

## A briefing on the Commission of Integrity

The Commission of Integrity is an Iraqi government entity established under the law regulation issued by the dissolved governing council attached to the order 55 for the year 2004 issued by the coalition provisional authority, its function: (contribution in the fight against corruption) by different means divided into two main categories, they are:

First category: legal means are:

- 1- Investigating the cases of corruption by the means of investigators under the supervision of investigative judges and their specialty is exclusively limited to a number of actions that are counted as crimes of corruption, main ones are (bribery, embezzlement and employees exceeding the limits of their jobs )
- 2- Proposing legislations that goes in parallel with the field of fight against corruption.
- 3- Mandating the high ranking officials to disclose their financial interests in order for the government to gain the public confidence.
- 4- The issuance of a professional codes of conduct for the purpose of illustrating the moral conduct measures that all public officials must abide by it and stress on following it

Second category: media means, educational and awakening:

- 1- Preparation of educational curriculums for teaching in schools and universities in the cooperation with the ministry of education and higher education and scientific research.
- 2- The enhancement of the culture of integrity and transparency and the submission to accountability and equitable dealing with public sector through the preparation of studies , training and media campaigns, and the assembly of conferences and forums with the goal of raising awareness and culturing.
- 3- Consolidating the culture of behavior and ethics in both sectors public and private through training programs and the connection with the public via different media means and other means with the cooperation with the civil society institutions.

As the law granted flexible propriety for the sake of reaching the goals set forth, by granting the authority to do whatever deemed necessary and appropriate to accomplish the goals.

The commission is headed by an official with a grade of minister appointed by prime minister with the approval of the House of Representatives; it also has an assistant equivalent to the position of deputy minister, it includes six departments/ they are:

- 1- Office of the investigation.
- 2- Office of the legal affairs.
- 3- Preventive office.
- 4- Office of education and public relations.
- 5- Office of the relations with non governmental organizations.
- 6- Office of administration.

Every office is administered by a general director holding a bachelors degree at least, each of these offices operate with one of the means of the commission for fighting corruption, with the exception of the office of administration that does not have any effect in the field of fighting corruption but assists and helps other offices and makes available the requirements of work, to review the organizational structure for the commission refer to the first appendix.

The commission started its work in the second half of 2004, but it did not perform a real work until the year 2005, it is required to cooperate and coordinate with the office of supreme audit and the General Inspectors, and it has the power to elect the General Inspectors and propose their dismissal to the prime minister.

## The most important indicators for 2008

### 1- In the investigative field:

A) The Commission received in 2008 only (5031) report, and presented to the examining magistrate filed (3027) criminal suit and sentenced 97 accused in corruption under 79 conviction, the number of arrest warrants this year (630) arrest warrant while the number of those arrested in connection with state investigators on charges of corruption in this year (417) detainees.

B) The number of cases referred to the trial court (crimes – misdemeanors) during year 2008 (382) case compared<sup>1</sup> with a case in previous years which were respectively (26,296,195) during (2004-2005, 2006-2007).

C) The number covered by the amnesty law during 2008 (2772) accused by issue of corruption.

D) The number of suspended legal proceedings against them for non-stop final approval of the competent minister in 2008 (70) employees by issue of corruption.

E) The number of information received to the state since its founding until 31/12/2008 (17610) and presented to judge (12975) case referred to the criminal court (937) case and the number of those convicted in corruption cases governed (396) since the founding of the Commission, including five former ministers.

F) The number of suspended legal proceeding against them for non-stop final approval of the competent minister since the Commission established until 31\12\2008 (211) employee s accused of the issue of corruption.

G) Discovery (317) of false testimony provided by candidates to the provincial elections the Independent electoral Commission of (14) on the basis of the formation of a working group to examine it and move the criminal complaints against the fake's testimony.

### 2. In the field of law proposal was prepared three laws, which are:

A) Law of the integrity

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<sup>1</sup>The number of cases referred to criminal courts in 2008 has nearly doubled in 2007 but the number for 2008 was much higher than the (382) filed in the coverage of a large number of cases of state amnesty law no. (19) Of year 2008 to stay the proceedings and the lack of reference to the consent of the other (70) proceedings and this is same the cause of the decrease in the number of convicts

- B) Anti corruption act
- C) Law of the deletion of paragraph (B) of article (136) of the code of criminal procedure no. (23) Of (1971) Amended.

### 3- In the promotion of international relations:

- A) Join to Arabic network to promote integrity and combat corruption.
- B) Communication with the United Nation and its competent authorities and to launch the initiative to help Iraq in the field of combating corruption for five years since 2008, and the accomplishment of the strategic plan for the development of the work of the Commission, and work to shape the self assessment of Iraq in the light of the United Nation Convention Against Corruption.
- C) Conclusion of a memorandum of understanding with Egyptian Administrative Control to train the staff of the Commission.
- D) Communication with the international federation of anti corruption authorities.
- E) Work to open channels of communication with International Transparency Organization.
- F) Sustain communication with the U.S. and American embassy.
- G) Cooperation with the (STAR) launched by the world bank in collaboration with the United Nations to assist in the restoration of Iraqi funds stolen and smuggled abroad, whether in the era of the former regime or after in April 2003.

### 4- Nomination and dismissal of General Inspectors

- Formation of a ministerial committee for the nomination and dismissal of General Inspectors includes: Chairman of the joint council for the fight against corruption, the president of the office of Financial Auditing , and the head of the Commission on Integrity to ensure the of the professionalism and good choice and the protection of that function from the effects of partisanship and political pressures, the committee considered (63) candidates (54) of whom refused and agreed to only (9) the head of the Commission on Integrity adopted their nomination based on the recommendation of the committee, therefore appointed (6) of them in the ministries of trade, water resources , communications, education and Divans of Christians and other sects, and the political prisoners institution, and was referred (5) General Inspectors to retirement from the committee's recommendation and dismissing the sixth one.

#### 5- The Budget:

- Accomplishment percentage was achieved by (85.92%) it's considered highest rate achieved since the founding of the Commission where the percentage of accomplishment (2004, 2005, 2006, 2007) is (9.03%, 18.98%, 34.28%, 51.08%) respectively.

6- Establishment of new administrative structures within the Commission for the development of investigative works in the field of combating corruption and to ensure precise regulatory foundations internally, the more significant:

- A) Division of lie detectors.
- B) Special operations division.
- C) Investigations offices such as Rusafa, Karahk, Diyala and Anbar.
- D) Department of public contracts.
- E) Inspection department.
- F) Warehouse Auditing department.

#### 7- Reform of human staff:

- A) Appointment of (139) new employee to fill the permanent staffing through (advertising in the visible and readable media means), (117) of them of the holders of bachelors degree or higher, (86) of them appointed as investigators were after a competitive examination and interview who pass the test, the number of staff of the Commission is (1322) employee were appointed (287) investigator, (83) legal, and (65) accountant.
- B) Establishment (64) training course for different disciplines, including (12) of training outside Iraq contained (358) employee, and (52) training in Iraq contained (333) employee.

#### 8- Organization of the work inside the Commission:

- A) Formation of (162) an investigation committee and the transfer of (30) employee to the court, including (20) of them because of providing false testimony, and (3) employees provide the damage caused to public funds, and punishment of (102) employee, (16) of them were fired and the dismissal of two for a year.
- B) Standardization of investigative work inside the Commission in entire Iraq by issuing (measures of receipt allegations of corruption) pursuant to of article (3) of section (4) of the regular

- law of the Commission which attached to the order (55) of 2004, for details, see the second annex.
- C) Lay the foundations of organizing of the investigative committees and compilation of the files for details see the third annex.
  - D) Lay the foundations of organizing of the Commission staff files, for details see the fourth annex.

9- Disclosure reports of financial interests whereas the Commission received (3167) report on the detection of financial consciences including (23) ministers and a civil servant with a degree of minister.

10- In the field of Media, Culture and Education:

- A) Launch of new website of the Commission.
- B) Issue a Journal for Commission called (The day).
- C) Issue specialized research magazine called (Integrity and Transparency)
- D) Production of a specialized television program called (eye).
- E) Held three conferences, two of them are scientific participated (120) scientific researcher specializing in the field of combating corruption.
- F) Continued publication of the magazine (The Generation Now) for children specializing in the field of combating corruption and promoting a culture of integrity.

11- Starting from the principle of cooperation with the state institutions, the Commission sought to build balanced relations with these institutions on the basis of cooperation, coordination and respect in order to restore the confidence to the Commission and cancellation of the sense of fear inside the staff of the public sector from non professional chasing and to feel the independence and impartiality of the Commission.

12- Rebuilding of media and cultural message to the board and refrain from the excessive promotion of the corruption scandals that lead to the reluctance of investors and big corporations and donors to participate in the construction process, as well as avoiding the Commission to enter into political conflicts.

## Chairmanship of the Commission

First: The general features of the policy of the Chairmanship of the Commission during 2008:

1. Work to evaluate the media speech of the Commission by:
  - A) Prevent the stigmatization of staff.
  - B) Preventing the circulation of the charges in the media respect for the rule of the accused is innocent until proven guilty by a final judicial decision.
  - C) Avoid exaggerating the size of the phenomenon of corruption.
  - D) Exclusively reports the Commission what it has from proves upon scientific and professional basics, and what it has from facts.
  - E) Avoid building on personal basics in the assessment of the extent of corruption or the volume of the stolen money.
2. Rebuilding of balanced relations based on mutual respect serves the sake of working with other state institutions, especially the Commission on Integrity in the House of Representatives, the Office of Financial Auditing, the offices of General Inspectors, and the general secretariat of the council of ministers, the joint council for the fight against corruption, the supreme judicial council, and the elimination of all forms of tension and estrangement in the relations with others and keeping the continuation of it to ensure that everyone has to perform their duties.
3. Adopted a policy to avoid any all what lead to the politicization of the issues of corruption or lead to involvement of the Commission in view of political conflicts intentionally or unintentionally.
4. Maintain a neutralization of the Commission and prevent color code it with sectarian or party way.
5. Work to restore the prestige of the Commission and its independence gradually without stepping in conflicts and squabbles harmful to the Commission and its prestige.
6. Work on rebuilding a new image of the Commission adopting the professionalism and the wisdom in prosecution of corruption cases

and establishment of the penal prosecution on the correct legal evidence.

7. Work to gain the political support of the Commission to ensure stoppage that calls for cancellation, which appeared in 2007 from socialites in the State.

8. Prevent the use of the Commission by others for the liquidation of their personal or political affairs, and to prevent the liquidation of others, or to achieve political or electoral gains for their sake.

9. Work to erase the image of the Commission as obstacle to the efforts of building and construction, moreover erase the image of the Commission as it is the cause for small or non professional persecutions.

10. Work to adopt a policy of scrutinizing allegations based on the evidence and not to be dragged into non-documented allegations by full examination of the facts according to fair and equitable, impartial investigation, furthermore draw attention and focus on the investigative work of the major issues without the prosecution of defamation and abuse, and prosecution without evidences, and outside the politicization of the issues.

11. Adopted a policy to attract skills and high certificates holders in order to reform the human staff of the Commission, being careful not to appoint preparatory certificate holders or below and to try to limit their numbers in the border of few necessities required for work.

12. Administrate the Commission by the wisdom and firmness to control the chaos of the administrative and management inside it, and avoiding the internal political promotion or exploitation, and no leniency of wrongdoing, regardless of the deviant perpetrators and disciplinary sanctions to ensure the regularity of work, and respect for law and order, and preventing the violations and deviations inside the Commission.

13. Redistribution of staff in the light of specialization of the accurate scientific work, to monitor the weaken points in the Commission and searching for the remedy.



14. Work to eliminate the partisan and intervention of political hands and influential persons inside the Commission.

15. Privileging outstanding staff and promote them to be taken as models for others, adopting them as Leaders inside the Commission, and support them to ensure reforming of the small joints in whole the departments of the Commission.

16. Work to adopt a policy of assessment of junior leadership and asking for the achievements of specific demands for the adoption of the principle of accountability corresponding to the responsibility of leadership, and making the work as a duty demands not only doing his job by normal way but also enhance and getting achievement, and distinction based on scientific and professional methods.

17. Developing of work in the investigative field by adopting the use of cutting edge devices as lie detectors, applicant cameras and eavesdropping equipment, training and encouraging the staff of the Commission to carry out such of operations to catch the perpetrators of crimes of corruption.

18. Activate aspects of the work of the Commission in the field of media, education and culture to fight against corruption, and establishment of scientific conferences, forums and workshops for open discussions.

19. Work on putting the problem of corruption as a social, legal, financial, accounting, and educational phenomenon in the hands of researchers and specialists, taken into account gain the benefits from their opinions and points of view.

20. Interest in supporting the investigative staff in the investigative offices of provinces providing its requirements for the success of its work, and to ensure equitable distribution and follow up its work by inspection teams and evaluate them.

21. Setting fixed mechanisms for the prosecution of cases of detainees by the Commission investigators across the State in Iraq to ensure that not delay in their cases.

22. Planning mechanisms to ensure information and accurate statistics on the investigative work of the Commission, including arrest warrants, arrests and the final results for the suits.

23. Check inflation of the investigators funds to ensure the integrity of the investigators and disclosure the corrupt if they are found.

24. Consolidation of the organizational and procedural assets of investigative work across the offices of the Investigation related to the Commission by issuing written principles, and organizes of the administrative work in the whole state based on written principles.

25. Open channels of communication, cooperation and coordination with other countries and relevant international organizations, and to take advantage of funding opportunities, training and exchange of information to the maximum possible extent.

26. Establish mechanisms to examine all reports and information received to the Commission for the purpose of auditing, evaluation and take the necessary actions regarding the correct reports that may contain crime of corruption.

Second: The most important tasks accomplished by the chairmanship of the Commission during the year 2008:

1. Preparation of following draft laws:

A) Draft of the integrity law.

B) Lay law to amend article (136\B) of code of criminal procedure.

C) Lay the drafting of the anti corruption act.

D) Participate in the development of a draft of public inspection law and the Divans of Financial Auditing.

2- Develop procedures on the receipt of allegations of corruption (1) responding for the text of article (3) of section (4) of the act attached to the order (55) of 2004 to consolidate the investigative gsessionwork at the offices of the investigation liked to Commission in Baghdad and the provinces

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(1) Provided the reasons for the procedures on the receipt of allegations of corruption: In order to unify the principles and foundations of investigative work across the State to ensure the smooth functioning and ensure speedy completion of the procedures and the speed of accomplish the suits with highly professionalism, and give a greater role for the investigator and the separation of administrative work in the investigative technical work, in order to cut the reasons and justifications for the presidential and administrative interference in the work of investigators, and linking the investigators with judges of investigation technically, without prejudice to the powers of administrative and presidential oversight on the investigators as they are administrative employees, and for the consolidation and stabilization of institutional work in the Commission to protect it against the negative impact as a result of changing in the chairmanship of the Commission or its leadership and political situation, and implementing the provisions of article (3) of section (4) of the act attached to the order (55) of 2004 these procedures have been issued.

3- Lay the foundations for the organization of investigative committees and functioning of its files inside the Commission.

4- To form a ministerial committee to recommend the nomination and dismissal of general inspectors by order of the prime minister to ensure the neutrality and impartiality of the nomination for posts of general inspectors and prevention of political pressure and influence, and the results of the work of the committee as following:

A) Consideration of applications for the posts of general inspectors the number of applicants reached (530) applicant.

B) The applications for (267) applicant have been excluded for not matching the required conditions, and considered in applications for (263) applicant.

C) Brought to a lie detector (12) applicant.

D) Rejected the nomination of (54) applicant.

E) Interviewed (23) applicant accept only (9) of them, (6) of them appointed by order of the prime minister, the result of the remaining applicants.

5- Belonging to the Arabic network for the promotion of integrity and combating corruption.

6- To sustain the communication and coordination with the U.S. embassy in Iraq represented in the following:

A) Completion of a number of important training courses.

B) Receipt of two lie detectors, and a large number of weapons, and advanced technical equipment such as accurate cameras and other eavesdropping devices.

C) Making an agreement for granting of the Commission funds for the purchase of shields against bullets and sophisticated software programs to manage the investigative cases, and internal advanced communications devices.

D) Exchange information directly with the American general inspector and direct coordination with his office in Baghdad.

E) Request extradition of one of the important Iraqi accused and he is a U.S citizen on the basis of the extradition treaty between Iraq and the United States ratified by law no. (12) in 12 of february\1936.

F) Exchange of information and direct coordination between the investigators of the Commission and its Chairmanship and the U.S. investigators in the United States, on the other side over the issues that have been accused of Iraqis and Americans.

7- Communication with the United Nations particularly the Office of Drugs and Crime and the Office of the United Nations Development, and achieve the following:

A) Launch an initiative for a period of five years to help Iraq in the fight against corruption.

B) Development of the strategic plan for the development of the Commission.

C) Adoption assistance projects in the electronic organization of the investigative work inside the Commission, and grants the Commission cases management program (GO CAS) , and agreed to send an expert for theoretical and practical help, and open training courses for staff of the Commission to develop their skills and abilities.

D) Work on the development of the features of the self assessment of Iraq in the light of the United Nations convention against corruption.

8- Work on open channels of communications with Transparency International Organization.

9- Communication with the international federation of anti corruption authorities and attending the fourth annual conference in the Ukrainian capital Kiev.

10- Sustain the cooperation, coordination and relationship with the Administrative Control Authority in Egypt.

11- Conclusion of understanding memorandum with the Egyptian Administrative Control Authority to carry out training of the staff of the Commission, implementing the training(358) from the staff of the Commission in 2008 out of Iraq within (12) training courses in various disciplines.

12- Approval of the prime minister to meet requirements of the United Nations Convention Against Corruption in articles (3\6), (23\D), (44\6) and the notification of the General Secretary of the United Nations of these requirements in coordination and cooperation with the ministry of foreign affairs.

13- Proposal to approve the admission of Iraq to join the (STAR) initiative which launched by the organization of the United Nations in cooperation with the world bank to help countries in the restoration of misappropriated funds, and it has been approved by the supreme

economic committee, and the follow up committee to restore Iraqi assets abroad and the president of the council of ministers.

14- Open special operations division which take the responsibility of the prosecution of corruption with sophisticated devices such as precise cameras and advanced eavesdropping devices should implement the first five successful operations under the direct supervision of the chief of the Commission.

15- Establishment of the division of lie detection, and use of lie detectors in the examination of applicants for appointment in the Commission and the applicants for the posts of general inspectors.

16- Establishment of the inspection section to control the application of the law and order and to prosecute offenses within the Commission and evaluate the work of the investigations offices in Baghdad and the provinces.

17- Creation of public contracts division pursuant to the provisions of the public contracts act No (87) of 2004.

18- Establishment of the audit division of storage to ensure the effectiveness of internal auditing of the assets of the Commission.

19- Training courses for public sector employees and the general inspectors have to be carried out.

20- Involvement of the staff of the Commission in the Iraq within (52) training session in cooperation with the Divans of Financial Auditing, the Intelligence Service and the National Center for developing of the skills.

21- Open new investigations offices in Rusafa, Karkh, Dyala and Anbar in addition to previously opened offices to be a total of (17) of investigations Office, two in Baghdad and two in Ninewa and one in each province except for the Kurdistan region.

22- Disciplinary sanctions:

A) The number of investigative committees on the Commissions staff (162) investigative committee.

B) Sanctioned employees attained a total of (102) employee, (16) of them have been fired and separation of two for one year, referred to the court (30) employee charged in crimes, (20) of them

brought the forged documents for the appointment in the Commission.

23- Formation of permanent committee to follow up the affairs of detainees in custody by the Commission investigators, undertaken visiting and caring of the detainees, and to identify their manners and periods in the prisons, and the reasons for the delay in completion of their claims, furthermore reports them by last updates on their cases and provide monthly reports to the chief of the Commission about this issue.

24- Formation of permanent committee undertaken in coordination with the department of prevention in the Commission the scrutiny of bills for the financial interests of investigators and checking inflation in their money, and investigation to ensure impartiality.

25- Work on auditing the certificates of all the staff of the Commission to ensure the authenticity and the discovery of forged one.

26- Auditing the certificates of candidates for provincial elections by (14) teams, they discovered a (317) forged educational certificate.

Investigation department and the Commission branches in the provinces.

Investigation department undertakes immediately the investigation in the allegations of corruption at once were received and shall take all necessary measures to be presented to the examining magistrate, as well as providing the protection to the informants, in the area of the permission by law such as the protection of his identity, unless the informant giving up this protection.

Investigation department shall be responsible in the first degree for exposing corruption in the Iraqi government, in addition to the responsibility for setting up the procedures to receive and investigate allegations of corruption included neglected allegations , and review hereinafter the major indicators for 2008, followed by the detailed statistics in the field of investigations:

First: the indicators in 2008

1- Reports<sup>(1)</sup>:

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(1)Report: the case is being investigated by investigators from the Commission and was not presented to the examining magistrate.

The total number of reports in 2008 (5031) report, (2033) of them have been accomplished by (40.41%) and the remaining (2998) report.

- Three bodies acquired the largest number of reports during 2008:
  - Ministry of the interior (788) report.
  - Ministry of municipalities and works (659) report.
  - Ministry of health (269) report.
  
- Three bodies recorded lowest number of the reports :
  - The Hajj Commission (3) report.
  - The House of Representatives (1) report.
  - The Iraqi Media Network (1) report.
  
- The reports have been classified according to the taken action as following:
  - Saved (112) report.
  - Unification with other report (115) report.
  - Sent to the branches of the Commission (96) report.
  - Under investigation (2998) report.
  - Referred to criminal cases (1710) report.
  
- The reports have been classified according type of crime as following:
  - Bribery (294) report.
  - Forgery (704) report.
  - Embezzlement (454) report.
  - Exceeded employees of the limits of their servants (795) report.
  - Others (2784) report.

## 2- Criminal cases<sup>(2)</sup>:

Total criminal cases recorded for the year 2008 (3027) report (1298) of them have been accomplished by (42.88%).

- Three bodies acquired the largest number of criminal cases during 2008:
  - Ministry of the interior (736) case.
  - Ministry of municipalities and works (400) case.
  - Ministry of Justice (249) case.

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(<sup>2</sup>) Criminal case: The proceeding that presented to the examining magistrate and is being under investigation by investigator from the Commission under the supervision of an examining magistrate related to the Supreme Judicial Council.

- o Three bodies recorded lowest number of criminal cases in 2008:
  - The independent electoral Commission (3) cases.
  - Ministry of State for national security affairs (one case)
  - Iraq media network (2) cases.
  - Ministry of foreign affairs and central bank and minister of State for national security affairs (one case for each of them).

- o Cases were classified according to the stage of the investigation as following:
  - (1736) cases under investigation.
  - (638) closed cases.
  - (142) cases transmitted to other investigative body.
  - (382) transmitted to other investigative court.
  - (420) referred to the trial court (135) of them pertained to criminal cases registered in 2008.

3- The number of judicial arrest warrants issued during 2008 (630) warrant, (6) of them warrants related to employees in the post of General Director and above, the highest three bodies of arrest warrants were:

- Ministry of the interior (206) warrant.
- Ministry of municipalities and works (103) warrant.
- The ministry of oil (52) warrant.

4- The number of detainees during the year 2008 (417) detained, (3) of them in the post of General Director and above, the highest three bodies of the detainees were:

- Ministry of the interior (103) detained.
- Ministry of municipalities and works (52) detained.
- Ministry of finance (35) detained.

5- Total number of convictions in the judicial and the number of convicts during 2008 as following:

- Provisions of the judicial indictment (79)
- The number of convicts (97)

The number of persons whereas legal procedures have been stopped against them definitively by the provisions of article (136\B) and concerning of the non-approval of the competent minister during the year 2008 (70) employees accused in corruption cases.



Second: Overall statistics (Circulated from previous years 13\12\2008):

Includes census for reports and the circulated criminal cases (1) from previous years in addition of statistics in 2008 and was taken action regarding this during 2008, the total number of criminal cases which was actually a judicial decision has been taken regarding this in the course of 2008, and regardless of the transformation year from a report into criminal cases, (6625) in Baghdad and the provinces, (3381) of them have been accomplished by (51%) and classified according to the stage of the investigation as following:

- (3244) case, under the investigation.
- (1927) case, closed
- (465) case, referred to the other investigative body.
- (607) case, referred to another investigative court.
- (382) case, referred to the trial court.

Third: Cumulative statistics since the establishment of the Commission till (31\12\2008):

- 1- The cumulative total number of reports (17610) report Registered in Baghdad and the provinces, where over (12397) of them have been accomplished by (70.4%) and the remaining (5213) reports are still under investigation.
- 2- The number of criminal cases cumulative (12975) case in Baghdad and the provinces, which ended a (9664) of them have been accomplished by (74.48%).
- 3- Following table shows the comparison of the numbers of the criminal cases referred to the Court of subject and indexed by years :

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(1)Circulated Statistics: reports and criminal cases were registered before 2008 and the action has been taken during the 2008.

Year	2004 - 2005	2006	2007	2008
Number	26	296	150	382

#### 4- Adjudications of condemnation and the convicted:

\* The number of the convicted that the judicial convictions issued against reached (396) convicted, among the convicted (5) former ministers, but the parties that received the highest convicts were:

Interior ministry (103) convicts

Finance ministry (54) convicts

Defense ministry (53) convicts

5- The number of cases that the judicial proceedings against were halted because of the implementation of article (136/B) characterized by the rejection of the source, in Baghdad and the provinces (135) cases included (211) convicts. The following is the statistics and the activity of the investigation:

First: The receiving of claims of corruption<sup>1</sup>:

The commissions receive of claims of corruption during the year 2008 exclusively reached (1184) claim; the following is the statistical tables illustrating the actuality of its happening after its occurrence:

1- The table illustrates the claims of corruption according to its incoming way

No.	Source of allegations and claims	Number	Type	
			Anonymous <sup>2</sup>	Not Anonymous <sup>3</sup>
1	Phone	173	173	-
2	Electronics mail (email)	654	651	3
3	Exterior post	264	259	5
4	Journal surveillance	34	34	-
5	Chronicling of the spelling	33	-	33

<sup>1</sup> Allegations of corruption: is information reaching the commission in a specific manner to inform a corruption case

<sup>2</sup> Anonymous allegations of corruption: the information reaching the commission including a reporting of a corruption situation, the informer conceals his identity and there is no way to confirm his identity

<sup>3</sup> None Anonymous allegations of corruption: the information reaching the commission including a report on a corruption situation the informer identifies himself in a form that can be checked

6	General Inspectors	8	2	6
7	House of representative	3	3	-
8	Ministries and institutions	15	12	3
Total		1184	1134	50

2-The table illustrates the allegations of corruption according to the actions taken with regard:

No	Actions taken	Number	Type	
			Anonymous	None Anonymous
1	Preserved because of none specialty	114	110	4
2	Recorded as report	323	292	31
3	Remitted to the office of investigation in the provinces	419	411	8
4	Annexed to the previous report	74	74	-
5	Remitted to the concerning specialized parties	254	247	7
		1184	1134	50

3- Actions taken with regard to the anonymous allegations of corruption according to the reports incoming way:

No	Actions	Number	Phone	(Email)	external post	Journal surveillance	Inspector General	House of Rep	Ministries institutions
1	Preserved because of none specialty	110	5	77	21	7	-	-	-
2	Recorded as report	292	73	41	148	16	2	-	12
3	Remitted to the office	411	36	327	41	5	-	2	-

	of investigation in the provinces								
4	Annexed to the previous report	74	3	61	10	-	-	-	-
5	Remitted to the concerning specialized parties	247	56	145	39	6	-	1	-
Total		1134	173	651	259	34	2	3	12

4- The table illustrates the none Anonymous allegations of corruption according to the manner it is reported

No	Actions	Number	(Email)	external post	Recording of the affidavit	Inspector General	Ministries institutions
1	Preserved because of the absence of specialty	4	-	2	2	-	-
2	Recorded as report	31	3	-	23	5	-
3	Remitted to the office of investigation in the provinces	8	-	3	1	1	3
4	Annexed to the previous report	-	-	-	-	-	-
5	Remitted to the concerning specialized parties	7	-	-	7	-	-
Total		50	3	5	33	6	3

5- A Table with the fate of the judicial criminal reported through Anonymous sources:

No	Anonymous sources	number of criminal cases	Embodied in amnesty	Remitted to the investigative courts for the no specialty	Still under investigation	Truthful <sup>1</sup>	Untruthful <sup>2</sup>
1	External post	5	1	1	3	-	-
2	Inspectors General	1	-	1	-	-	-
3	Ministries institutions	3	-	-	3	-	-
Total		9	1	2	6	-	-

<sup>1</sup> The Intended is the anonymous allegations of corruption reported to the commission and ended with conviction

<sup>2</sup> The Intended is the anonymous allegations of corruption reported to the commission and did not end with conviction

## Second: the reports

A- The statistics of the incoming reports during the year 2008 exclusively:

1- The incoming reports to Baghdad and the provinces (1) during the year 2008 exclusively classified according to its incoming way.

No	The reports incoming way	number
1	Phone	489
2	Electronic Mail (Email)	314
3	External mail	1200
4	The reports of the Ministries	32
5	Recording of the statement	919
6	General Inspectors	551
7	The office of the Financial Auditing	14
8	Media and advertising	24
9	Received from the report	114
10	Council of Ministers	4
11	House of representatives	4
12	Other offices of the commission	1366
Total		5031

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<sup>1</sup>Among them (2292) informing recorded in Baghdad and (2739) informing recorded in the rest of the governorates

2- The reports incoming to Baghdad and the provinces s during the year 2008 exclusively classified according to the way the actions was taken

No	Actions taken	Number
1	preserved	112
2	Remitted to branches of the Commission	96
3	Unified with other reports	115
4	Transferred to a penal case	1710
5	Under Follow-up	2998
Total		5031

3- The incoming reports to Baghdad and the provinces during the year 2008 exclusively classified according to the actions taken and the concerning body.

No	Concerning ministry	Total number	preserved	Remitted to branches of commission	Unified with other reports	Under investigation	Transformed to a penal case
1	Interior Ministry	788	11	33	10	339	395
2	Ministry of Municipality and Public Works	659	11	9	14	340	285
3	Defense Ministry	269	3	2	8	165	91
4	Ministry of Health	243	5	3	3	178	54
5	The Ministry of higher education and scientific research	241	1	4	5	158	73
6	Ministry of Trade	238	6	4	7	165	56
7	Ministry of oil	222	7	5	9	115	86
8	Ministry of finance	217	4	4	2	135	72
9	Ministry of education	214	6	3	5	142	58
10	Ministry of justice	197	7	1	2	80	107
11	Miscellaneous	192	2	2	8	132	48
12	Ministry of electricity	178	2	4	3	115	54
13	Ministry of transportation	168	5	4	3	107	49



14	Ministry of Industry and minerals	164	2	3	4	120	35
15	Ministry of labor and social affairs	158	5	2	8	83	60
16	Ministry of Agriculture	96	2	0	6	58	13
17	Ministry of Communications	92	10	0	2	61	19
18	Ministry of Housing and Construction	74	6	0	0	58	10
19	Divans of Endowments	65	1	1	0	47	16
20	Ministers council	59	1	0	0	48	10
21	Ministry of sports and youth	51	0	1	1	39	10

No	Concerning ministry	Total number	preserved	Remitted to branches of commission	Unified with other reports	Under investigation	Transformed to a penal case
22	Ministry of water resources	45	0	0	1	37	7
23	Municipality councils	43	0	5	2	29	7
24	Ministry of foreign affairs	40	1	0	2	37	0
25	Ministry of displacement and migration	40	4	1	2	23	10
26	Provinces councils	38	0	0	0	26	12

27	None governmental org.	34	0	1	1	18	14
28	Ministry of culture	32	3	0	0	25	4
29	Baghdad Municipality	31	0	0	1	24	6
30	Ministry of Tourism and antiques	27	1	0	2	17	7
31	Ministry of provinces affairs	25	0	2	1	19	3
32	Ministry of Human rights	21	1	1	1	16	2
33	Central Bank	14	1	0	1	8	4
34	Ministry of Planning cooperation and development	13	2	0	0	8	3
35	Commission on integrity	12	0	1	0	4	7
36	Ministry of environment	11	1	0	1	9	0
37	Supreme judicial council	6	1	0	0	3	2
38	Ministry of independent commission of election	5	0	0	0	2	3
39	Ministry of science and technology	4	0	0	0	4	0
40	Commission of pilgrimage	3	0	0	0	2	1

41	House of representatives	1	0	0	0	1	0
42	Iraqi media network	1	0	0	0	1	0
Total		5031	112	96	115	2998	1710

4- The incoming reports to Baghdad and the provinces during 2008 exclusively classified according to the type of crime and the concerning body.

No	Concerning body	Total number	Bribery	Forgery	Embezzlement	Employee exceeding the boundaries of their functions	Others
1	Interior Ministry	788	80	53	139	149	367
2	Ministry of Municipality and Public Works	659	19	53	40	136	411
3	Defense Ministry	269	7	52	26	32	152
4	Ministry of Health	243	16	67	28	37	95
5	The Ministry of higher education and scientific research	241	4	65	6	32	134
6	Ministry of Trade	238	15	19	24	24	156
7	Ministry of oil	222	10	19	29	41	123
8	Ministry of finance	217	27	36	22	35	97
9	Ministry of education	214	14	37	15	40	108
10	Ministry of justice	197	20	71	3	29	74
11	Miscellaneous	192	7	28	8	22	127
12	Ministry of electricity	178	8	18	13	37	102
13	Ministry of transportation	168	7	36	11	14	100
14	Ministry of Industry and minerals	164	5	22	10	20	107
15	Ministry of labor and social affairs	158	10	18	11	42	77

16	Ministry of Agriculture	96	0	9	13	19	55
17	Ministry of Communications	92	5	10	9	11	57
18	Ministry of Housing and Construction	74	4	12	2	5	51
19	Divans of Endowments	65	5	9	3	5	43
20	Ministers council	59	1	11	3	3	41
21	Ministry of sports and youth	51	4	6	3	5	33

No	Concerning body	Total number	Bribery	Forgery	Embezzlement	employee exceeding the boundaries of their functions	others
22	Ministry of water resources	45	2	4	3	3	33
23	Municipality councils	43	1	3	2	11	26
24	Ministry of foreign affairs	40	5	12	2	1	20
25	Ministry of displacement and migration	40	0	2	0	7	31
26	Provinces councils	38	1	3	1	9	24
27	None governmental org.	34	4	3	9	3	15
28	Ministry of culture	32	4	4	5	4	15
29	Baghdad Municipality	31	3	2	4	3	19
30	Ministry of	27	0	1	2	3	21

	Tourism and antiques						
31	Ministry of provinces affairs	25	1	5	3	1	15
32	Ministry of Human rights	21	1	2	2	3	13
33	Central Bank	14	0	1	0	0	13
34	Ministry of Planning cooperation and development	13	1	1	2	2	7
35	Commission on integrity	12	0	5	0	4	3
36	Ministry of environment	11	0	1	0	0	10
37	Supreme judicial council	6	3	1	0	1	2
38	Ministry of independent commission of election	5	0	1	0	2	2
39	Ministry of science and technology	4	0	1	0	0	3
40	Commission of pilgrimage	3	0	1	0	0	2
41	House of representatives	1	0	0	1	0	0
42	Iraqi media network	1	0	1	0	0	0
Total		5031	294	704	454	795	2784

B- The statistics of the total reports( circulated with previous years and including 2008 statistics)

1- The total reports from the provinces only classified according to the incoming way.

No	The manner the reports reported	number
1	Phone	612
2	Electronic Mail (Email)	603
3	External mail	1194
4	The reports of the Ministries	45
5	Recording of the statements	1353
6	General Inspectors	55
7	The office of the Financial Auditing	2
8	Media and advertising	39
9	House of representatives	1110
10	Other offices of the commission	1
Total		5023

2- The reports total from the Provinces s only classified in the manner the action was taken

No	Actions taken	Number
1	preserved	371
2	Remitted to branches of the Commission	176
3	Unified with other reports	94
4	Transferred to a penal case	2616
5	Under Follow-up	1766
Total		5023

3- The total reports from the provinces s only classified according to the action taken and the concerning body

No	Concerning ministry	Total number	preserved	Remitted to branches of commission	Unified with other reports	Under investigation	Transformed to a penal case
1	Ministry of Municipality and Public Works	872	53	34	19	368	398
2	Interior Ministry	689	59	22	12	197	399
3	Ministry of justice	496	14	2	2	65	386
4	Ministry of oil	418	41	15	10	115	237
5	Ministry of transportation	256	25	2	7	89	133
6	Ministry of health	235	16	8	7	85	119
7	Ministry of education	226	18	10	3	107	88
8	Ministry of electricity	190	25	6	0	81	78
9	The Ministry of higher education and scientific research	181	16	4	2	61	98
10	Ministry of Trade	178	24	6	5	58	85
11	Ministry of finance	169	9	7	4	54	95
12	Ministry of labor and social affairs	158	11	1	4	66	76
13	Miscellaneous	138	5	7	2	56	68
14	Ministry of Industry and minerals	137	11	6	1	67	52
15	Ministry of defense	108	7	7	0	37	57
16	Ministry of	80	8	1	3	30	38



	Agriculture						
17	Council of the municipality	78	7	13	4	27	27
18	Ministry of communications	63	6	6	0	35	16
19	Ministry of Housing and construction	41	3	3	0	22	13
20	Divans of Endowments	40	2	3	0	17	18

No	Concerning ministry	Total number	preserved	Remitted to branches of commission	Unified with other reports	Under investigation	Transformed to a penal case
21	Ministry of water resources	40	3	0	0	29	8
22	Municipality councils	35	0	0	0	13	22
23	Ministry of displacement and migration	34	1	0	4	15	14
24	Ministry of sports and youth	30	1	2	0	17	10
25	Ministry of state for provinces affairs	30	0	0	1	11	18
26	Ministry of Tourism and antiques	25	2	1	3	6	13
27	None governmental organization	18	1	0	0	4	13
28	Council of ministers	14	1	1	0	5	7
29	Supreme judicial council	13	0	1	0	3	9
30	Commission on	13	0	1	0	8	4

	integrity						
31	Ministry of environment	10	1	4	0	5	0
32	Central Bank	9	0	1	0	2	6
33	Ministry of Planning and development cooperation	8	0	2	0	2	4
34	Independent supreme commission of election	6	0	0	0	2	4
35	Ministry of culture	5	1	0	0	2	2
36	Commission of pilgrimage	2	0	0	0	1	1
37	Ministry of state for national security affairs	2	0	0	1	1	0
38	Ministry of human rights	1	0	0	0	1	0
39	Iraqi media network	1	0	0	0	1	0
40	National commission for accountability and justice	1	0	0	0	1	0
Total		5023	317	176	94	1766	2616

3- The reports accumulation in the provinces s classified according to type of crime and the concerning body.

No	Concerning ministry	Total number	Bribery	Forgery	Embezzlement	Employee exceeding the boundaries of their functions	others
1	Ministry of municipality and general works	872	30	66	65	213	498
2	Interior Ministry	689	75	36	120	135	323
3	Ministry of justice	469	16	344	5	37	67
4	Ministry of oil	418	10	25	35	115	233
5	Ministry of transportation	256	1	24	5	25	201
6	Ministry of health	235	4	37	27	45	122
7	Ministry of education	226	7	44	16	47	112
8	Ministry of electricity	190	11	10	21	51	97
9	The Ministry of higher education and scientific research	181	3	30	7	54	87
10	Ministry of trade	178	8	9	22	27	112
11	Ministry of finance	169	23	14	14	47	71
12	Ministry of labor and social affairs	158	3	24	13	54	64
13	Miscellaneous	138	3	7	3	24	101
14	Ministry of Industry and minerals	137	1	8	6	27	95
15	Ministry of defense	108	8	5	8	20	67
16	Ministry of Agriculture	80	1	11	11	20	37

17	Council of the municipality	78	2	8	6	20	42
18	Ministry of communications	63	2	6	6	10	39
19	Ministry of Housing and Construction	41	1	4	0	14	22
20	Divans of Endowments	40	0	3	3	11	23
21	Ministry of water resources	40	0	5	4	3	28

No	Concerning ministry	Total number	Bribery	Forgery	Embezzlement	Employee exceeding the boundaries of their functions	others
22	Municipality councils	35	1	2	2	19	11
23	Ministry of displacement and migration	34	0	5	2	9	18
24	Ministry of sports and youth	30	1	1	4	6	18
25	Ministry of state for provinces affairs	30	0	2	4	1	23
26	Ministry of Tourism and antiques site affairs	25	0	2	1	4	18
27	None governmental organization	18	1	0	6	2	9
28	Council of ministers	14	1	1	1	4	7
29	Supreme judicial court	13	2	0	0	4	7
30	Commission on integrity	13	0	6	0	4	3
31	Ministry of environment	10	0	2	0	0	8

32	Central Bank	9	0	0	0	0	9
33	Ministry of Planning and development cooperation	8	0	2	0	2	4
34	independent high commission of election	6	0	2	0	2	2
35	Ministry of culture	5	0	0	0	1	4
36	Ministry of state for national security affairs	2	0	2	0	0	0
37	Commission of pilgrimage affairs	2	0	1	0	0	1
38	Ministry of human rights	1	0	0	0	0	1
39	National commission for accountability and justice	1	0	0	1	0	0
40	Iraqi media network	1	0	0	0	0	0
41	Baghdad municipality	0	0	0	0	0	0
42	Ministry of foreign affairs	0	0	0	0	0	0
43	Ministry of science and technology	0	0	0	0	0	0
44	House of representatives	0	0	0	0	0	0
Total		5023	215	749	418	1057	2584

## Third: penalty cases

1- Table illustrating the penal cases in Baghdad and the provinces s for the year 2008 only

No	Concerning body	number	Under investigation	closed	Transferred into other courts of inquiry	Transferred into other parties of inquiry	Transferred to court of subject
1	Interior Ministry	736	401	192	94	14	35
2	Ministry of Municipality and public works	400	279	52	47	10	14
3	Ministry of justice	249	112	46	13	73	5
4	Ministry of labor and social affairs	156	78	20	55	0	3
5	Ministry of defense	151	67	49	13	6	16
6	Ministry of health	136	86	11	25	10	4
7	Ministry of oil	133	69	22	31	6	5
8	Ministry of finance	120	72	30	11	3	4
9	The Ministry of higher education and scientific research	116	77	19	9	4	7
10	Ministry of trade	99	56	24	10	2	7
11	Ministry of education	91	45	35	10	1	0
12	Miscellaneous	89	51	15	5	1	17
13	Ministry of electricity	88	46	32	5	0	5
14	Ministry of transportation	61	41	9	7	2	2
15	Municipality councils	45	34	5	5	1	0

16	Ministry of Industry and minerals	43	30	6	4	2	1
17	Ministry of agriculture	39	24	11	3	0	1
18	None governmental organizations	33	26	5	0	1	1
19	Ministry of communications	32	20	7	2	1	2
20	Divans of Endowments	28	17	8	2	0	1

No	Concerning body	number	Under investigation	closed	Transferred into other courts of inquiry	Transferred into other parties of inquiry	Transferred to court of subject
21	Ministry of displacement and migration	19	13	1	1	2	2
22	Ministry of sports and youth	19	16	1	1	1	0
23	Provinces councils	18	9	6	2	0	1
24	Ministry of Housing and construction	17	9	5	1	1	1
25	Baghdad municipality	15	5	6	3	0	1
26	Ministry of water resources	13	8	4	1	0	0
27	Ministry of state for Tourism and antiques	13	6	3	3	1	0
28	Council of ministers	10	6	0	3	0	1

29	Ministry of Planning and development cooperation	10	8	2	0	0	0
30	Commission on integrity	10	4	2	4	0	0
31	Ministry of culture	7	4	3	0	0	0
32	Ministry of environment	7	5	1	1	0	0
33	Commission of pilgrimage	6	6	0	0	0	0
34	Ministry of human rights	5	1	1	3	0	0
35	Council of judging	4	2	2	0	0	0
36	independent supreme commission of election	3	2	0	0	0	1
37	Iraqi media network	2	1	1	0	0	0
38	Central bank	1	0	1	0	0	0
39	Ministry of foreign affairs	1	0	0	1	0	0
40	House of representatives	1	0	1	0	0	0
41	Ministry of state for national security affairs	1	0	0	1	0	0
Total		3027	1736	638	376	142	135



2- The table illustrates the reality of the total penal cases (circulated from before the year 2008 and including 2008 statistics) in Baghdad and the provinces.

No	Concerning ministry	Number	Under investigation	closed	Transferred to another investigation court	Transferred to other investigation parties	Transferred to subject court
1	Interior Ministry	1442	675	470	111	97	89
2	Ministry of Municipality and public works	774	509	142	62	42	19
3	Ministry of justice	572	202	173	21	168	8
4	Ministry of oil	480	145	184	50	29	72
5	Ministry of transportation	355	154	96	54	26	25
6	Ministry of health	307	151	71	57	16	12
7	Ministry of education	285	173	69	10	7	26
8	Ministry of electricity	253	89	96	50	6	12
9	The Ministry of higher education and scientific research	233	122	65	23	13	10
10	Ministry of labor and social affairs	221	117	42	53	5	4
11	Ministry of trade	219	118	56	12	12	21
12	Ministry of electricity	203	104	75	6	1	17
13	Miscellaneous	171	90	35	14	8	24
14	Ministry of education	149	68	58	12	5	6
15	Ministry of communications	123	64	39	8	5	7

16	Ministry of Industry and minerals	103	64	28	6	4	1
17	Council of the municipality	98	64	18	10	2	4
18	None governmental organizations	74	43	23	2	4	2
19	Ministry of agriculture	73	49	18	2	3	1
20	Ministry of sports and youth	70	33	33	4	0	0
21	Municipality of Baghdad	59	17	35	4	0	3
No	Concerning ministry	Number	Under investigation	closed	Transferred to another investigation court	Transferred to other investigation parties	Transferred to subject court
22	Council of the ministers	51	37	9	2	0	3
23	Ministry of Housing and construction	41	18	14	5	1	3
24	Divans of Endowment	41	19	14	4	0	4
25	Ministry of displacement and migration	32	12	7	7	3	3
26	Ministry of water resources	25	17	8	0	0	0
27	Ministry of state for tourism and antiques	23	10	7	2	4	0
28	Council of provinces	22	13	7	2	0	0
29	Ministry of culture	16	6	8	0	0	2
30	Independent supreme	16	12	1	1	1	1

	commission for elections						
31	Ministry of human rights	14	4	8	2	0	0
32	Commission on integrity	14	6	3	4	0	1
33	Central bank	11	6	1	3	0	1
34	Council of judges	11	6	4	1	0	0
35	Ministry of environment	9	5	2	1	1	0
36	Ministry of foreign affairs	9	7	0	2	0	0
37	Ministry of planning and cooperation development	8	5	3	0	0	0
38	Commission of pilgrimage	7	7	0	0	0	0
39	Ministry of state for provinces affairs	6	1	3	0	1	0
40	Ministry of state for national security affairs	3	2	0	0	1	0
41	Ministry of science and technology	1	0	1	0	0	0
42	Iraqi media network	1	0	1	0	0	0
Total		6625	3244	1927	607	465	382

- 3- The table illustrates the arrest orders issued in Baghdad and the provinces in the year 2008 classified according to the concerning body from 01/01/2008 to 31/12/2008

No	Concerning Body	Number	General director and above	Below that
1	Interior Ministry	206	0	206
2	Ministry of Municipality and public works	103	1	102
3	Ministry of oil	52	0	52
4	Ministry of finance	31	0	31
5	Ministry of labor and social affairs	30	1	29
6	Ministry of electricity	23	0	23
7	Ministry of education	22	0	22
8	Ministry of justice	22	0	22
9	The Ministry of higher education and scientific research	17	1	16
10	Ministry of industry and minerals	17	0	17
11	Ministry of trade	15	0	15
12	Baghdad municipality	13	0	13
13	Ministry of communications	13	0	13
14	Ministry of health	12	0	12
15	Ministry of agriculture	8	1	7
16	Miscellaneous	7	0	7
17	Ministry of state for provinces affairs	6	1	5
18	Ministry of defense	5	0	5

19	Ministry of Housing and construction	4	0	4
20	Divans of Endowments	3	1	2
21	Ministry of state for tourism and antiques	3	0	3

22	Independent supreme commission for election	3	0	3
23	Ministry of transportation	3	0	3
24	Ministry of displacement and migration	2	0	2
25	Ministry of education	2	0	2
26	None governmental organizations	2	0	2
27	Ministry of state for national security affairs	2	0	2
28	Ministry of foreign affairs	1	0	1
29	Provinces council	1	0	1
30	Ministry of planning and development cooperation	1	0	1
31	Ministry of sports and youth	1	0	1
Total		630	6	624

4- Table with the number of detainee in Baghdad and the provinces under the investigations categorized according to the concerning body during the year 2008:

No	Concerning body	Number	General manager and above	Below that
1	Ministry of interior	103	0	103
2	Ministry of municipality and public works	52	1	51
3	Ministry of finance	35	0	35
4	Ministry of defense	27	0	27
5	Ministry of health	21	0	21
6	Ministry of trade	19	0	19
7	Ministry of oil	18	0	18
8	Ministry of justice	17	0	17
9	Ministry of labor and social affairs	15	0	15

No	Concerning body	Number	General manager and above	Below that
10	Ministry of communications	13	0	13
11	Ministry of industry and minerals	13	0	13
12	Ministry of education	12	0	12
13	Ministry of higher education and scientific research	12	2	10
14	Miscellaneous	10	0	10
15	Ministry of electricity	10	0	10
16	Ministry of transportation	8	0	8

17	Ministry of sports and youth	6	0	6
18	Ministry of state for provinces affairs	4	0	4
19	Ministry of displacement and migration	3	0	3
20	Ministry of agriculture	3	0	3
21	Commission on integrity	3	0	3
22	Ministry of Housing construction	2	0	2
23	Ministry of state for tourism and antiques	2	0	2
24	None governmental organizations	2	0	2
25	Ministry of culture	1	0	1
26	Municipality of Baghdad	1	0	1
27	Ministry of environment	1	0	1
28	House of Divans of affairs	1	0	1
29	Ministry of water resources	1	0	1
30	Supreme national commission for accountability and justice	1	0	1
31	Independent supreme commission for elections	1	0	1
Total		417	3	414

5- Table illustrates the number condemnation decisions during 2008 and detainees in Baghdad and the provinces

No	concerning body	Number of condemnation decisions	Number of detainees	Position	Legal article	Period of punishment	Type of judging		Cutoff Degree		Value of the lawsuit	
							present	absent	Period passed	approval		
1	Interior ministry	22	26	police officer	315	Five years and a month		√				
				First Lieutenant	289	Two year	√					
				commissioner	289	Five years	√					
				colonel	316	Six years	√		√		Fine of 10 million Dinar	
				Not specified	316	Two years	√			√		
				captain	315				√		√	
				Fund trustee	341	Simple imprisonment for a period of six month with a haling of execution						Recorded punishment for a period of three years



				driver	315	10 years	√		√		Shortage of ammunition
				Police officer	316	6 years	√				Not specified / stolen Coaster car
				Public employee	316	6 years		√	√		Stealing of a clock gun seventy bullet type
				Public employee	298/292	2 years	√				Forging of employment paper 13 employee
				Not specified	316	15 years		√			Stealing of clock gun
				Not specified	289/298	6 years	√				Forging of passport , citizenship card and civil identity card
				Not specified	289/298	2 years	√				Forging of food stamps card

				Not specified	289/298	One year with a fine 100 thousand dinar	√					Issuance of none legitimate proof papers
				Not specified	335	10 years	√					Receiving of amounts of money in order to get visa

No	concerning body	Number of condemnation decisions	Number of imprisoned	Position	Legal article	Period of punishment	Type of judging		Cutoff degree		Value of the lawsuit
							present	absent	Year passed	approval	
1	Interior ministry			Town leader	316	10 years		√	√		Stealing of tax imposed on smugglers
				Police	316	15 years		√	√		Stealing of a clock gun
				Public employee	316	15 years		√	√		Stealing of three guns
				police	1/316	6 years		√	√		Stealing of a clock gun

				police	316	2 years		√	√		Stealing of gun
				commissar	316	10 years		√			embezzling of gun and ammunition
				Not specified	316	15 years		√			Stealing of car engine and tires
				Not specified	340	7 years		√			
				Representative of contracting affairs	340	7 years		√			Infringement in the execution of the contract (87) million
				Not specified	315	One year		√	The decision was discerned and negated on 1/11/2008	√	Stealing of gun 8 Kalashnikov 275 bullet
2	Ministry of municip	8	14	Head of provinces council	340	Two year	√			√	

	ality and public works			Member of provinces council	340	Two year	√				
				Head of provinces council	340	Two year	√				

No	concerning body	Number of condemnation decisions	Number of detainees	Position	Legal article	Period of punishment	Type of judging		Cutoff degree		Value of the lawsuit
							present	absent	Year passed	approval	
2	Ministry of municipality and concerning affairs			Member of provinces council	340	Two years	√				Stealing of tax imposed on smugglers
				Head of provinces council	340	Two years	√				Stealing of a clock gun
				Member of provinces council	340	Two years	√				

				Head of provinces council	340	Two years	√					
				Member of provinces council	340	Two years	√					
				Chief of district	341	Four month	√		√			
				contractor	467	Six month	√				√	
				contractor	467	Six month	√				√	
				Cadre Manager	289/289	Imprisonment for three years	√					
				Accounting Manager	341	3 years	√					Cashing of 93% of a cheque from an amount of 915 million Dinar
3	Ministry of Health	5	5	Medical doctor	340	Six month	√					
				Public employee	292/298	One year with holding of implementation	√					

				Not specified	289	Six years	√			√	
				Not specified	289	Two year	√			√	
				Public employee (officer)	316	15 years	√	√			193 million

No	concerning body	Number of condemnation decisions	Number of detainees	Position	Legal article	Period of punishment	Type of judging		Cutoff degree		Value of the lawsuit
							present	absent	Year passed	approval	
4	Ministry of oil	1	1	Manager of gas station	316	Six years	√		√		408,000,000
5	Ministry of Agriculture	1	4	Formerly agriculture manager	341	one years	√				\$127,950
				Head - committee	341	One years	√				\$127,950
				Head – committee of spending	341	One years	√				\$127,950
				In charge of internal audit	341	One year	√				67,400,000

6	Ministry of communications	2	2	Post officer	315	Imprisonment for seven years	√				
				officer	289/298	one year	√			√	
7	Ministry of education	1	1	School Manager	245	One year	√			√	
8	Ministry of higher education and scientific research	4	8	University professor	289	Six month	√			√	
				Not specified	315	Life sentence	√		√		
				clerk	289	Fifteen years		√	√		
						One year with holding of implementation		√		√	Not specified/ changing of student dormitory blankets
9	Independent supreme commission for elections	1	1	Office manager for wassit independent electoral	467	Six month	√			√	
10	Ministry of defense	11	13	delegate	316	five years		√	√		Stealing of salary payments

No	concerning body	Number of condemnation decisions	Number of detainees	Position	Legal article	Period of punishment	Type of judging		Cutoff degree		Value of the lawsuit
							present	absent	Year passed	approval	
				delegate	316	5 years		√	√		Stealing of amount of salary payments
				delegate	1.295/298	7 years		√			50 million dinar
				Not specified	318	6 years	√				Employing 256 soldiers for the amount (300-500) dollars for each
				Not specified	318	6 years	√				Employing 256 soldiers for the amount (300-500) dollars for each
				Not specified	308	10 years		√	√		\$80



										million dollar
			Not specified	319	10 years		√			Embezzlement of 3 Kalashnikov guns with its ammunition and attachments
			brigade	316	15 years		√	√		
			Not specified	8/444	10 years		√	√		Stealing of trusts
			Regiment commander	316	15 years		√			Participation in the control and take over of salaries of the regiments of the oil pipe guards
			officer	316	7 years		√	√		
			Baghdad office manager emergency	1/316	15 years		√	√		Forging of an official paper

				section							
				Accounting Assistant	350	10 year		√	√		Forging of an official paper

No	concerning body	Number of condemnation decisions	Number of detainees	Position	Legal article	Period of punishment	Type of judging		Cutoff degree		Value of the lawsuit
							present	absent	Year passed	approval	
11	Ministry of finance	2	2	Entrusted fund box	341	one years with held implementation	√			Covered by amnesty no.510 in /3/272008	2 million 300 hundred
				Entrusted fund box	341	one years with held implementation	√			Covered by amnesty	2 million
12	Ministry of trade	3	3	Not specified	12 arranging trade	10 years	√				Changing an amount of tea
				Entrusted fund box	11/14	10 years		√			Billion and 600 million
				Storage entrusted	1/315	10 years		√			9 million

13	Ministry of transportation	4	5	accountant	316	15 years		√	√		47 million
				Not specified	316	15 years		√	√		
				officer	11/444	7 years		√			Stealing of transportation vehicle
				Engineer and driver	1/316	15 years		√	√		Stealing of gouge type Hitachi model 2005
				Engineer and driver	1/316	15 years		√	√		Stealing of gouge type Hitachi model 2005
14	Baghdad municipality	1	1	Engineer	316	15 years		√			Transfer of property land belonging to Baghdad municipality
15	Council of ministers	4	4	Not specified		2 year				Distinguished in 6/03/2008	

S	concerning body	Number of condemnation decisions	Number of detainees	Position	Legal article	Period of punishment	Type of judging		Cutoff degree		Value of the lawsuit
							present	absent	Year passed	approval	
15	Council of ministers			officer	318	15 years		√	√		
				consultant	1/316	10 years		√			Amount of 17 million
				warrantor	289/298	7 years		√			Forging of a bail for the amount of 10 million
16	Ministry of environment	1	1	consultant	289/298	6 years	√				Forging of a doctorate certification
17	Ministry of construction and housing	1	1	Protections manager	315	10 years					Stealing of 50 guns model Brta Italy
18	Does not exist	4	5	Not specified		6 years					
				Not specified		6 months				Distinguished on 06/03/2008	

				General Manager for the office of management and finance	316	15 years		√	Not distinguished		Embezzling of \$20 million dollars
					316	15 years		√	Not distinguished		Embezzling of \$20 million dollars
				Not specified	119	Fine of 500 thousand dinar	√				
Total		79	97								

6- Table illustrating the number of convicted since the establishment of the commission until 31/12/2008 classified according to the concerning body:

No	Concerning party	Number of convicted
1	Ministry of interior	103
2	Ministry of finance	58
3	Ministry of defense	54
4	Ministry of high education and scientific research	25
5	Ministry of Municipality and public works	23
6	Ministry of trade	19
7	Ministry of oil	17
8	Ministry of transportation	17
9	Ministry of health	15
10	Baghdad Municipality	10
11	Ministry of communication	10
12	Ministry of education	6
13	Council of Ministers	5
14	Not specified body	5
15	Ministry of agriculture	4
16	Ministry of electricity	3
17	Ministry of industry and minerals	3
18	Ministry of labor and social affairs	2
19	Ministry of justice	2
20	Ministry of planning and development cooperation	2
21	Ministry of housing and construction	2

Sequence	Concerning party	Number of convicted
22	None governmental organizations	2
23	Commission on integrity	2
24	Municipality councils in the city of Sader	1
25	Municipality council of Babil	1
26	Municipality council of Kerbela	1
27	Independent supreme commission of electorate	1
28	Ministry of environment	1
29	Ministry of culture	1
30	Ministry of sports and youth	1

Total number of the convicted are (396) convict

7- Table illustrating the number of convict<sup>1</sup> since the establishment of the commission classified according to the years:

No	year	Number of convicts
1	2006 and before	103
2	2007	196
3	2008	97
Total		396

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<sup>1</sup>The reason for the reduction of the number of convicts in the year 2008 in comparison to the previous years goes back to the implementation of the amnesty law number (19) for the year 2008, the amnesty covered 2772 accused of cases of corruption in 2008.

8- Number of the accused that the proceedings against them was stopped because of the disapproval of the source (article 136/B)

No	year	Number of convicts
1	2005	3
2	2006	6
3	2007	132
4	2008	70
Total		211

9- Table containing the number of closed penal cases and the number of accused for the reason of the disapproval of the source (adjudications article 136/b):

No	Ministries	Number of cases	Number of accused
1	Ministry of oil	15	35
2	Ministry of municipality and public works	27	33
3	Ministry of transportation	15	27
4	Ministry of electricity	18	24
5	Ministry of industry and minerals	10	18
6	Ministry of housing and construction	8	12
7	Ministry of higher education and scientific research	8	12
8	Baghdad municipality	1	12
9	Ministry of communications	3	6
10	Ministry of defense	6	6



11	Ministry of interior	3	5
12	Ministry of health	5	5
13	Ministry of justice	4	4
14	Ministry of agriculture	2	3
15	Ministry of youth and sports	2	2
16	Council of Ministers	1	2
17	Ministry of labor and social affairs	1	1
18	Central bank	2	1
19	Divan of sunna endowment	1	1
20	Divan of shia endowment	1	1
21	Supreme national commission for accountability and justice	1	1
22	Commission on integrity	1	-
Total		135	211

10 - The following tables illustrates the details of cases that judicial proceedings against them are stopped and closed, classified according to the concerning body and the years

## A- Year 2005:

Concerning body	Position of the accused	Accusation	Legal article	Date and number of letter of disapproval	Name of minister	Corruption amount	Date of the judicial decision on the holding of the proceedings
Ministry of labor and social affairs	Minister	Exploitation of position	341	28/09/2005	Prime ministerial chairmanship did not agree to the remittance according to written letter k 2/3/86 on 26/07/2005		28/09/2005
Ministry of health	Accounts manager in Babil hospital for children	embezzlement	315	18789 in 27/10/2005	Abdulsamad Rahman		27/10/2005

## B- Year 2006:

Concerning body	Position of the accused	Accusation	Legal article	Date and number of letter of disapproval	Name of minister	Corruption amount	Date of the judicial decision on the holding of the proceedings
Ministry of defense	Assistant commander of the air force	forging	289	4/4292 in 13/04/2006	Sadun Al dlimi		24/4/2006

Ministry of transportat ion	Official in charge of the oil depot	Intentional functional negligence	340	13/09/2006	Shirwan Al waely		13/09/2006
Ministry of sports and youth	Senior engineer	Exploitation of position	331	450 in 15/10/2006	Jasim Mohamm ed Jafer	1,987,200 Dollar	30/10/2006

Ministry of sports and youth	Civil engineer in the institute of artistic and engineeri ng	Causing damage to the public property	341	435 in 03/10/2006	Jasim Mohaame d Jafer	3,111,761, 293 Dinar	09/11/2006
Ministry of electricity	Official in the head office of the ministry	Exploitation of position			Aiham Mohamm ed Alsamarai i		
Divan of Alsheiee endowmen t	Former president of Divan of Alsheiee endowm ent in karblaa	Exploitation of position	331	450 in 04/12/2006	Salih Mohamm ed Alhaidary		19/12/2006 Court of investigatio n Karbala

## C- Year 2007:

Concerning body	Position of the accused	Accusation	Legal article	Date and number of latter of disapproval	Name of minister	Corruption amount	Date of the judicial decision on the holding of the proceedings
Ministry of oil	(10) public employees at the northern oil company	embezzlement	316	2/275/1345 in 24/12/2006	Hussein Alshahristani		14/01/2007
	public employee at the northern oil company	Intentional functional negligence	340	2/275/1345 in 24/12/2006			
	(9) public employees at the northern oil company	embezzlement	336				
	(2) public employees at the northern oil company	Intentional functional negligence	340	2/275/1345 in 24/12/2006			
	(3) public employees at the northern oil company	Exploitation of position	247				

Concerning body	Position of the accused	Accusation	Legal article	Date and number of latter of disapproval	Name of minister	Corruption amount	Date of the judicial decision on the holding of the proceedings
Ministry of oil continued	public employee at the northern oil company	Exploitation of position	330				
	public employee at the northern oil company	Intentional functional negligence	340				
Ministry of Transportation				18/01/2007			18/01/2007
				18/01/2007			18/01/2007
Ministry of transportation	Accountant in the head office of the ministry	Wasting of the public property	341	18/01/2007	Shirwan Alwaily	220,000 Dollar	18/01/2007
	Public employee in the head office of the ministry	Functional negligence				322,300,000 Dinar	
Ministry of housing and construction	General Director of housing fund box	Intentional functional negligence	340	547 in 18/12/2006	Bayan dizayii		04/02/2007
	assistant Director of accounting of the fund box						
Ministry of Electricity	Public employee at the directorate of electricity in neynawa/ complaint	Duplicity of function	340	27034 in 17/12/2007	Karim Wahid Hasan	750,000 dinar 12/2/ 2007	

Ministry of municipalities and public works	Secretary of the assessment committee	Exploitation of position	340	S /134/ M in 14/01/2007	Riad Garib		15/02/2007
	Secretary of the assessment committee						

Concerning body	Position of the accused	Accusation	Legal article	Date and number of letter of disapproval	Name of minister	Corruption amount	Date of the judicial decision on the holding of the proceedings
Ministry of interior	Public employee in the civil service directorate of Basra	bribe	307	1220 in 15/02/2007	Jawad Alpolani		25/02/2007
Central Bank	Employee of the Central Bank of Iraq / branch of Mosul	Unintentional negligence	341	16/40 in 01/08/2006	Sinan Alshibiby	115,710,000 Dinar	25/02/2007
Ministry of Industry and Minerals	Public employee at the pharmaceutical factory of Neynewa	Exploitation of position	327	25325 in 01/08/2006	Fawzy Fransu Hariry		28/02/2007
Ministry of defense			320				05/03/2007
Ministry of Transportation	Auditor at the auditing section	Negligence and causing damage to the public property	340	12/03/2006	Shirwan Alwaily	47,590,000	12/03/2007
	Supervisor head						
	Project						

	manager of Mansur municipality						
Ministry of Justice	Public employee in the Notary office / Almustansir - Nahir street	forging	335	131 in 01/03/2007	Hashim Abdulrahman Shalaby		12/03/2007
Ministry of Transportation	Formerly Minister of transportation	Exploitation of position	334	M.N/S/923 in 02/04/2007	The Honorable Prime minister Nuryamil Almaliki		11/04/2007
Ministry of Industry and Minerals	Public employee/ Nainawa	Duplicity of function	340	7201 in 13/03/2007	Fawzi Fransu Hariri		12/04/2007

Concerning party	Position of the accused	Accusation	Legal article	Date and number of letter of disapproval	Name of minister	Corruption amount	Date of the judicial decision on the holding of the proceedings
Ministry of Municipality and public works	officer	Functional negligence	340	16/04/2007	Ryad Garib		16/04/2007
	officer						
	officer						
	Property officer						
	Property officer						
Ministry of Municipality and public works	Mayor of Bani Saed municipality	Functional negligence	340	16/04/2007	Riyad Garib	772,000,000	16/04/2007
	Officer of Safwan municipality		340				16/04/2007

	Officer of Mansur directorate		340	17/04/2007	Riyad Garib	1,174,700	17/04/2007
	Accounting assistant		340				17/04/2007
	Accounts manager		340				17/04/2007
	Engineer		340				17/04/2007
Ministry of Municipality and public works	Officer at the Arab gulf academy	Duplicity of function	341	384 in 25/03/2007	Shirwan Kamil Alwaily/ on behalf		22/04/2007
	Officer at the Arab gulf academy						
Ministry of Industry and minerals	Director of Kerbala cement factory	Functional negligence	340	11445 in 23/04/2007	Fawzi fransu Hariry		14/05/2007 Investigation court
Ministry of communications	Senior assistant for financial affairs	Functional negligence	340	17/05/2007	Mohammed Tawfik Alawi		17/05/2007

Concerning body	Position of the accused	Accusation	Legal article	Date and number of letter of disapproval	Name of minister	Corruption amount	Date of the judicial decision on the holding of the proceedings
Ministry of Electricity	Employee at the directorate of electricity in Babil	Functional negligence	340	8593 in 24/04/2007	Karim Wahid hasan		21/05/2007 investigation court Karbala
Ministry of communications	Officer at the post and	Exploitation of position	260	527 in 26/04/2007	Mohammed Tawfik Alawi		21/5/2007



	communications office in Babil						
Ministry of health		Stealing of antidotes		23/05/2007			23/05/2007
Ministry of defense	Advisor in the Ministry	Damage to the public property	340	08/01/15294 in 18/10/2006	Abdulkadir Mohammed Jasim	50,000,000	12/06/2007
Ministry of agriculture	General director in the agricultural supply company	Intentional functional negligence	340	21/06/2007	Akrem Alhakin	70,000	21/06/2007
	Officer						
The national supreme commission for accountability and Justice	Vice –director of the information office in the commission	Duplicity of function	331	562 in 01/07/2007	Ahmed Aljalabi		28/06/2007
Ministry of Higher education and scientific research	Professor at the university of babil	Officer exceeded boundaries of his authority	322	4/158 in 12//04/2007	Abid Ziyab Alejily		18/07/2007
	PHD holder attribute to the Babil University						
	Formerly Dean of faculty of science	Functional negligence	341	4/308 in 17/07/2007			30/07/2007 Investigation court Kerbela

Concerning body	Position of the accused	Accusation	Legal article	Date and number of latter of disapproval	Name of minister	Corruption amount	Date of the judicial decision on the holding of the proceedings
Ministry of Industry and minerals	Department Manager at the Kerbela cement factory	forging	289/298	18828 in 03/07/2007	Fawzi Fransu Hariri		31/07/2007 Kerbela court of investigation
Ministry of electricity	Assistant chairman of engineers	Functional negligence	340	7020 in 04/04/2007	Karim wahid Hassan		20/08/2007
	Accounts manager						
	Legal advisor						
Ministry of oil	Chairman of the engineers	Functional negligence	341	12/08/2007	Hussein Alshahristani		21/08/2007
Baghdad Municipality	Officer with a captain rank	Exploitation of position	335	21/05/2007	Sabir Nabat Alissawy		02/09/2007
	Officer with a lieutenant rank						
	Officer with a lieutenant rank						
	(9) public employees						

Ministry of transportation	(3) public employees in the Iraqi seaport company	forging	341	928 in 07/08/2007	Shirwan Kamil Alwaily/ on behalf		04/09/2009
Ministry of municipality and public works	Public employees in the municipality directorate	Exploitation of position	341	M.SH.S/2947 in 14/08/2007	Riad Garib		12/09/2007 Kerbela court of investigation
Ministry of Transportation	Manager of housing services at the Iraqi coastal company	Exploitation of position	340	1107 in 16/09/2007	Shirwan Kamil Alwaily/ on behalf		25/09/2007

Concerning party	Position of the accused	Accusation	Legal article	Date and number of letter of disapproval	Name of minister	Corruption amount	Date of the judicial decision on the holding of the proceedings
Ministry of housing and construction	Director of Saad company for general contracting	Functional negligence	340	M/SH/S/3694 in 23/9/2007	Bayan Ismail Dizaii	\$30,000 Dollar	04/10/2007
	(2) Employee of Saad company for general contracting						
Ministry of municipality	Formerly mayor of	Exploitation of position	240	S/120 in 03/04/20	Riyad Garib		08.10/2007

and public works	municipality			07			
	Public employee in the water depot of Kerbela	Functional negligence caused the happening of theft		M.SH.S/3162 in 02/09/2007			24/10/2007 Karbala investigation court
	Public employee in the water depot of Kerbela	Functional negligence caused the happening of theft		M.SH.S/3162 in 02/09/2007			24/10/2007 Karbala investigation court
Ministry of Industry and minerals	Director of Mahawil brick factory	embezzlement	M/SH/S/1908 in 28/05/2007	25628 in 17/09/2007	Fawzi Fransu Hariri		25/10/2007
	Engineer at Mahawil brick factory			82652 in 17/09/2007			
Ministry of housing and construction	Employee at the saad general company	Intentional functional negligence	340	428 in 11/07/2007	Byan Hsmail Dizaii	\$30,000 Dollar	29/10/2007
	Employee at the saad general company						
Ministry of Electricity	(3) employees at the directorate of water distribution Basra	Exploitation of position	340	19916 in 10/09/2007	Karim Wahid Hassan		05/11/2007

Concerning body	Position of the accused	Accusation	Legal article	Date and number of latter of disapproval	Name of minister	Corruption amount	Date of the judicial decision on the holding of the proceedings
Ministry of municipality and public works	Engineer at the municipality of Mosul	Intentional negligence	340	M/SH/S/3694 in 23/10/2007	Riyad Garib		14/11/2007
Ministry of higher education and scientific research	Director of Baghdad University	Functional negligence	340	14/11/2007	Nury Kamil Almaliki/on behalf		14/11/2007
	Director of audit and coordination						
ministry of housing and construction	Assistant manager of accounting	Exploitation of position	340	279 in 23/05/2007	Bayan Ismail Dizeyi		14/11/2007
Ministry of municipality and public works	Engineer at the directorate of water in Kerbela	The presence of unreal (fake)vouchers in the Hussein water project	341	M/SH/S/1908 in28/11/2007	Riad Garib		19/11/2007 Kerbela Investigation court
	(2) employees at the directorate of water in Kerbela	forging	289and 340	M/SH/S/4003 in 18/11/2007			27/11/2007 Kerbela Investigation court
Ministry of Electricity	Technician at the misaib	Functional negligence	341	2406 in 06/11/2007	Karim Wahid Hassan		29/11/2007

	electric station						
	(5) employees at the misaib electric station						
	Engineer at the misaib electric station						
Ministry of industry and minerals	Director of administration in general company of Iron and steel	Exploitation of position	341	31053 in 13/11/2007	Fawzi Fransu Hariri		04/12/2007

Concerning body	Position of the accused	Accusation	Legal article	Date and number of latter of disapproval	Name of minister	Corruption amount	Date of the judicial decision on the holding of the proceedings
Ministry of industry and minerals		Director of internal auditing in the General company of iron and steel					
		Assistant director of internal auditing in the General company of iron and steel					

Ministry of housing and construction	Engineer at the Ashur construction company	Exploitation of position and the request for bribe	312	16396 in 23/09/2007	Bayan Ismail Dizeyi		04/12/2007
Ministry of Electricity	Former Inspector General at the ministry of electricity	Causing damage to the public property	340	26144 in 22/11/2007	Karim Wahid Hasan	10,000,000	09/12/2007
Ministry of transportation	Airplane Pilot	Functional negligence	341	11/12/2007	Shirwan Alwaily	\$9,000 Dollar	11/12/2007
Ministry of Industry and minerals	Electrical engineer at the Alsadda cement factory	Not intended Functional negligence	341	32003 in 22/11/2007	Fawzi Fransu hariri		31/12/2007
Ministry of housing and construction	General Director of at Almansur general contracting company	Improper use of public property	341	16627 in 25/09/2007	Bayan Ismail Dizeyi	\$630,977 Dollar	31/12/2007

10 Table illustrating the cases covered by the amnesty law in Baghdad and the provinces classified according to the concerning body in the case until 31/12/2008:

No	Concerning body	Number of Cases	Number of entitled	Number of cases that the amount of corruption is not specified	Number of cases that the amount of corruption is specified	Total amount of corruption
1	Ministry of Interior	528	842	526	2	\$700 330,000,000
2	Ministry of Municipality and public works	134	347	133	1	200,000,000
3	Ministry of communications	34	48	27	7	918,937,497 \$5,832,350 23,000 Liter diesel
4	Ministry of transportation	36	75	29	7	\$2,626,886 80,000,000
5	Ministry of education	33	51	24	9	305,885,000 \$2,550
6	Ministry of Health	44	64	44	Not existing	
7	Divans of endowments	8	12	5	3	57,500,000 \$17,875
8	Ministry of Justice	72	103	71	1	1,500,000,000
9	Ministry of oil	53	140	52	1	12,000,000,000
10	None governmental organization	21	24	20	1	2,000,000
11	Ministry of electricity	59	111	52	7	58,500,800,000



						\$215,438,50
12	Ministry of labor and social affairs	21	5	21	Not existing	
13	Ministry of higher education and scientific research	51	82	49	2	1,400,000
14	Ministry of immigration and migrated	9	9	9	Not existing	

No	Concerning body	Number of Cases	Number of entitled	Number of cases that the amount of corruption is not specified	Number of cases that the amount of corruption is specified	Total amount of corruption
15	Ministry of Defense	145	319	81	64	(3750) guns model AAR 7,62 mil (20 million) bullet AAR 7,62 mil (64) hand guns type clock
16	Provinces councils	12	19	12	Not existing	
17	Ministry of finance	80	163	70	10	6,827,935,285 \$13,200
18	Ministry of construction and housing	8	25	6	2	41,000,000
19	Ministry of Industry and minerals	14	27	14	not existing	
20	Ministry of trade	48	89	37	11	72,000,000 \$4,890,50

						(73) ton of iron (121,5) ton tea
21	Ministry of foreign affairs	1		1	Not existing	
22	Municipality councils	26		22	4	48,500,000 \$540,000
23	Ministry of agriculture	9		6	3	1470,000\$ 75,000,000
24	High Judicial council	7	2		Not existing	
25	Council of ministers	4	3		Not existing	
26	Independent supreme commission for electoral vote	14	8	14	Not existing	

No	Concerning body	Number of Cases	Number of entitled	Number of cases that the amount of corruption is not specified	Number of cases that the amount of corruption is specified	Total amount of corruption
27	Ministry of water resources	1	1	1	Not existing	
28	Miscellaneous	6	39	6	Not existing	
29	Supreme national commission for accountability and justice	6	10	6	Not existing	
30	Ministry of planning and development cooperation	4	3	4	Not existing	
31	Ministry of youth and sports	18	42	10	8	3,824,715,500
32	Ministry of environment	3	3	3	Not existing	

33	Central Bank	1		1	Not existing	
34	Baghdad Municipality	31		31	Not existing	
35	Ministry of state for tourism and antiques site affairs	1		1	Not existing	
36	Ministry of Culture	3	17	1	2	3,524,500,000
37	Ministry of Human rights	4	28	4	Not existing	
38	Ministry of state for national security affairs	1			1	\$1,000,000
39	Iraqi media network	2	5	2	Not existing	
Total		1552	2772	1379	173	

#### Four: division of lie detection:

3. Below is a statistical table with the conclusions of the lie detection tests performed during the year (2008) and it encompasses (44) tests:-

sum of the number of tests	Conclusive results (24)	Inconclusive results (13)	Final resultant
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Total number of the forth comers	Number of the additional tests for the forth come rs	None deceiving	Deceiver (11)		Getting the acknowl edgeme nt	Not getting the acknowl edgeme nt	Conclu sive resulta nt	None conclu sive result ant
			Getting of the acknowl edgement	Not getting the acknowl edgem ent				
37	7	13	5	6	7	6	31	6

Fifth: division of the special operations:

Sixth: external auditing:

-number of

## Office of the legal affairs

The legal office is counted as one of the most important offices in all the government apparatuses and the legal office in the commission on integrity holds a special peculiarity as it is only given the high specialization according to order (55) for the year 2004, this legal office can propose legislation strike down corruption and nourish the culture of uprightness , integrity , transparency and the commission takes it on to the national legislation commission ( House of representatives). The legal affairs office undertakes the legal opinion in the cases that are remitted from the office of the honorable head of the commission and the offices of the general inspectors, Ministries and other not parties that are not affined to a ministry, and the follow-up of the remitted corruption cases that investigation is done about them by the commission investigators or investigators of other investigative courts, the following is the statistics of the legal activity for the year: 2008

A) First: The pursue of the cases:

- The number of discerning files (136) files, they are:
- (120) lawsuit in front of the central criminal court in the discerning form where the decision of the investigating judge was discerned
- (16)lawsuit in front of the discerning federal court to discern the decision central criminal court ,The number of rebutted lawsuits (16) lawsuit among them :
- (15) negated lawsuits by the criminal court by its nature of discerning
- One lawsuit was negated by the federal court of discern
- The number of corruption lawsuits exposed to the court of subject and covered by the amnesty law and it was remitted as a result of the investigation of the commissions investigators
- (160) lawsuit), below is a statistical table with regard to the cases that was covered by the amnesty law after its remittance to the criminal court.

No	Legal article	The number of cases covered	The number covered	Concerning parties
1	Mot specified	6	6	(1)Ministry of defense (1) Ministry of oil (1)Ministry of construction and housing (3) not specified

2	119 penal bases	2	2	Not specified
3	240/G.L	1	1	Ministry of electricity
4	269/G.L	1	1	Not specified
5	27/ weapons	3	3	(1) Ministry of interior (2)not specified
6	292 /G.L	1	1	Ministry of oil
7	307/G.L	5	5	(1)ministry of defense (2)ministry of interior (1)ministry of labor (1) not specified

No	Legal article	The number of cases covered	The number covered	Concerning parties
8	G.L /308	3	3	(1)Ministry of interior (2) not specified
9	G.L /330	1	1	(1)Ministry of interior
10	G.L /1331	1	1	Not specified
11	G.L /335	2	2	(1)Ministry of interior (2) not specified
12	G.L /336	1	1	Transportation
13	G.L /336	1	1	Ministry of interior
14	G.L /340	96	96	(29) not specified (20)Ministry of electricity (15) Ministry of defense (13) Ministry of finance

				(8) Ministry of Trade (6) Ministry of Interior (2) Ministry of higher education and scientific research (1) Ministry of transportation (1) Ministry of Municipality and public works (1) Ministry of health
15	G.L /341	36	36	(2) ministry of finance (3) (2) Ministry of trade (2) Ministry of higher education and scientific research (2) Ministry of Municipality and General affairs (1) Ministry of health (1) ministry of electricity (1) not specified

- The number of lawsuit that entered the commission as a party to it reached (54) lawsuit among them are:

- (23) Lawsuits in the council of discipline raised against the commission, among them (10) lawsuits concluded in favor of the commission and acquired the degree of confirmation, and abolished one lawsuit, and there are still (12) lawsuits recorded and awaits to be raised.

- (5) Lawsuits in the initial court raised against others by the Commission,, among them (4) lawsuits concluded in favor of the commission and acquired the degree of confirmation, and there are still (one) lawsuit awaits under the court procedures.

- (5) Lawsuits in the court of initial raised against the commission from others, (3) lawsuits were concluded in favor of the commission, and (2) lawsuits awaits under the court procedures.

- (21) Penal lawsuits the commission raised against others, (2) lawsuits were concluded in favor of the accused led to the release and it was discerned and returned approved in their favor, and a lawsuit was covered by the amnesty law, and (18) lawsuits under investigation.

Below are the statistical tables that illustrate the number and type of lawsuit that the commission was a party to them:

- Statistical table by the lawsuits raised against the commission in the discipline council:

No	Number of lawsuit	Number of claimant	Reason for the lawsuit	Outcome of the lawsuit
1	130/m/2008	1	Request for deserving to be at the rank of General Director	In the process of appeal
2	9/m/2008	1	Request for the abolishing of the draw attention penalty	The lawsuit was concluded in favor of the commission and recognized by the claimant and approved in favor of the commission on 25/10/2008
3	25/G/2008	1	Request for the removal of the penalty of deduction of 10% of the salary for a period of six month	The lawsuit was concluded in favor of the commission on 31/12/2008
4	13/G/2008	1	Request for the removal of the reprehension penalty	In the process of appeal
5	15/G/2008	1	Request for the removal of the penalty of deduction of 10% of the salary for a period of one year	The lawsuit was concluded in favor of the commission on 31/12/2008
6	14/G/2008	1	Request for the removal of the penalty of deduction of 10% of the salary for a period of one year	The lawsuit was concluded in favor of the commission on 31/12/2008
7	23/G/2008	1	Request for the removal of the penalty of deduction of 10% of the salary for a period of one year	The lawsuit was concluded in favor of the commission on 31/12/2008
8	272/M/2008	1	Degrading the employment rank	The lawsuit was concluded in favor of the commission on 31/12/2008



9	307/M/2008	1	Request for the abolishing of an order to transfer to the ministry of construction and housing	In the process of appeal
10	Central Court of inquiry	1	Request to abolish two penalties the first is the moving of a penal complaint and the penalty of deduction of %10 of the salary for a period of three month	The lawsuit was concluded in favor of the commission on 31/12/2008
11	330/G/2008	1	Request for mitigating for the first degree from the stairway of the salary	The lawsuit was abolished by the claimant 30/10/2008
12	381/M/2008	1	Request for the abolishment of the relocation to the high judicial council	The lawsuit was abolished by the claimant 18/01/2008
13	191/G/2008	1	Request for the removal of the penalty of deduction of 10% of the salary for a period of one year	The lawsuit was concluded in favor of the commission on 31/12/2008
14	191/G/2008	1	Request for the abolishment of the relocation to the tourism authority	In the process of appeal
15	392/G/2008	1	Request for the abolishment of the relocation to the ministry of education	In the process of appeal

No	Number of lawsuit	Number of claimant	Reason for the lawsuit	Outcome of the lawsuit
16	390/m/2008	1	Request for the abolishing of an order of relocation to the ministry of construction and housing	In the process of appeal
17	394/m/2008	1	Request for the abolishing of discharging from his position	In the process of appeal
18	547/m/2008	1	Request for the abolishing of discharging from his position	In the process of appeal
19	566/m/2008	1	Request for the abolishing of the administrative order that counted him as resigned because of his absence	In the process of appeal
20	65/G/2008	1	Request for the abolishing of the Ministerial order of firing him from his job for a period of one year	In the process of appeal

21	641/m/2008	1	Request for the abolishing of the Ministerial order of not needing his service	In the process of appeal
22	784/m/2008	1	Request for the abolishing or modification of isolation penalty issued against him	In the process of appeal
23	783/M/2008	1	Request for the adding and counting of his previous service	The lawsuit was concluded in favor of the commission on 31/12/2008
Total		23		

A statistical table regarding the standing lawsuits against the commission:

No	The Competent court	The number of defendants	Reason for the standing of the lawsuit	value of the lawsuit
1	Preliminary court of Karikh 1399/B/2008	1	Request for the amount of (67,6750)	The lawsuit was concluded in favor of the commission and the judgment acquired the definitive grade on 22/12/2008
2	Preliminary court of Karikh 1397/B/2008	1	Request for the amount of (35,155,878)	The lawsuit was concluded in favor of the commission and the judgment acquired the definitive grade on 20/12/2008
3	Preliminary court of Karikh 606/B/2008	1	Request for the amount of (10,982,244)	The lawsuit was concluded in favor of the commission and the judgment acquired the definitive grade on 22/12/2008
4	Preliminary court of Karikh 1398/B/2008	1	Request for the amount of (536,875)	The lawsuit was concluded in favor of the commission and the judgment acquired the definitive grade on 22/12/2008
5	Preliminary court of Karikh 1396/B/2008	1	Request for the amount of (14,792,020)	Under proceedings

## Preliminary lawsuits standing by the commission against others:

No	Competent court	Number of claimants	Reason for the lawsuit	Outcome of the lawsuit
1	Preliminary court of Karikh 1236/B/2008	1	Request for the abolishing of held responsible for the loss of a car belonging to the commission for the amount of (17) million	A judicial decision is issued in regard for the amount of (16,500,000) and the decision was verified
2	Preliminary court of Rasafa 488/B/2008	1	Request for the compensation of the amount of (billion) dinar for the losses acquired as a result of transferring to inquiry by the commission	A decision is issued to conclude the lawsuit in favor of the commission and the claimants lawsuit was rejected an the decision received the degree of irrevocableness 19/09/2008
3	Preliminary court of Bayae 488/B/2008	1	Request for the lifting of the confinement imposed on the property number (a/17160/m/ dibebe. Babil/ confined by the commission on integrity	A decision is issued to conclude the lawsuit in favor of the commission and the claimants lawsuit was rejected an the decision received the degree of irrevocableness 05/12/2008
4	Preliminary court of Hilla 1398/B/2008	1	Demanding the cost of rental that amounts to the (5,359,997)for the property covered by the staff of the commission as an office for	A decision is issued that holds the commission accountable for the amount and the decision was negated and now Under proceedings

## 4- A statistical table regarding the penal lawsuits that the commission has raised against others:

No	Competent court	The number of complain ed against	Reason for the relegation	Warrant and investigation order and its dates	Legal article	Outcome of the lawsuit
1	Karkh Court of inquiry	2	Forging of education certificate	Warrant and investigation order in 30/12/2008	289/298	Under investigation
2	Karkh Court of inquiry	1	Forging of education certificate	Warrant and investigation order in 30/12/2008	289/298	Under investigation
3	Karkh Court of inquiry	1	Forging of education certificate		289/298	Under investigation

4	Karkh Court of inquiry	1	Forging of education certificate		22 passes	Covered by the amnesty law number 3069 in 15/4 and verified on 09/09/2008
5	Karkh Court of inquiry	1	Forging of education certificate		289/298	Under investigation
No	Competent court	The number of complained against	Reason for the relegation	Arrest warrant order and its dates	Legal article	Outcome of the lawsuit
6	Karkh Court of inquiry	1	Forging of education certificate	Warrant and investigation order in 09/09/2008	289/298	Under investigation
7	Karkh Court of inquiry	1	Forging of education certificate	Warrant and investigation order in 23/07/2008	289/298	Under investigation
8	Karkh Court of inquiry	2	Forging of education certificate	Warrant and investigation order in 28/10/2008	289/298	Under investigation
9	Karkh Court of inquiry	1	Forging of education certificate	Warrant and investigation order in 14/10/2008	3/6	Under investigation
10	Karkh Court of inquiry	1	Loss of (35) penal file cases		289/298	Under inquiry
11	Karkh Court of inquiry	1	Forging of education certificate	Warrant and investigation order in 21/12/2008	289/298	Under inquiry
12	Karkh Court of inquiry	1	Caused loss of a file		341	Under inquiry
13	Karkh Court of inquiry	4	Forging of education certificate	Warrant and investigation order in 30/12/2008		Under inquiry
14	Karkh Court of inquiry	1	For receiving bribe			Under inquiry
15	Karkh Court of inquiry	1	Receiving guns and distributing them as gifts			Under inquiry
16	Karkh Court of inquiry	1	Forging of education certificate	Warrant and investigation order in 23/07/2008		Under inquiry
17	Karkh Court of inquiry	1	Stealing of new pipes belonging to Baghdad municipality	Warrant and investigation order in 29/01/2009		Under inquiry
18	Karkh Court of inquiry	1	Appropriation of property belonging to the commission	Warrant and investigation order in 14/05/2008		Under inquiry
19	Karkh Court	1	Forging of	Warrant and		Under inquiry

	of inquiry		education certificate	investigation order in 30/12/2008		
20	Karkh Court of inquiry	5	Forging of education certificate			Under inquiry
21	Karkh Court of inquiry	5	Infringement in bid committee			Release decision is made and verified and approved in favor of the accused

-The number of lawsuits that has been relegated by the criminal court to other courts according to competency are (35) lawsuits.

Secondly: legal follow-ups and the demonstration of opinion are:

The number of demonstration of opinion cases. (481)

- The overall number of follow-ups during the year 2008 (102).
- The number of follow-ups that are still under follow-up are (26)
- The number of follow-ups that are completed (76)
- The number of follow-ups cycling from the previous years and completed (1374)

Thirdly: investigative committees:

The number of established investigative committees with reference to public employee discipline law number 14 for the year 1991 amended followed by the legal office are (162) investigative committees and the conclusion of their recommendations that orders were issued in regard, are as following:

- 1- remittance of (30) employees to the court of inquiry, in the following format:
  - (20) employees with the crime of forging education certificates
  - (6) employees with the crime of infringement in the bid committee
  - (1) one employee with the crime of bribery
  - (2) employee for a dangerous negligence
  - (1) employee for taking out official documents of the commission

- 2- Penalizing (102) employees in the following format:

- Cross-accountability of (14) employees and penalizing (13) employees among them with the punishment of (draw attention) and punished one employee with the cut of pay for one day
- punishing (89) employees according to the public and public sector employee discipline law number (14) for the year 1991 amended in the following form:
  - (31) Employee / draw attention punishment
  - (11) Employee / warning punishment
  - (13) Employee / cut of salary punishment

- (11) Employee /reprehension punishment
- (5) Employee /deduction of salary punishment

Dismissal of two employees for a period of one year from their employment and as following:

The first participated in forging an education certificate for one of the employees.

The second participated in taking out official documents of the commission.

- (16) Employee / isolation punishment

3-(2) employees ending their service terms (contract)

4- Include (4) put accountable according to the law of include number 12 for the year 2006 for cash amount totaling (2272500) million Iraqi Dinar

5- (27) employees/ case closed

6- (10) investigation committees/ under investigation.

Below are the statistical tables illustrating the outcomes of the investigation committees in detail

A statistical table for the employees of the commission referred to the court of inquiry

No	Reason for referring	number	Job title
1	About missing file specific to the heat paper that belongs to the ministry of health	1	clerk
2	About missing (32) penal files	1	Former Assistant manager
3	Forging of their education certification	18	(5)clerk (5)security employee (4) service employee (3) driver (1) branch manager in an education
4	Infringement in the bit committee	6	(2) clerk (1) auditor (1)engineer (2)Technician
5	bribery	1	clerk
6	Participation of an employee in the forging of the education certificate	1	clerk
7	Stealing of his education certificate with the trueness of its issuance	1	clerk
8	Carrying official documents outside the commission	1	Former head of the commission on integrity
Total		30	

Table of cross-accountability

No	Job title	penalty	Reason for the penalty	Its date	Outcome of the penalty
1	Basra Office manager	Draw-attention	Negligence and delay in sending the standings of the arrestees in his office	07/10/2008	Plaint refusal
2	Kerkuk Office manager	Draw-attention	Negligence and delay in sending the standings of the arrestees in his office	07/10/2008	Plaint refusal
3	Babil Office manager	Draw-attention	Negligence and delay in sending the standings of the arrestees in his office	07/10/2008	Plaint refusal

4	Najaf Office manager	Draw-attention	Negligence and delay in sending the standings of the arrestees in his office	07/10/2008	Plaint refusal
5	Rabia Office manager	Draw-attention	Negligence and delay in sending the standings of the arrestees in his office	07/10/2008	Plaint refusal

No	Job title	penalty	Reason for the penalty	Its date	Outcome of the penalty
6	Clerk	Draw-attention	Negligence and delay in sending the standings of the arrestees in his office	27/10/2008	Penalty abolished
7	clerk	Draw-attention	Negligence and delay in sending the standings of the arrestees in his office	27/10/2008	Penalty abolished
8	Service employee	Draw-attention	Negligence and delay in sending the standings of the arrestees in his office	30/10/2008	Penalty abolished
9	Service employee	Draw-attention	Negligence and delay in sending the standings of the arrestees in his office	30/10/2008	Penalty abolished
10	Service employee	Draw-attention	Negligence and delay in sending the standings of the arrestees in his office	30/10/2008	Penalty abolished
11	Service employee	Draw-attention	Negligence and delay in sending the standings of the arrestees in his office	30/10/2008	Penalty abolished
12	Administrator	Draw-attention	Infraction in his functional duties	02/11/2008	
13	Safeguarding of facilities	One day Salary cut	Leaving the during the office hours without any legal reason	19/11/2008	
14	investigator	Draw-attention	For negligence and leaving the door of the branch open	24/12/2008	Plaint refusal



G- Below are the tables illustrating the penalties issued in details:

Table illustrating the issued draw-attention penalties

No	Job title	Its date	Its reasons
1	investigator	28/12/2008	Manipulation of administrative office accounting
2	Legal advisor	17/02/2008	Infringement of in the instructions of delivery of cars belonging to the commission
3	investigator	06/4-2008	Delay in the processing of the penal cases numbered (892)
4	Investigator Investigator investigator	04/08/2008	Delay in responding to the official letter of secretariat council of ministers

No	Job title	Its date	Its reasons
5	Assistant director of the accounting office Head of the security guards	23/03/2008	Lifting of the metal pipes belonging to the / municipality of Baghdad
6	detective	08/09/2008	Plaint from the ministry of finance to the commission
7	detective	027/10/2008	About the visiting of the deputy minister of higher education without any official business duty
8	Senior security guard	03/09/2008	For not performing his duties by not checking the employees
9	Office manager at the commission ( formerly) programmer legal advisor	28/12/2008	for the loss of an investigating file
10	Investigator	09/072008	Responsible for disclosing of the name of a secret agent (confidential informant)
11	Senior auditor	20/10/2008	About a plaint raised by the electric department/ Diwaniya provinces
12	legalistic	01/12/2008	For the( rumor) availability of report

			regarding his receiving of money
13	clerk	17/11/2008	Delay in taking legal proceedings
14	clerk	26/11/2008	About sending an official letter to the general labor union without the signature of the general director
15	Supervisor head	12/11/2008	About the receiving of the save post for the filing branch
16	supervisor	01/10/2008	Refusal to allow be checked
17	Senior craftsman	24/09/2008	Absent from performing his duties
18	Security guard	24/09/2008	For not abiding by his security duties
19	administrator	14/12/2008	For the difference in the pricing list for the repayment of the commissions car
20	driver	16/12/2008	For the damages caused to two cars model (sunny) belonging to the commission during the receiving from the cars general company

No	Job title	Its date	Its reasons
21	supervisor	27/11/2008	Regarding a plaint raised by an employee (kwan mkhibr)
22	Mechanical engineer ( in charge of the maintenance branch)	30/10/2008	Regarding the theft of cooling fans belonging to the car maintenance division of the commission
23	Investigator assigned to an assignment/ Assistant general director of the officer of inquiry. Manager of administration department/ office of inquiry	08/09/2008	Delay in sending the penal cases to the court of inquiry in Babil

Table of the issued warning penalties:

No	Job title	Its date	Its reasons
1	investigator		Regarding his delay in taking proper legal procedures with regard to the subject of red cross association/ Basra
2	engineer		For his request from the commission supplier company for a split air conditioner that the condition of notifying me maintenance warrantee
3	Female clerk		With regard to the purchase of photocopier equipment for the commission
4	detective		With regard to the reasons for his presence ate the ministry of higher education
5	Post interdependent		For his following and responding to a very personal and confidential letter
6	Manager of individuals department		For the counting of military service
7	Manager of follow-up division		Delay in sending the lawsuits to the legal office so that it can be distinguished
8	investigator		For the loss of a penal file
9	Zikar office manager		For keeping the report without the receive of formal official approvals
10	Branch manager of northern region		With regard to the subject of report number ( 135/2008)
11	supervisor		For refusing to be checked

Table of issued reprehension penalties:

No	Job title	Its date	Its reasons
1	(detective	14/04/2008	Delay in responding to the letter relating to the accused (Mishal Alsaraf)
2	Manager of import division	23/03/2008	Lifting of the metal pipes belonging to the municipality of Baghdad
3	Manager of service division	16/08/2008	For the activities and manners attached to him during his delegation to Egypt
4	engineer	29/10/2008	Exposed a car belonging to the commission to a traffic accident
5	Assistant general director of the administrative office	28/12/2008	For the plaint forwarded by the electric sector in Diwaniya provinces
6	Detective Technical supervisor Auditor	02/03/2008	Loss of the penal file belonging to the red cross

	Assistant auditor Assistant supervisor		
7	Assistant legalist	29/04/2008	For rewriting the report of one of the employees and raising it under his name
8	In charge of the maintenance division	22/09/2008	For causing damage to the commissions car
9	Security guard	06/05/2008	For hiding information from the commission
10	investigator	20/08/2008	Disclosing of the identity of informant

Table of issued salary cut penalties:

No	Job title	The penalty	Its Date	Its reason
1	(detective	One day pay cut	06/05/2008	For braking the door lock of the agricultural division door
2	Manager of import division	Pay cut for a period of 10 days	14/04/2008	Delay in responding to the letter concerning the accused Mishal Abdulla Alsarraf
3	Manager of service division	Pay cut for a period of 3 days	13/04/2008	For handing overt cars to some of the employees
4	engineer	Pay cut for a period of 10 days	06/05/2008	For purchasing PHOTOCOPY equipments
5	Assistant general director of the administrative office	Pay cut for a period of two days	23/04/2008	Leaving the door of the office of administration open
6	Detective Technical supervisor Auditor Assistant auditor Assistant supervisor	Pay cut for a period of 10 days Pay cut for a period of 5 days Pay cut for a period of 5 days Pay cut for a period of 5 days Pay cut for a period of 5 days	27/10/2008	For the going of the detective committee to Mr. deputy minister of higher education For the going of the detective committee to Mr. deputy minister of higher education For the going of the detective committee to Mr. deputy minister of higher education For the going of the detective committee to Mr. deputy minister of higher education For the going of the detective committee to Mr. deputy minister of higher education For the going of the detective committee to Mr. deputy minister of higher education For the going of the detective committee to Mr. deputy minister of higher education
7	Assistant legalist	Pay cut for a period of 10 days	02/11/2008	For the contents of the letter that was sent to the general director of the legal office
8	In charge of the	Pay cut for a period of 10	07/09/2008	His interference in the investigation procedure

	maintenance division	days		
9	Security guard	Pay cut for a period of 5 days	23/11/2008	Bypassing his direct manager and leaving work without an official approval

Table of the issued salary deductions penalty

No	Job title	The penalty	Its Date	Its reason
1	detective	5% Salary deduction for a period of six month		Disclosing of work confidential information specific to Zikar office
2	engineer	10% Salary deduction for a period of one year	20/08/2008	For the purchase of photocopy equipments
3	clerk	10% Salary deduction for a period of one year	20/08/2008	For the purchase of photocopy equipments
4	Assistant supervisor	10% Salary deduction for a period of one year	20/08/2008	For the purchase of photocopy equipments
5	Senior accounts manager	10% Salary deduction for a period of one year	20/08/2008	For the purchase of photocopy equipments

## Dismissal penalty

No	Job title	The penalty	Reason for the dismissal	Date of dismissal
1	Female clerk	Dismissal for a period of one year	Participation in the process of forging education certificate with her brother , who is an employee of the commission	14.09/2008
2	Manager of personal guard	Dismissal for a period of one year	For his participation in taking official papers out of the commission	27/07/2008

## Isolation penalty

No	Job title	number	The penalty	Reason for the isolation	Date of penalty
1	clerk	1	isolation	Forging of an education certificate	08/09/2008
2	investigator	1	isolation	Forging of an official agent ship	16/11/2008
3	Personal guard	1	isolation	Forging of an education certificate	02/12/2002

No	Job title	number	The penalty	Reason for the isolation	Date of dismissal
4	Office driver	2	Isolation and transferred to the court	Forging of an education certificate	02/12/2008
5	clerk	1	Isolation and transferred to the court	Forging of an official agent ship	21/07/2008
6	RZAM service employee security guard	3	Isolation and transferred to the court	Forging of an education certificate	14/09/2008
7	Security guard	1	Isolation and transferred to the court	Forging of an education certificate	02/12/2008
8	Supervisor Head	1	Isolation and transferred to the court	Forging of an education certificate	14/12/2008
9	clerk	1	isolation	Delay in repaying the amounts due	02/12/2008
10	driver	1	isolation	Forging of an education certificate	02/12/2008
11	driver	1	isolation	Forging of an education certificate	17/09/2008
12	driver	1	isolation	Forging of an education certificate	17/09/2008
13	Service employee	1	Isolation and transferred to the court	Forging of an education certificate	23/12/2008
Total		16			

End of service penalty:

No	Job title	Its date	Its reason
1	Personal guard	14/02/2008	Forging of an education certificate
2	Security guard	06/05/2008	Forging of an education certificate

Table covered by the amounts of connotation:

No	Job title	Amount of connotation	Reason for the connotation	Date of the decision	The amount of filling
1	Driver	1,250,000	For the damages caused to a car belonging to the commission	30/06/2008	The total amount of money was cleared by 12/11/2008
2	Assistant technical manager	19,668,000	For the loss of a car belonging to the commission	26/06/2008	1,966,800 from the amount is played out
3	Assistant supervisor trustee investigator	1,554,500	For the maintenance of a car belonging to the commission	02/11/2008	The amount of repayment started from 24/11 and on 24/12 the total amount
4	Official spokes person for the commission	250,000	For the damages caused to a car belonging to the commission	24/12/2008	There has not been a repayment of the amount
Total		22722500			

Table of the closing of the investigation committees:

No	Job title	Reason for the inquiry	Date of closing
1	Assistant general director	Claiming the loss of computer in the investigation office	25/8/2008
2	Assistant supervisor Assistant supervisor audit	The condition of malfunctioning of a car numbered ( 410549) model sunny	30/1/2008
3	Office manager of the commission head	Claiming the happening of a transgression upon one of the employees	26/11/2008

No	Job title	Reason for the inquiry	Date of closing
4	investigator	Allegation the happening of misjudgment in the case of an arrestee	11/12/2008
5	Manager of mechanisms department	The condition of leaking of information specific to the commission	16/8/2008
6	Service employee	Claiming of the stealing of a mobile phone	13/11/2008
7	Assistant general director	The accident that the car (BMW) was exposed to	28/12/2008
8	Rabia office manager	Allegation the interference in the subject report number ( 1K/460	21/12/2008
9	supervisor	Allegation the loss of two report files	
10	investigator	Allegation of the implication in a corruption situation	09/08/2008
11	Salahuddin Office manager	Allegation of his relocation to a house belonging to the health of Salahuddin	18/11/2008
12	driver	Allegation of his causing of damages to a car belonging to the commission	08/07/2008
13	Manager of the investigations department	Plaint put forward by one of the employees	27/03/2008
14	detective	Allegation of delay in performing his duties	16/12/2008
15	investigator	Allegation of not safeguarding confidential information	16/07/2008
16	supervisor	Allegation of infringement of directions	28/10/2008
17	Rabia office manager	Allegation of a happening transgression in the office	16/11/2008
18	investigator	Allegation of administrative transgression	04/11/2008

No	Job title	Reason for the inquiry	Date of closing
19	trust	Allegation of the stealing of a mobile phone	16/10/2008
20	Manager of research department	Allegation of his delay in presenting a report	04/11/2008
21	Kadisiya office manager	Allegation of the presence of errors in the penal and intelligential files	21/12/2008
22	driver	The accident that the car belonging to the commission was exposed to	30/11/2008
23	Babil office manager	Allegation of handing over the minute of the investigation to the accused	16/11/2008
24	Investigator	Allegation of the delay of a intelligential file	09/11/2008
25	supervisor	Allegation of the stealing of a mobile phone	17/12/2008



Fourth: legislations and the review of the contracts:

1. legislations: the preparation of the following two projected laws:

- the project law of having the right to briefing the information
- discussion and the preparation of the money laundering project law

2. the committees:

The following committees are established:

- a committee for the study of the right of the citizen to get to the information
- a committee to study the laws of the government employee discipline and the civil service law
- a committee to study the subject of money laundering
- a committee to study public contracts

3. research:

The following researches are prepared:

- a research presented to the university of Baghdad/ faculty of law under the title of ( the legal requirements to criminalize money laundering)
- a research regarding the role of investigator in the commission on integrity towards the attested crime

4. the contracts:

- arranging the forming of the concluded contracts by the commission and it has reached (9) contracts

5. discussions:

Two regulations are presented and discussed, they are as follow:

- Attendance to the meeting discussions in the office of the presidency the project law of confiscated money arrangements prepared by the legal office of the presidency office and observations were presented with regard to the proposed project
- Attendance to the meeting discussions to unify the projects of arrangement of the confiscated and held funds prepared in the presidency office and the council of ministers and the marking of observations specific to the unification of both projects during the attendance at the advisory council of the state.

6- attendance of the representative of the commission as a member in the established committee by the house order and composed of the general director of the legal office of the ministry of finance as head of the committee and a representative of the supreme audit as a member also with regard to the specific subject of renting private planes for the honorable ministers.

## The office of education and public relations

The office of education and public relations is taking care of the culture of integrity and transparency in the Iraqi society as a whole, starting from the child by entering the particulars of high standards of ethics values in the education curriculum and the inputting of concepts and valuable manners for the evolvement of new generation, and with the cooperation of both ministries of education and higher education and scientific research, in addition to the broadcasting of ways to enhance the human manner and professional of the state employees and society individuals as a whole, ending with the highest ranking individual in the state for the hope of creating wise and impartial leaders

The main works of the office for this year:

- The holding of two research conferences with the participation of ever-efficient professors from different Iraqi universities, the number of prepared researched (120) research about the fighting corruption among them (19) legal researches and (40) administrative researches and (21) educational and psychological researches and (10) economical researches and (8) and accounting researches and two media researches in addition to (2) work papers.
- The preparation of the first issue of the integrity and transparency Magazine for research and studies it included ten researches in different subjects.
- The issuing of (ALNAHAR) report paper, it is a monthly paper about the commission report and the international commissions and institutions concerned and to broadcast ideas in projected and trustworthy articles.
- The broadcasting of ALAIN television program that hosted many high officials.
- And to raise the performance efficiency of the commission employees, the office of training started the training of (333) employees inside Iraq and the follow-up of (358) employees outside Iraq.
- The believe of the commission is that transparency is the only way to know the truth and for the sake of the development and consolidation of this path, the commission is making use of the best modern scientific means , the commission modernized and updated the electronic website, this website is counted as the frontage of the works of the commission through it the broadcasting of its goals and the results of its work is done and it is accessible ,

Below is the statistical activity of the office of education and public relations:  
First: the releases:

No	Name of the release	number	The amount
1	Generation now magazine	Sixth	500,000
2	Generation now magazine	Seventh	500,000
3	NAHAR newspaper	first	5000

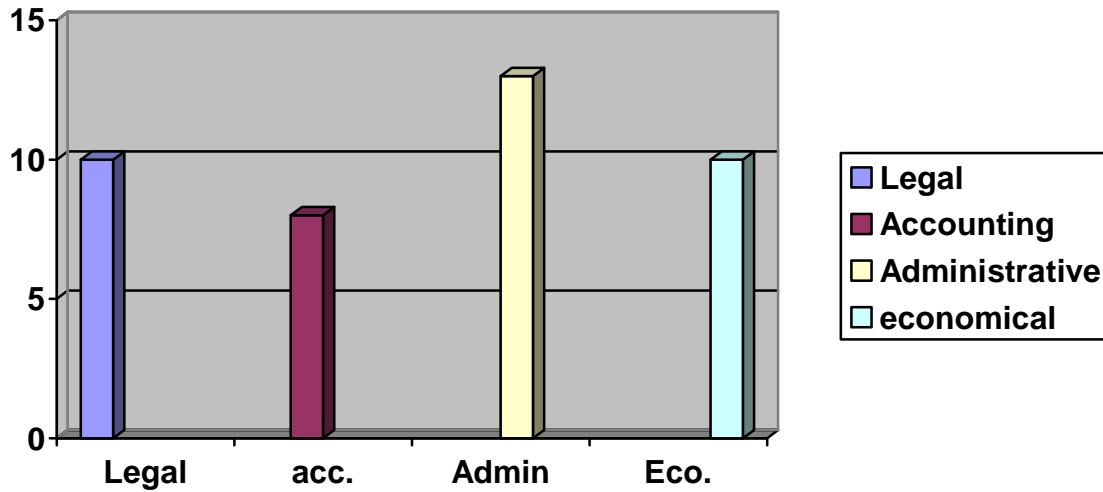
## Second: symposia and work-shops and exhibitions:

No	Name of the symposia or conference	Place of convening	Date of the convening	Recommendations
1	Convening of an exhibition regarding wall posters	Mdarat hall	2-4/05/2008	
2	Work-shop under the title ( media role in the commission on integrity	Mansur Hotel	10/05/2008	Presented in the four work-shops work paper prepared by female professor from the faculty of media/ Baghdad unicersity
3	Symposia under the name of ( role of the intellectual and literate in the spreading of culture of integrity	General union Residency of literate and writers of iraq	15/05/2008	
4	Theatrical presentation consolidates the role of Iraqi drama in the fight against corruption	National theatre	11/08/2008	
5	Work-shop under the tile( role of the investigator in the initial inquiry	Mansur Milia Hotel	12/08/2008	
6	Workshop under the title faces of cooperation between the commissions investigators and the offices of inspectors general	Mansur Milia Hotel	25/11/2008	

## Third: Conferences

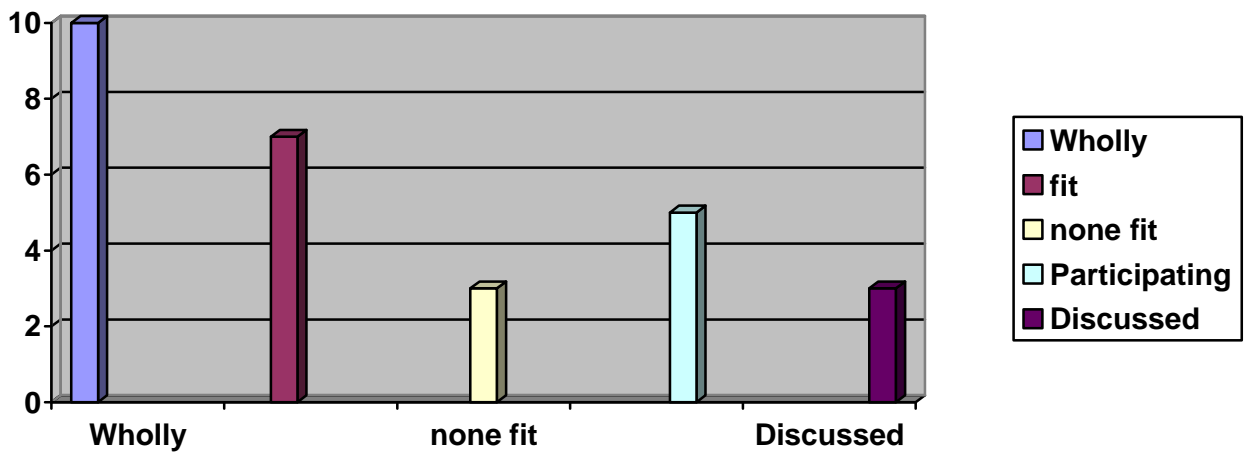
No	Name of the conference	Place of convening	Date of the convening
1	First scientific conference	Mansur Milia Hotel	5-6/07/2008
2	Work-shop under the title ( media role in the commission on integrity	Mansur Milia Hotel	31/012/2008

1- First scientific conference convened on (5-6/06/2008) number of researches prepared for it was (42) research and as follow:



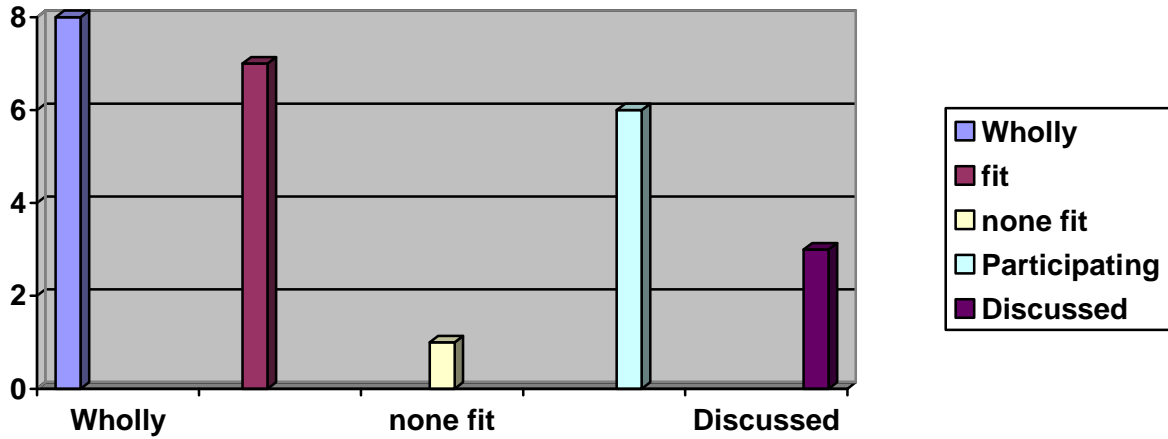
Legal Axis:

Total researches: 10 researches  
 Fit researches: 7 researches  
 None fit researches: 3 researches  
 Participating researches: 5 researches  
 Discussed researches: 3 researches



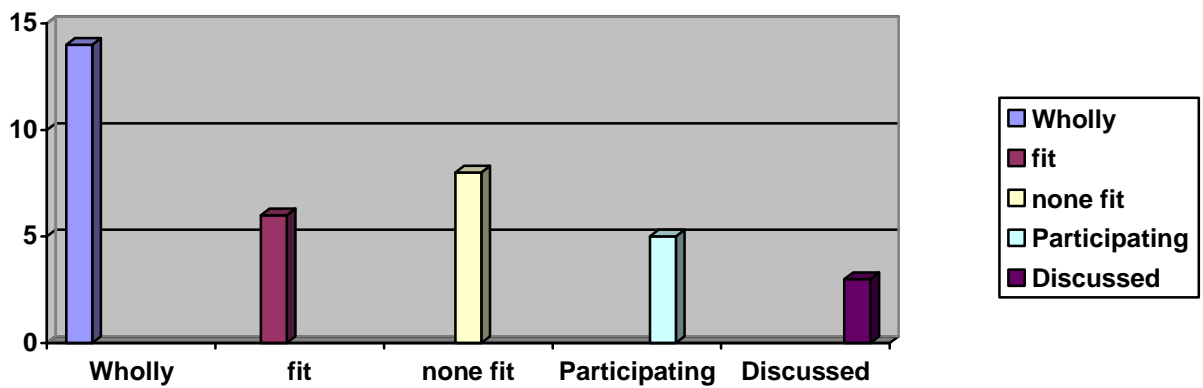
Accounting axis:

Total researches: 8 researches  
 Righteous researches: 7 researches  
 None righteous researches: 1 research  
 Participating researches: 6 researches  
 Discussed researches: 3 researches



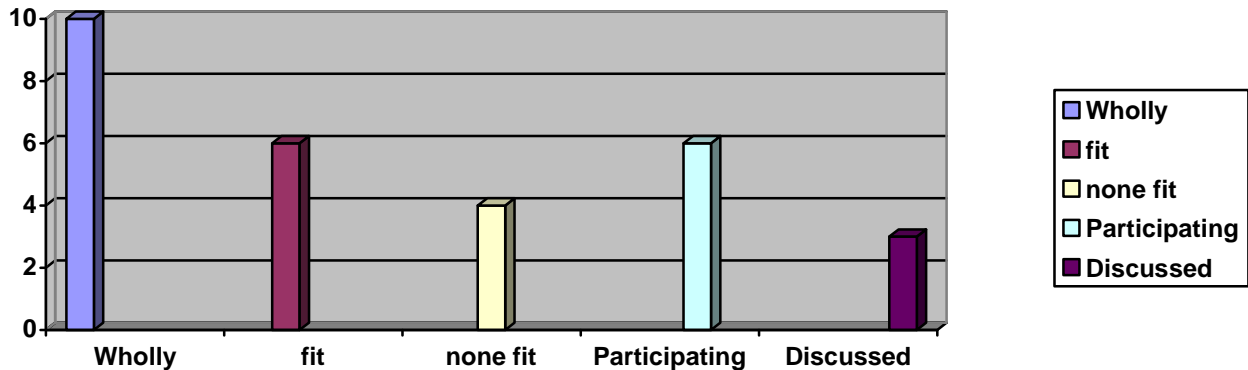
Administrative axis:

Total researches: 14 researches  
 fit researches: 6 researches  
 None fit researches: 8 researches  
 Participating researches: 5 researches  
 Discussed researches: 3 researche



Economical axis:

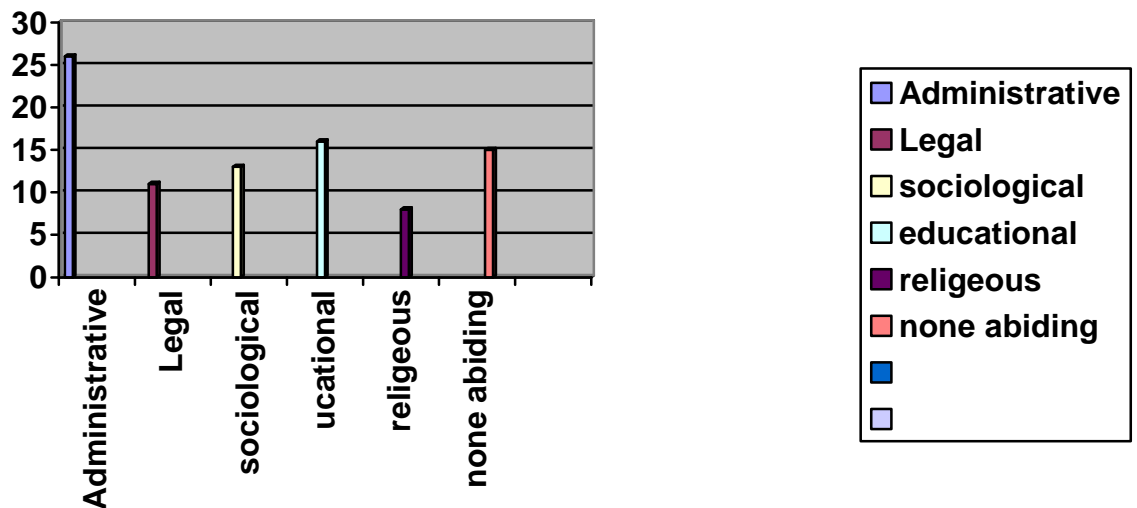
Total researches: 10 researches  
 Fit researches: 6 researches  
 None fit researches: 4 researches  
 Participating researches: 6 researches  
 Discussed researches: 3 researches



For enlightenment regarding the recommendations of the conference refer to appendix five:

Annual scientific conference/ convened on (31/12/2008) the number of prepared researches reached (75) research in addition to (20) twenty work paper and the summery of the research is as follow:

The number of participating researches is 90 researches



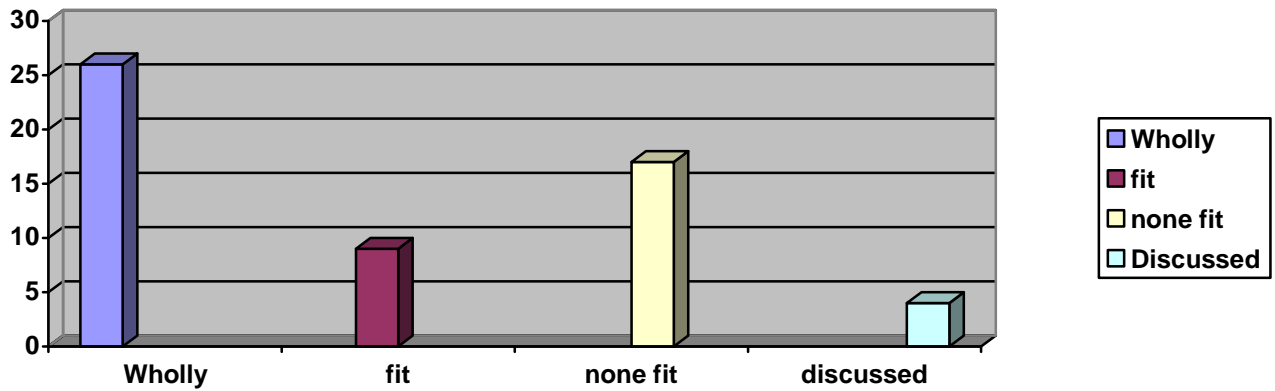
Administrative axis:

Total number of researches: 26 researches

Fit researches: 9 researches

None fit researches: 17 researches

Discussed researches: 4 researches



Legal and media axis:

Total researches: 11 researches

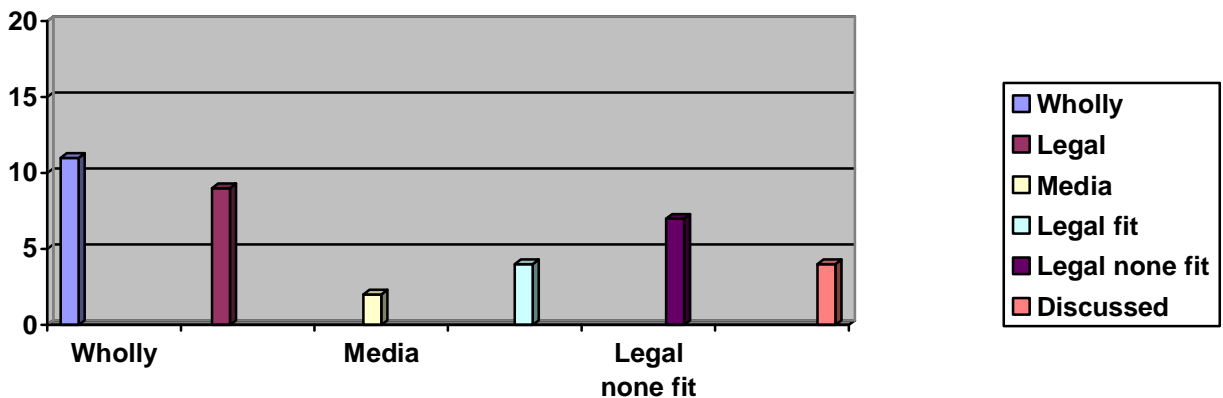
Researches from the Legal side: 9 researches

Researches from the media side: 2 researches

Fit researches: 4 researches

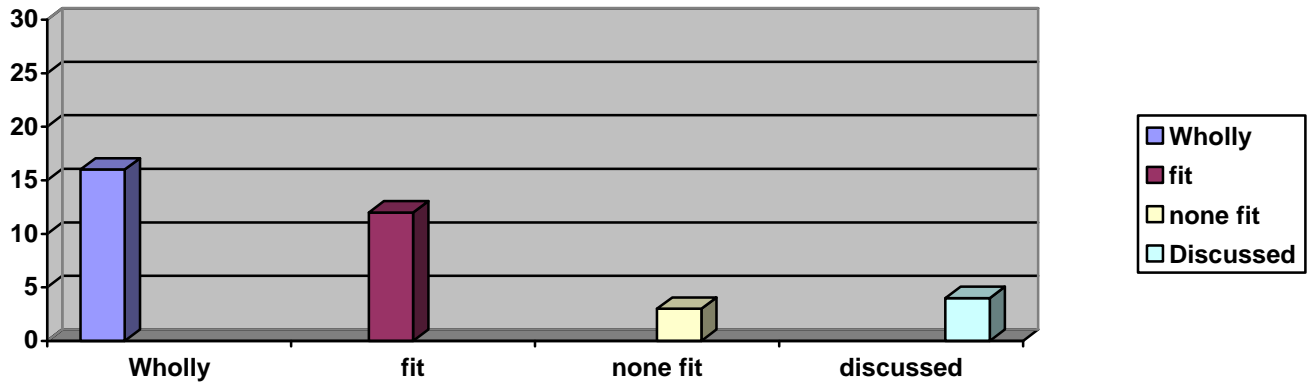
None fit researches: 7 researches

Discussed researches: 4 researches



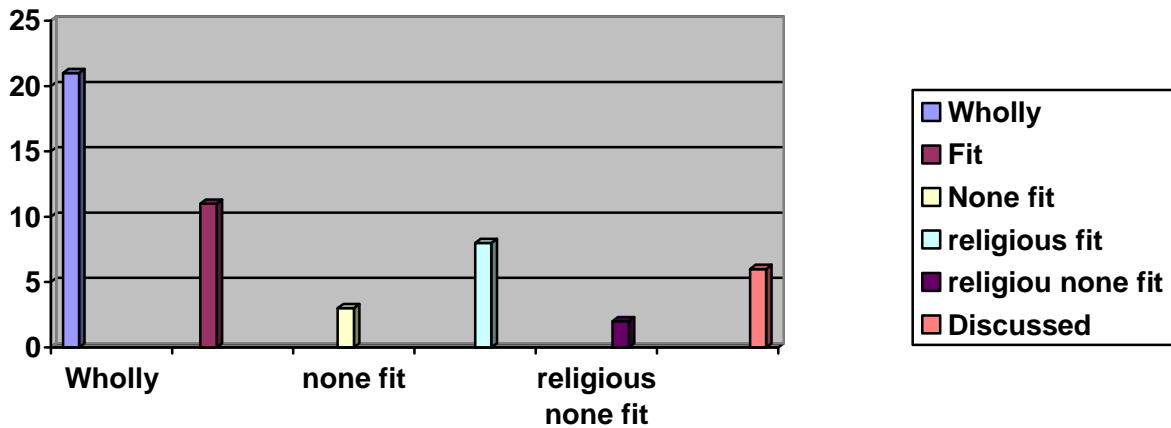
Educational and psychological axis:

Total researches: 16 researches  
 Fit researches: 12 researches  
 None fit researches: 3 researches  
 Discussed researches: 4 researches



Sociological and value based axis:

Total researches: 21 researches  
 Fit researches: 11 researches  
 None fit researches: 3 researches  
 Number of Divans of researches: 8 researches  
 Fit Divans of researches: 2 research  
 None fit Divans of researches: 6 researches





To enlighten regarding the recommendations of the conference refer to sixth appendix:

Fourth: electronic site:

The electronic site works layout and design was accomplished and raised to the international network for communications (Internet) and the accomplishment of a special curriculum in regard, the site consists of :

- 1- main page
- 2- editorial
- 3- Commission's news
- 4- Laws of fighting corruption – and other laws its numbers reached (22) laws
- 5- Education and media
- 6- Statistics and annual report : annual report for the year (2006( and (2007)
- 7- Commission's activities like: ( conferences- releases, symposiums-work-shops)
- 8- Template disclosing financial interests- general public's stance with regard to the disclosing of the financial interests
- 9- Research and studies, the number of researches reached (57) research and as follow:

No	subjects	Number of researches
1	Legalistic	14
2	Educational	9
3	accounting	7
4	administrative	11
5	economics	9
6	others	7
Total		57

- 10- cooperation with none governmental organizations.
  - 11- Stories of crimes of corruption (two stories).
  - 12- Archive and the hotline.
  - 13- Other Miscellaneous doors like caricature , it encompasses (29) caricature and electronic library and others.
- Currently the browsing of the site is done only with Arabic language in the near future there will be browsing in three languages and they are Arabic, Kurdish and English

Fifth: television programs

The production and broadcasting of (7) series program of ALAIN TV program is accomplished

First episode: bribery between the legal and jurisprudence view.

Second episode: medicines and its affect on general public.

Third episode: categorizing Iraq on the template of the international organization for transparency

Forth episode: unreal names.

Fifth episode: electric power between reality and the ambition.

Sixth: municipality services.

Sixth: training:

A- in order to develop the capabilities of the employees of the commission and briefing them about the latest scientific and administrative techniques in their perspective field of specialty, a training program is prepared and executed inside Iraq , a number of foreign expertise and university professors foreign and Iraqi nationals in addition to the affiliates of the office contributed in the preparation of this program. , it includes opening of (52) various training sessions inside the residency of the commission and outside, other than the affiliates of the commission a number of inspector generals and their office employees and investigation managers participated in these training courses.

1.

Below is the panorama of the training sessions established by the office of training:

No	Name of the training session	Number of participants	Duration of the session
1	The English phrases that are in use for the phone communication and administering the meetings	14	Two weeks
2	Advanced English language	10	Four weeks
3	Introduction of English language	6	Five weeks
4	(word, windows) programs	6	A week
5	Excel program	15	Two weeks
6	Money laundering	6	Two weeks
7	(word, windows) programs	8	Four weeks
8	Iraqi retributions law	10	A week
9	Administrative contracts	15	A week
10	Writing of editorials and official speeches	20	A week
11	The English phrases that are in use for the phone communication and administering the meetings.2	22	Two weeks
12	Bases of Data	28	A week
13	Inventory of the existing	24	Four weeks
Total		184	

2- The training sessions that were held inside the commission in coordination with the foreign expertise:

No	Name of the training session	Number of participants	Duration of the session	Place of convening
1	Specialized session of detective ( new)/ first	6	Two weeks	Training centre belonging to the expertise
2	Specialized session of detective ( new)/ second	5	Three weeks	Training centre belonging to the expertise
3	A concentrated session of media	9	Two days	Center of journalism and the shared information
4	specialized session of detective ( new)/third	5	Two weeks	Training centre belonging to the expertise
5	Session of lecture preparation and the ways of training and work-shop	5	Ten days	Training centre belonging to the office of education and public relations
6	specialized session of detective ( new)/third	5	Two weeks	Training centre belonging to the office of education and public relations training centre
7	Session of intelligence analyzing of crime ( first)	15	Ten weeks	belonging to the office of education and public relations
8	Session of intelligence analyzing of crime ( first)	13	Ten weeks	belonging to the office of education and public relations
Total		63	63	

## 3- training sessions held outside the commission:

No	Name of the training session	Number of participants	Duration of the session	Training centre/ place of convening
1	Artifact and making decisions(from the third grade to second grade)	5	One week	National centre for consulting and management development
2	Integrity and transparency in administrative work( from the sixth grade to the fifth grade)	4	One week	National centre for consulting and management development
3	Active Server page	2	Two weeks	Iraqi form for computer sciences
4	Cooling equipment maintenance	2	One week	University of technology
5	Financial concepts and the accounting solutions for it	4	Two week	University of technology
6	Internet and the electronic mail	4	One week	Baghdad University centre for continued education
7	Fundamentals of conversation in English	5	Two week	Baghdad University centre for continued education
8	Higher managements	3	One week	Baghdad University centre for continued education
9	Office management	3	One week	Baghdad University centre for continued education
10	Internet and the electronic mail	5	One week	Baghdad University centre for continued education
11	Explanation of international auditing criteria	4	One week	Central bank of Iraq/ centre for banking studies
12	Microsoft, word	2	two week	University of Alnahrain/ centre for continued education
13	Computer specific to the promotion of state employees	1	two week	University of Alnahrain/ centre for continued education
14	Project management MS-Project	1	Two week	University of Alnahrain/ centre for continued education
15	Administrative operation	1	One week	University of Alnahrain/ centre for continued education
16	Programming of databases using SQL &SQL Server	3	Two week	University of Alnahrain/ centre for continued education
17	Internet Webpage design using Front page	2	Two week	University of Alnahrain/ centre for continued education
18	Diplomatic terms in English language	5	One week	University of Alnahrain/ centre for continued education

19	Administrative organization and the re-organization	6	One week	University of Alnahrain/ centre for continued education
20	Contracts and negotiations	4	Two week	University of Alnahrain/ centre for continued education
21	(Advanced ) English language	3	Four week	University of Alnahrain/ centre for continued education
22	Supervisory administration	4	One week	University of Alnahrain/ centre for continued education
23	Manner of official communications	3	One week	
24	Internet/ browsing/electronic mail/ conversing (chatting)	2	Two week	University of Alnahrain/ centre for continued education
25	Site design on the international network(www)	2	Two week	Kudus school for computer electronics
26	Network administration using operating windows 2003	1	two week	Kudus school for computer electronics

No	Name of the training session	Number of participants	Duration of the session	Training centre/ place of convening
27	Maintenance of laptops	2	two week	Kudus school for computer electronics
28	Database programs	2	two week	Kudus school for computer electronics
29	Computer 3DMax	1	two week	Kudus school for computer electronics
Total		86		

4- session of specialized training for the inspector generals and their office employees and investigation managers:

No	Name of the training session	Number of participants	Duration of the session	Training centre/ place of convening
1	Reasons for the administrative investigation in the processing of the preliminary investigation	42	Three week	Commission on integrity
2	Administrative investigation	18	one week	Hall of centre for cadre development

## B- Authentication and archiving of the training sessions outside Iraq:

The head of the commission started the preparation and execution of a training program included (12) specialized training sessions outside Iraq during the year 2008 and with the coordination with management audit commission in the arab republic of Egypt, these sessions partake topics with strong link to the works of the offices of the commission on integrity , as follow:

No	Name of the training session	Date of the session	Total number	specialty	excellence	Very good	good	acceptable
1	Ways of detective and skills of investigation	12/06-03/07	30	Legalist	4	11	15	-
2	Mechanisms of legislating laws and amending them	21/06-10/07	30	legalist	3	18	9	-
3	Accountancy and the internal review	22/07- 13/08	30	Financial	-	7	15	8
4	Culture of integrity and transparency	22/07- 13/08	30	Administ rative		9	14	7
5	Administrativ e contracting	14/08-05/09	29	financial	2	8	19	-
6	Secretary and administrativ e works session	17/10-05/09	30	administr ative	4	10	16	-
7	Checking complaints	07/10-30/10	30	legalist	6	15	8	-
8	Crimes of aggression	07/10-30/10	30	legalist	2	16	12	-
9	Secretary and administrativ e works session	04/11-28/11	30	administr ative	1	19	10	-
10	Crimes of aggression	04/11-28/11	30	legalist	4	21	5	-
11	Mechanisms of legislating laws and amending them	11/12-01/01	30	legalist	3	19	8	-
12	Session of accounting and financial review	11/12-01/01	30	financial	5	17	8	-
Total			358		34	170	139	15

C- The following is the comparison between the year 2008 and the year 2007 in the field of training:

1- comparison in the number of training sessions and its outcomes for the previous two years:

No	subject	2007	2008
1	Number of training sessions outside the country	21	12
2	Number of sessions inside the country	88	59
3	Number of the trained outside the country	573	357
4	Number of the trained inside the country	670	320
5	The results of the trained outside the country	There is no assessment tests at the end of the training session	(34) excellence (178) very good (193) good (15) acceptable

2- The outside parties that contributed to the training of the employees of the commission in 2007:

- The national centre for consultancies and management development.
- The University of Technology
- Central bank of Iraq
- Kudos School for computers

3- The outside parties that contributed to the training of the employees of the commission in 2008:

- The national centre for consultancies and management development.
- The University of Technology
- Central bank of Iraq
- Kudos School for computers
- Centre for cadre development
- University of Alnahrain
- The Iraqi commission for computer information
- Journalism organization and information centre

Seventh: Research and studies accomplished

No	Research and studies accomplished	Name of the researcher	Summary of the research
1	Modern scientific ways used to detect the crime of corruption	Ahmed Fazil	The research handles the Modern scientific ways used to detect the crime of corruption like the lie detector test

2	Methods of financial auditing	Dr. Yasir Saiib	A comparison study for the methods of financial auditing in the Islamic system and the house of supreme audit
3	Integrity and the management corruption	Dr. Yasir Saiib	The research covers the legit orders used to fight administrative corruption in the Islamic era
4	A future look at the ethics of integrity in the school curriculum	Akil Shahab and Hussein Miran	The research is aiming at the knowledge of the future vision of integrity in our school curriculum and how to construct the versified values inside it and what is its consequent affects on school curriculum and the implementation of integrity values within it

#### Eighth: The school curriculum.

The school curriculum what ever its study material must pivot a session a group of human values that lead to transforming them into manners and practices for the learners. From here appears the importance of guiding the educative values in the school curriculum in an purposeful form to the children so that their personalities are grinded in the light of the integrity values- sprinting from this the school books and teachings were reviewed in the primary school and a joint committee formed comprising of the commission on integrity and the professors from the university of Baghdad to study the manners and ways that lead to rise of values and impartial good epithets in the students, in addition to that the specialists and researches in the field did a research about ( a future look at the integrity ethics in our school curriculum).

#### Ninth: the published articles:

No	Title of the articles	The publishing party
1	Integrity in the centre of abscissas	Sabah Newspaper
2	Corruption between reality and exaggeration	Sabah Newspaper
3	Salaries of the high ranking positions and the accountability put forward	Sabah Newspaper
4	Exception and the basis in the culture of ethics	Sabah Newspaper
5	The way to integrity	Sabah Newspaper
6	Inspector general	Sabah Newspaper
7	Integrity is the shortest way to the state of welfare	New Sabah Newspaper



8	Human patriotic mission	Mada Newspaper
9	Sweets seller a dangerous picture for the childhood reality in Iraq	Writings location. modern dialogue location
10	Oil Citizen pit	Writings location. modern dialogue location/ site under the mount of irony
11	Construction and construction	Writings location. modern dialogue location-Almutamar Newspaper
12	The private teaching phenomenon (journalistic inquiry)	Nahar Newspaper subsidiary of the commission
13	Training and the necessity of training	Writings location. modern dialogue location
14	Is the political martyrs became the title for trading and political gain	Writings location. modern dialogue location
15	Discussion in the reality of ethical values for the age faction between (6-12)	It was given to the Nahar Newspaper subsidiary of the commission

No	Title of the articles	The publishing party
16	Reading platform for the first grade elementary school	Forwarded to the affiliate ALnahr Newspaper
17	Imported labor force and its effect on the build of values	Writing location (site)
18	Weakness signs in the international transparency report	Appendix strategic horizons Sabah Newspaper
19	New mechanisms to halt the squandering of public funds	Appendix strategic horizons Sabah Newspaper
20	Fires of corruption	modern dialogue location
21	Legalistic Knowledge and its role in enhancing the behavior of employees	modern dialogue location
22	Poverty its concept and its strains	modern dialogue location

#### Tenth: journalist monitoring and electronic archiving

There are the monitoring of (15) Newspapers daily in other words (4500) Newspaper yearly approximately and the office takes care of archiving them in addition to electronic saving of the Newspaper report that has relations to the nature of commissions work and it is as follow:

No	Name of Newspaper	Number of archived report
1	Alsabah	585
2	Altaakhy	209
3	Alsabah al jadid	170
4	Tarik alshab	120
5	Almashrik	279
6	Alitihad	112
7	Almutamar	215
8	Aladala	164

9	Albia aljadida	332
10	Alberleman	204
11	Alzaman	401
12	Alsharq alawsat	49
13	Baghdad	286
14	Almada	275
15	Aldastut	374
	Total	3,795

## Eleventh: Internet

On a daily base there is a monitoring of the following website to monitor report that has relations to the nature of work at the commission:

No	Name of the website	No	Name of the website	No	Name of the website
1	Kitabat	22	Aldar Aliraqiya	43	Noon website
2	Bratha	23	Bab website	44	Shabab Al Iraq website
3	Alhiwar Almutamadin	24	Aswat ALIraq	45	Al Iraq Alraeesiya
4	Aljwar	25	Alwasat	56	Alfurat Report
5	Dijla Radio	26	Babil Newspaper	47	Bint Alrafidein
6	Radio Sawa	27	Aljiran	48	Al Anba Al Wataniya
7	Aliraq Al An	28	Alkurdistani	49	Almusakaf
8	Alnehrein	29	Elaf website	50	Aliraq Il jamii
9	Alrafidein	30	Iraqna report	51	Shebekt Akhbar Alnajaf
10	Nakhla Report	31	Iraq Algad	52	Shebeket hiwarat
11	Nasiryia report	32	Khabar lil Anba	53	Shebeket Kerkuk
12	Alsamawa	33	Akhbar Al Iraq	54	Alsahafa Aliraqiya
13	Albasra	34	Firsat shefek	55	BBC website
14	Aldiwaniya	35	Shebeket Alnaba	56	Sumeriyun
15	Alkut	36	Mrasiliun shebeke	57	Alrufaii Net
16	Almalef pres	37	Sawt Al Iraq	58	Alhakika website
17	Hiwarat Newspaper	38	National centre for media	59	Alwakala Almustakila
18	Albaghdadiya Channel website	39	Almalaf	60	Muassasat Al Kawsar
19	Alsumariya Channel website	40	Ilam Online	61	Shebeket Al Ain Al Akbariya
20	Alfaiha Channel website	41	Almarsad AL Iraqi	62	Radio Nawa
21	Sada Aliraq	42	Alnur	63	Albia

Twelfth: Design of the impresses and releases:

- Design of (Aljil Alan magazine for children) with its number sixth and seventh issues.
- Design of encyclical annual scientific conference.
- The doing of propagandist signposts for the annual scientific conference.
- Poster printing specific to the annual scientific conference.
- Printing of the back signpost (flex) specific to the annual scientific conference
- Printing of the badges specific to the annual scientific conference
- Design of the virtual certificates and printing them

Thirteenth: Databases

A program is prepared specific to the (database) for the affiliates of the commission, the program started getting the data and information taken from the forms especially filled by the employees, in order to set forth all-inclusive training program especial to the commission, it includes the training of the employees each according to the needs of the commission and the employee specialty.

## Office of the relations with the none governmental organizations

The office assumes responsibility of consolidating and promoting a culture of ethical conduct in both sectors public and private, and through the dissemination of material and management of training programs and outreach activities via different media networks, and this office also performs other works to consolidate this activity.

- 1- Field visits: (117) field visits were carried out to civil society organizations during the year 2008 for the purpose of cooperation and coordination in the area of consolidating the culture of ethical manner in both sectors public and private and the dissemination of the culture of integrity and transparency at work, considering these concepts as the most important ways to fight corruption.
- 2- Conferences: convening of a conference under the title of ( corruption between sharia- law and the law) under the slogan (abiding by the sharia- law and the law the basic of building the ethics of integrity on 20/ August 2008) under the auspices of the deputy prime minister Dr. Berhem Salih and the presence of a number of personalities and officials and heads of the endowments( Shiite, Sunni, Christian and other religions) and inspector generals and representatives from some of the civil society organizations and the media under the umbrella of this conference (5) five research papers were discussed , through it the following recommendations were reached:
  - Assertion to hold scientific conferences and symposia that contribute to the elimination of corruption and the building of values of integrity.
  - Cooperation of Divans of leaders in spreading the ethical values that contributes to the elimination of corruption in their speeches and Divans of lectures.
  - Making use of the good example of the profit the messenger (Peace be upon him), and other great personalities in the process of guiding for the sake of fighting corruption and building integrity values.
  - Making use of the deposition of reign from Imam Ali (Peace be upon him) to king Alashter for its content of great recommendations attributes to the building of integrity values.
  - Ensuring the efficiency and honesty in choosing the employees for employment posts.
  - Review of the laws regulations by the competent specialists to fill all the gaps that contribute to the revival of corruption phenomena.
  - Consolidation of the culture of self auditing of the employees.
  - Allocation of media programs to teach on building the values of integrity through adherence to the sharia-law and the law.
  - Guiding the faculties of law media and Islamic sciences to prepare educating programs cultivating the adherence to the -law and the law

- Dedication of part of the Friday speech to guide to the importance of preservation of public property, and exhortation on adherence to the noble morality.
  - Exhorting Divans of endowments( Shiite, Sunni, and Christian )on convening workshops and symposia in the direction of adherence to the ethics and integrity
- 3- Forums: convening of (11) forums as part of the project campaign of (awareness against corruption) in coordination with civil society organizations and officer and branches of the commission with the goal of consolidating the culture of ethical manners in both sectors public and private.
- 4- Work-shops: convening of (11) work-shops in coordination with the civil society organizations and other related parties and dealt with the following topics :  
Bethinking, international agreements and woman rights, woman role in national reconciliation, good governance
- 5- Encounters: carried out (14) encounters with state officials and leaders and representatives of the civil society organizations and parties with cooperation and coordination in the area of easing the holding of joint activities and the development of relation for the sake of providing the best services to the society.
- 6- Meetings: made (5) meetings with heads and representatives of some of the civil society organizations, some of them was preparatory to the conference held by these organizations , and the discussions of the activities proceedings and these organizations work obstacles and other interesting joint topics .
- 7- Outside participations: contribution in the preparation and participation in a number of events that was held by the civil society organizations, and they are:
- Attendance and participation in (7) events
  - Attendance and participation in (11) conferences
  - Attendance and participation in (9) forums and discussion circles
  - Attendance and participation in (9) work-shops.
- 8- Training and development: Made a number of employees of this office participate in (5) training sessions in order to enhance and develop their skills

A Table illustrating the office activities during the year 2008 according to the month.

No	Month	Field visits	Conferences	symposia	Work-shops	encounters	meetings	Training sessions		Total
								Internal	External	
1	January	25			2	6	1			34
2	February	32			1		4	2		39
3	March	34						1		35
4	April	15		2	1	3				21
5	May	9								9
6	June	2		2			1	1		6
7	July			2		1		1	1	5
8	August		1			1			1	3
9	September					2	3			5
10	October						3		1	4
11	November			2		1			1	4
12	December			3		2	1		1	7
Total		117	1	11	4	16	13	5	5	172
								10		

Table illustrating the office participation with the civil society organizations during the year 2008 and according to the month

No	Month	Conferences	symposia	Work-shops	Total
1	January	3	2		5
2	February		2	1	3
3	March	5	2	3	10
4	April		2	1	3
5	May	1	2	2	5
6	June		3		3
7	July			2	2
8	August	1	2		3
9	September		1		1
10	October				0
11	November	1			1
12	December				0
Total		11	16	9	36

## Prevention office

## 1- Disclosing of financial interests:

In the year 2008 this office started to receive disclosure of forth financial interests in 2008 for those covered that came forward with their disclosure reports ( the first 2005, the second 2006 and the third 2007) where according to the organizational layout the handing of the new financial disclosure reports for those covered before (31) December for each year, in addition to the continues receive of the financial disclosure reports for other included types, and according to the No of bringing the report in addition to the receive of the final financial disclosure report for those covered and are trying to retire or those who resign from their posts for whatsoever reasons.

The total number of the financial disclosure reports received reached (3167) reports for the year 2008, and all the forms are authenticated in the database special to it.

Reports of financial disclosure have not been received for the highest three head posts as it is illustrated in the table below. While the head of the judicial council handed over his reports for the years 2007, 2008 only.

The stance of the three highest posts with regard to the disclosure of their financial interests

The republic presidency	2005	2006	2007	2008
The Honorable President of the Republic	-	-	-	-
The Honorable first deputy President of the Republic	-	-	-	-
The Honorable second deputy President of the Republic	-	-	-	-
	-			
The honorable speaker of the house	-	-	-	-
First deputy of the speaker of the house	-	1	-	-
Second deputy of the speaker of the house	-	-	-	-
Members of the house of representatives	30	127	14	-
Prime minister	-	-	-	-
First deputy prime minister	-	-	-	-
Second deputy prime minister	-	-	-	-
	-	-	-	-
Head of the highest judicial council	-	-	1	1

## The stance of the ministers regarding the financial disclosure report receipt

No	Name of the ministry	2005	2006	2007	2008
1	Secretary General of the secretariat of the council of ministers	-	-	1	1
2	Minister of interior	-	-	-	-
3	Minster of defense	-	-	-	-
4	Minister of foreign affairs	-	-	-	-
5	Minister of state for national security affairs	1	-	-	-
6	National security advisor	1	1	1	1
7	President of the Shiite endowment	1	1	1	1
8	President of the Christian and other religions endowment	1	1	1	1
9	President of the Sunni endowment	1	-	-	-
10	President of the divan council	-	-	1	-
11	President of the national commission for accountability and justice	-	-	1	-
12	President of the commission for property and mortgage dispute resolutions	1	1	1	1
13	President of supreme audit	1	1	1	-
14	President of the commission on integrity	-	-	-	1
15	Minister of finance	-	-	-	-
16	Minister of labor and social affairs	-	1	2	-
17	Minister of health	1	-	2	1
18	Minster of justice	1	-	2	T
19	Minister of education	1	1	1	T
20	Minster of youth and sports	1	-	-	1
21	Minster of trade	1	3	1	1
22	Minster of culture	1	-	1	-
23	Minister of transportation	1	-	2	1
24	Minister of municipalities and public works	1	1	-	1
25	Minister of construction and housing	1	1	1	1



No	Name of the ministry	2005	2006	2007	2008
26	Minster of agriculture	1	3	1	1
27	Minister of water resources	1	1	1	-
28	Minster of oil	-	-	1	1
29	Minister of planning and cooperation development	-	-	-	-
30	Minister of industry and minerals	1	1	-	1
31	Minister of higher education and scientific research	1	-	-	-
32	Minister of electricity	-	-	-	1
33	Minister of science and technology	1	1	1	1
34	Minister of communications	-	1	1	-
35	Minister of environment	1	1	1	-
36	Minister of displacement and migration	1	2	1	1
37	Minister of human rights	-	1	1	1
38	Minister of state for house of representative affairs	-	-	1	1
39	Minister of state for civil society affairs	-	-	1	1
40	Minister of state for woman affairs	-	1	1	-
41	Minister of state for provinces affairs	-	-	-	-
42	Minister of state for tourism and antiques affairs	1	-	1	-
43	President of communications and media commission	-	-	-	-
44	Governor of central bank of Iraq	-	-	-	-
45	Governor of Baghdad	-	1	1	1
46	President of civil society	-	-	-	1
47	President of Baghdad provinces council	-	-	-	1
48	Governors	8	5	-	6
49	President of the independent supreme commission for elections	1	1	1	-
50	President of the supremecriminal court of Iraq	2	2	1	-
Total		34	33	36	31

Standing of the receipt of the forms of Financial benefits interests for all the ministries

No	Name of the ministry	2005	2006	2007	2008
1	Secretary General of the secretariat of the council of ministers	0	14	15	18
2	House of representatives	30	174	14	0
3	Minister of industry and minerals	83	87	100	95
4	Minister of agriculture	19	25	16	23
5	Minister of culture	23	19	20	10
6	Ministry of education	20	28	27	26
7	Ministry of labor and social affairs	5	10	16	16
8	Ministry of municipality and public works	14	15	13	17
9	Provinces council of Baghdad	0	29	6	9
10	Ministry of transportation	24	16	20	25
11	President of the national commission for accountability and justice	6	5	9	3
12	Ministry of electricity	33	21	39	31
13	Ministry of state for national security affairs	8	0	26	20
14	Ministry of environment	9	10	9	7
15	Ministry of communications	8	6	6	10
16	Ministry of displacement and migration	6	11	16	13
17	Ministry of trade	14	26	28	31
18	Ministry of defense	95	102	377	295
19	Ministry of planning and cooperation development	27	31	21	27
20	Iraqi supreme criminal court	78	60	55	49
21	Ministry of water resources	27	28	27	26
22	Baghdad Municipality	18	19	16	33
23	Commission on integrity	91	78	19	235

No	Name of the ministry	2005	2006	2007	2008
24	Ministry of oil	21	27	37	27
25	Ministry of justice	36	34	31	36
26	Ministry of science and technology	16	17	15	9
27	Ministry of youth and sports	11	8	4	7
28	Central bank of Iraq	18	19	13	12
29	Ministry of construction and housing	25	21	23	26
30	Christian endowment	6	7	11	7
31	Ministry of health	32	21	27	18
32	Ministry of finance	40	43	24	31

33	Shiite endowment	13	11	11	12
34	Ministry of human rights	7	7	9	11
35	Ministry of higher education and scientific research	243	160	268	279
36	Divan of financial Auditing	16	16	14	1
37	Ministry of foreign affairs	36	25	42	22
38	Ministry of state for woman affairs	1	2	3	1
39	Sunni endowment	12	5	10	13
40	Independent high commission for elections	3	8	20	23
41	Minister of interior	292	295	178	813
42	Commission on resolving property and estates disputes	27	47	27	58
43	Minister of state for tourism and antiques affairs	10	9	14	9
44	Minister of state for house of representative affairs	0	4	6	4
45	Supreme judicial council	0	345	856	705
46	Local councils in the provinces s	0	29	6	9
47	Minister of state for civil society disputes	0	0	1	1
48	Minister of state for provinces affairs	0	1	0	2
49	Communications and media commission	0	0	0	0
50	Presidential council commission	6	0	0	0
51	National security council	6	6	3	7
52	Science assembly	0	0	0	1
53	General managements in the provinces s ( governor and deputies)	16	11	1	10
Total		1535	1975	2552	3173

## 2- The layout document of the employee functional conduct

The office started the receipt of these documents of functional conduct specific to the state employees from all the ministries and commissions and started auditing them and inputting them into the database prepared for that purpose and then saving them, the number of received documents reached (139316) layout documents from different ministries and commissions, the number of documents that have been saved to the database system is (43534) form.

Standing of the ministries and commissions with regard to the layout document of the functional manner

No	Name of the ministry or commission	The registered number according to the documents received
1	Supreme judicial council	2115
2	Central Bank of Iraq	2831
3	Ministry of environment	1059
4	Ministry of youth and sports	0
5	Ministry of foreign affairs	857
6	Ministry of health	0
7	Ministry of science and technology	7554
8	Ministry of justice	2205
9	Secretary General of the council of ministers	7
10	Ministry of oil	12572
11	Ministry of trade	7640
12	Ministry of transportation	11000
13	Ministry of electricity	31594
14	Ministry of agriculture	1696
15	Ministry of human rights	628
16	Ministry of interior	1920
17	Ministry of industry and minerals	94463
18	Ministry of culture	855
19	Ministry of finance	10586
20	Minister of state for tourism and antiquities affairs	175
21	Ministry of labor and general affairs	450
22	Ministry of construction and housing	1908
23	Minister of state for house of representative affairs	25

No	Name of the ministry or commission	The registered number according to the documents received
24	Christian and other religions endowment	36
25	Commission on integrity	1425
26	Ministry of state for woman affairs	6
27	Supreme federal court	34
28	Ministry of planning and development cooperation	536

29	Ministry of water resources	3902
30	Council of ministers	53
31	Ministry of state for house of representative affairs	53
32	Provinces council of Baghdad	6
33	Shiite endowment	0
34	Council of national security	0
35	Divan of financial auditing	0
36	Commission on resolving estate and property disputes	1604
37	Baghdad Municipality	0
38	Sunni endowment	0
39	Economical affairs committee/ council of ministers	0
40	National high commission for accountability and justice	0
41	Ministry of communications	0
42	Ministry of education	60
Total		199864

Table illustrating the level of cooperation between the ministries and commissions in sending the document layout for the employee functional manner

No	Name of the ministry or commission	Number of the affiliates registered with us according to the salary lists received	The number recorded according to the number of layout documents received	Level of cooperation with the commission regarding the layout document
1	Supreme judicial council	4990	2165	average
2	Central bank of Iraq	4200	2831	average
3	Minster of environment	757	1068	average
4	Minister of youth and sports	4800	0	weak
5	Minister of foreign affairs	1472	853	average
6	Ministry of health	182	0	weak
7	Ministry of science and technology	9153	7554	Good
8	Ministry of justice	164	2222	Good
9	Secretary Genera of the council of ministers	845	7	Weak
10	Ministry of oil	91	13682	Good
11	Ministry of trade	29031	7567	Average
12	Ministry of transportation	17598	12930	Good
13	Ministry of electricity	31188	31594	Very good
14	Ministry of agriculture	31	2375	Average
15	Ministry of human rights	0	628	Average
16	Ministry of interior	0	1929	Weak
17	Ministry of industry and minerals	10209	94463	Very good
18	Ministry of culture	26	855	Average
19	Ministry of finance	0	10592	Average
20	Ministry of state for tourism and antiques affairs	6752	170	Weak
21	Ministry of municipality and public works	8653	450	Weak
22	Ministry of construction and housing	446	1908	Weak
23	Ministry of displacement and migration	0	0	Weak
24	Christian and other religions endowment	692	36	Weak
25	Commission on integrity	1375	1425	Very good

No	Name of the ministry or commission	Number of the affiliates registered with us according to the salary lists received	The number recorded according to the number of layout documents received	Level of cooperation with the commission regarding the layout document
26	Minister of state for woman affairs	11	6	average
27	Supreme federal court	25	34	Very good
28	Ministry of planning and cooperation development	1315	536	average
29	Ministry of water resources	1221	3902	Average
30	Council of ministers	0	53	Good
31	Ministry of state for house of representative affairs	0	50	Average
32	Baghdad municipality council	114	6	weak
33	Shiite endowment	86	0	weak
34	National security council	169	0	weak
35	Divan of financial auditing	1799	0	weak
36	Commission on resolving estate and property disputes	2740	1604	average
37	Baghdad Municipality	11830	0	weak
38	Sunni endowment	2157	0	weak
39	Economical affairs committee/ council of ministers	15	0	weak
40	National supreme commission for accountability and justice	431	0	weak
41	Ministry of communications	95	0	weak
42	Ministry of education	0	60	weak
43	Ministry of defense	0	0	weak
44	Ministry of higher education and scientific research	0	0	weak
45	Ministry of communications	0	0	weak
46	Minister of state for national security affairs	0	0	weak
47	Minister of state for	0	0	weak

	civil society affairs			
48	Minister of state for provinces affairs	0	0	weak
49	Presidential council	0	0	weak
50	House of representatives	0	0	weak
51	State advisory council	0	0	weak
52	Divan of financial auditing	0	0	weak
53	Intelligence apparatus	0	0	weak

No	Name of the ministry or commission	Number of the affiliates registered with us according to the salary lists received	The number recorded according to the number of layout documents received	Level of cooperation with the commission regarding the layout document
55	Independent high commission for elections	0	0	weak
56	National security council	0	0	weak
Total		144428	203580	

### 3- Field visits :

A number of employees from this office especially those in the departments of fact-finding and government transparency made different field visits each according to the nature of the work of their department during 2008 to different departments offices and bodies, The number of visits reached (72) visit, they are:

#### A- Visits of fact-finding department:

It is done for the purpose of auditing and following the information reported to the department from the department of financial interest disclosure about funds properties belonging to the individuals included in the filling of the reports of financial interest disclosure, exploration of funds and properties of (56) covered.

The number of visits reached (43) visit

#### 4-Department of Government transparency visits:

It is done for the purpose of following up the works of transparency in the different state institutions and offices especially the service sector since it is directly connected to the citizen, and after preparing the reports on negative aspects if it exists and reporting it to the concerning party and resolving it.

And the number of total visits reached (29) visit.



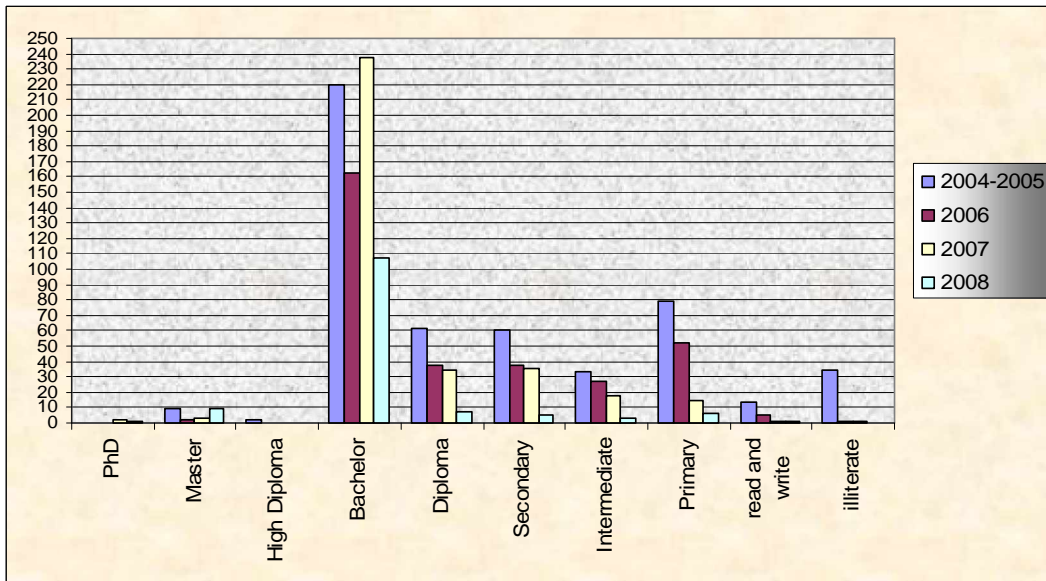
## Administration Office

## First: Human Resource Administration

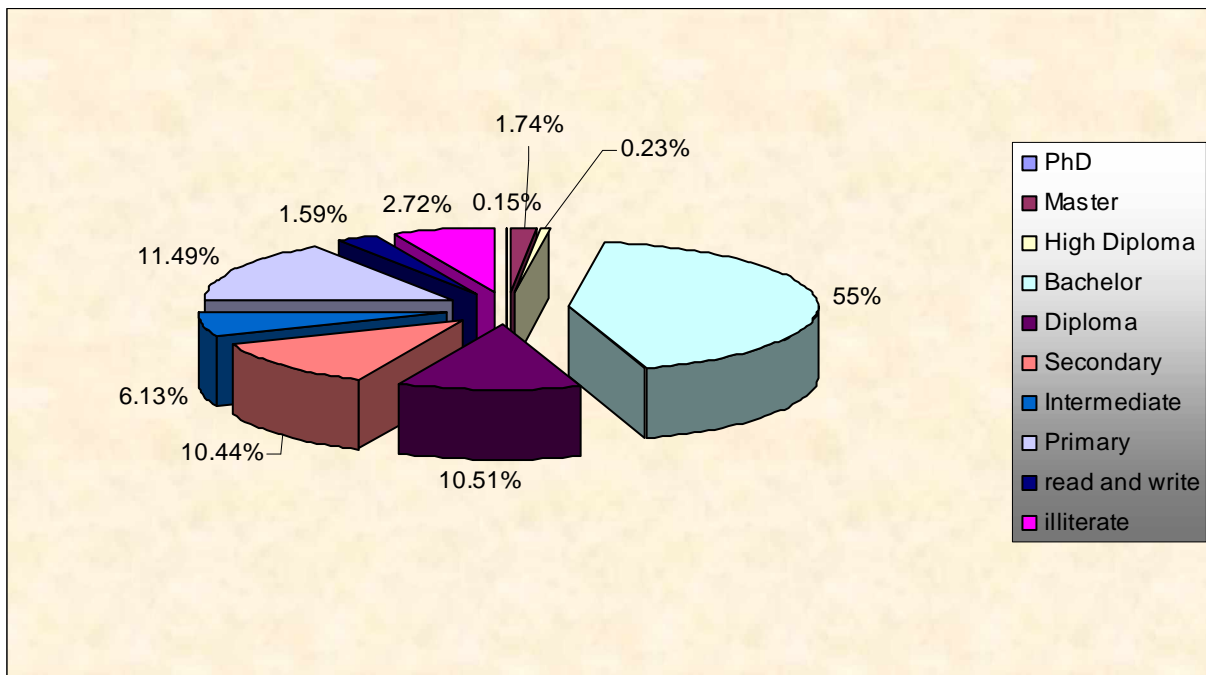
## 1. Permanent Staffing of Commission

## A. Enumeration of the recruitment in the Commission since its establishment classified upon certificate holders

Certificate	Year of Recruitment				Total	Percentage
	2004-2005	2006	2007	2008		
PhD	0	0	2	1	3	0.23%
Master	9	2	3	9	23	1.74%
High Diploma	2	0	0	0	2	0.15%
Bachelor	220	162	238	107	727	55%
Diploma	61	37	34	7	139	10.51%
Secondary	60	38	35	5	138	10.44%
Intermediate	33	27	18	3	81	6.13%
Primary	79	52	15	6	152	11.49%
read and write	14	5	1	1	21	1.59%
illiterate	34	1	1	0	36	2.72%
Total	512	324	347	139	1322	100.00%



Shape (1) illustrating numbers of recruitment in the commission, classified upon certificate holder and Year of Recruitment



Shape (2) showing the percentage of each type of certificate holders based on commission staffing

## B. Table of permanent staffing, classified upon job titles

Job Title	2004-2005	2006	2007	2008	Total
Head of Commission	0	0	0	1	1
Deputy of Head of Commission	1	0	0	0	1
General Director	3	0	2	1	6
Expert	2	0	0	0	2
Assist of General Director	7	0	1	1	9
Senior Auditing Manager	1	0	1	1	3
Senior Manager	6	0	1	1	8
Senior Finance Manager	0	2	0	0	2
Senior head of Inspectors	1	0	0	0	1
Senior head of Engineers	0	0	1	0	1
First Inspector	3	0	0	0	3
Legal Advisor	2	1	0	0	3
Legal Assist	4	0	0	0	4
Legal Advisor, Assist	2	1	0	0	3
Head of Translator, Assist	0	0	0	1	1
Senior Legal Advisor	3	3	3	1	10
First Investigator	1	1	1	0	3
Manager	18	2	1	2	23
Finance Manager	2	0	0	1	3
Head of Statisticians	1	0	0	0	1
Head of Translators	1	0	0	0	1
Head of Auditors	0	1	0	0	1
Auditing Manager	0	0	1	0	1
Head of Information Detectors	0	0	1	0	1
Assist Manager	11	1	3	0	15
Assist Technical Manager	1	0	0	0	1
Head of Managers, Assist	3	0	0	0	3
Legal Consultant	4	0	0	0	4
Senior Investigator	10	0	11	0	21

Legal Assist	1	4	10	5	20
Auditing Manager, Assist	2	1	8	0	11
Assist Translator	2	3	3	1	9
Senior Finance Auditor	3	0	0	0	3
Head of Technicians	11	3	3	0	17
Third Investigator	7	8	12	2	29
Third Inspector	0	1	0	0	1
Senior Technical Technician	0	0	1	0	1
Senior, Head of drivers	5	0	2	1	8
Senior Programmer	4	0	0	0	4
Senior Engineer	5	1	1	0	7
Senior Translator	2	0	0	0	2
Head of associate, Senior	3	1	0	0	4
Head of Drivers	4	0	1	0	5
Accountant	2	2	2	0	6
Finance Auditor	1	3	0	0	4
Technical Technician	2	1	0	0	3
Programmer	9	3	4	1	17
Technician	72	7	3	5	87
Lawyer	13	7	8	2	30
Translator	5	0	2	1	8
Fourth Investigator	20	27	39	4	90

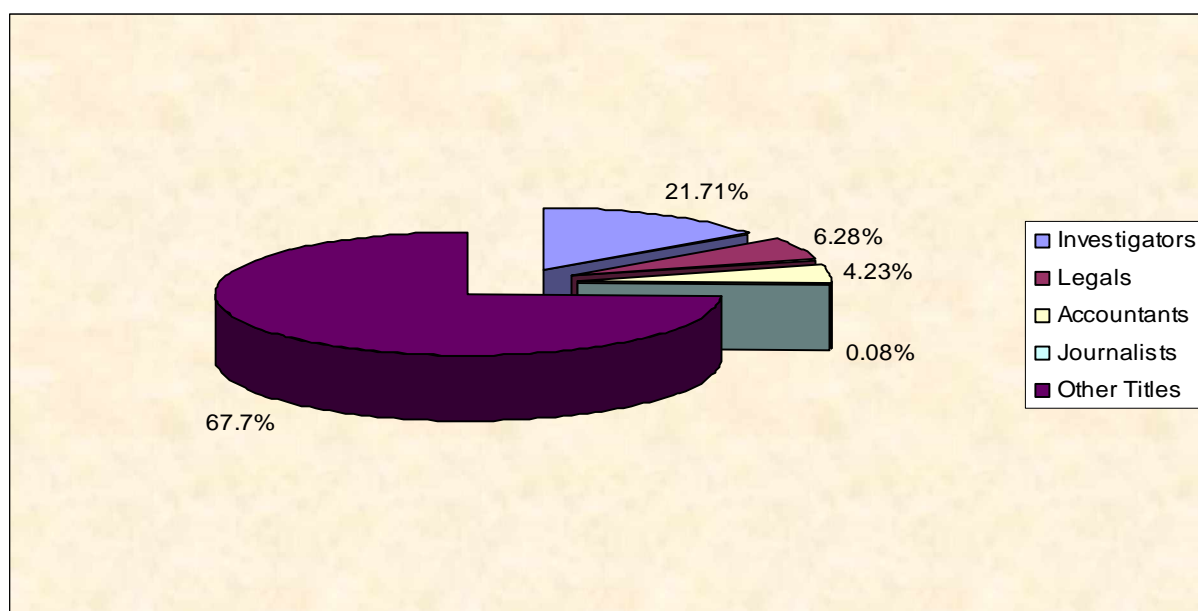
Engineer	6	2	3	1	12
Media Monitor	0	0	1	0	1
Warehouse Checker	0	0	1	0	1
Head of associate	43	3	1	1	48
Assist of Technician	32	48	33	4	117

Trainer	1	0	35	0	36
Fifth Investigator	7	20	5	80	112
Assist Engineer	2	6	1	1	10
Computer Operator	1	0	0	0	1
Head of associate, Assist	20	19	0	2	41
Statistician assist	0	3	0	1	4
Warehouse Checker, assist	0	1	0	0	1
Financial Monitor, Assist	0	0	1	0	1
associate	15	20	32	4	71
Assist of Judge	0	0	0	1	1
Head of Archive	1	0	0	0	1
Technician	4	9	3	2	18
Senior Driver	2	2	1	0	5
Senior associate	47	13	3	1	64
First Trainer	0	0	1	0	1
First Driver	13	5	6	0	24
Archive Assist	5	9	16	1	31
Senior Service Employee	2	1	0	0	3
First associate	12	12	12	1	37
Second Driver	1	4	3	1	9
Service Employee	11	6	1	2	20
Associate	4	14	3	1	22
Third Driver	0	2	0	0	2

Information Detectors, Driver	0	0	4	0	15
Messenger	0	0	7	0	11
Photocopy Operator	0	0	0	0	0
Head of Engineers, assist	512	394	347	139	1322
Programmer Assist	3	10	24	0	37
Accountant Assist	3	8	13	0	24
Technical Technician, Assist	8	5	0	1	14

C. The below table showing Actual numbers of employees who hold specialties in job titles in Baghdad and other provinces since the establishment of the commission

Job Titles	Baghdad	Percentage	Provinces	Percentage	Total	Percentage
Investigators	146	15.10%	141	39.72%	287	21.71%
Legal	55	5.69%	28	7.89%	83	6.28%
Accountants	48	4.96%	8	2.25%	56	4.23%
Journalists	1	0.10%	0	0	1	0.08%
Other Titles	717	74.15%	178	50.14%	895	67.70%
Total	967	100.00%	355	100.00%	1322	100.00%

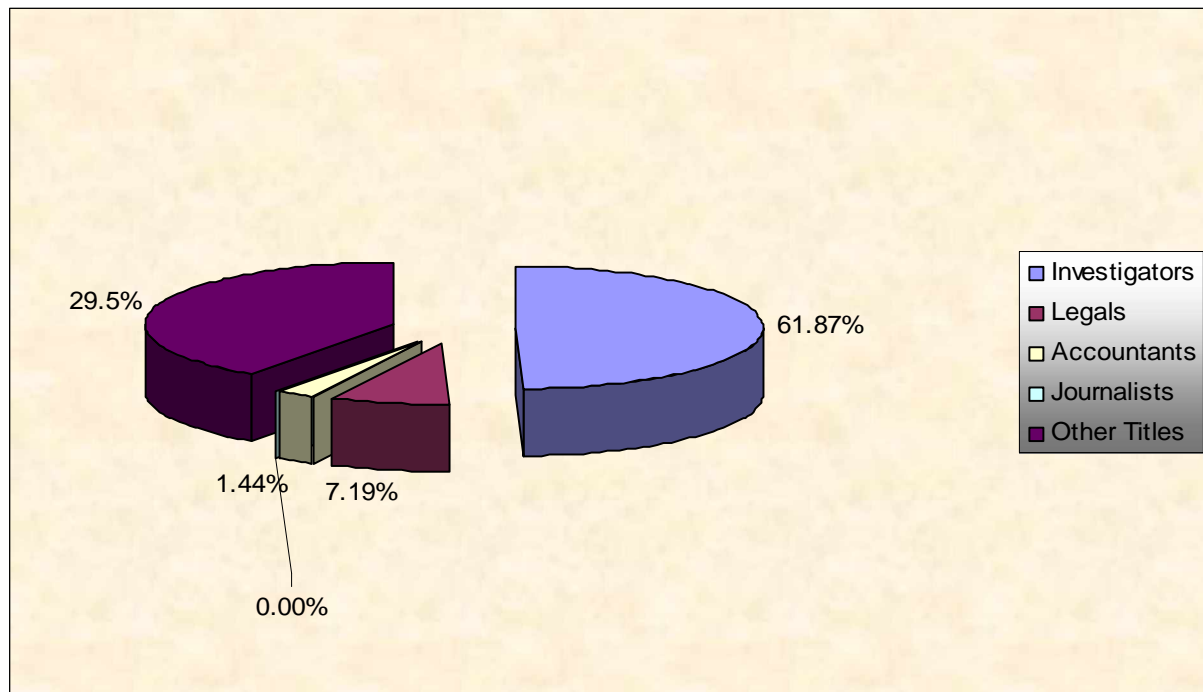


Shape (3) showing percentage of job titles specialties upon the Staffing in Commission.

5. The below table showing Actual numbers of recruited specialists in Baghdad and other provinces in 2008 exclusively.

Job Titles	Baghdad	Percentage	Provinces	Percentage	Total	Percentage
Investigators	38	49.35%	48	77.42%	86	61.87%
Legal	6	7.79%	4	6.45%	10	7.19%

Accountants	2	2.60%	0	0.00%	2	1.44%
Journalists	0	0.00%	0	0	0	0.00%
Other Titles	31	40.26%	10	16.13%	41	29.50%
	77	100.00%	62	100.00%	139	100.00%



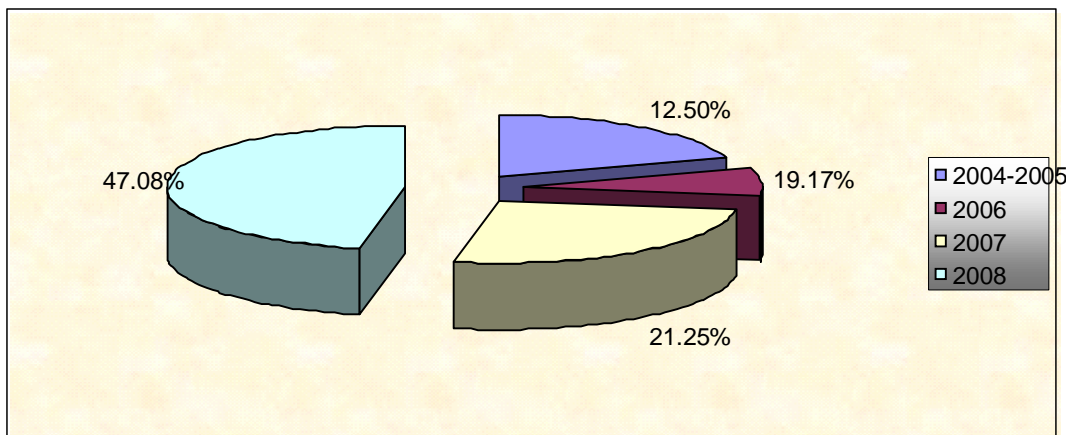
Shape (4) showing numbers and percentage of job titles specialist referring the ratio of grand total of recruitment in 2008.

## 2. Contracts

A. The below table is showing number of Employees whom employed via contracting with commission according to the starting year.

	Total	2004-2005	2006	2007	2008
Baghdad	149	30	10	39	70
Provinces	91	0	36	12	43

Total	240	30	46	51	113
Percentage	100%	12.50%	19.17%	21.25%	47.08%



Shape (5) illustrating percentage of employees who signed contract with commission based on the total numbers.

B. The below table is showing the numbers of employees who signed with commission based job titles

Job Title	2004-2005	2006	2007	2008	Total
Expert		1			1
Legal Consultant		1		1	2
Legal Assist				18	18
Translator Assist				1	1
Head of Technicians				1	1
Third investigator		1			1

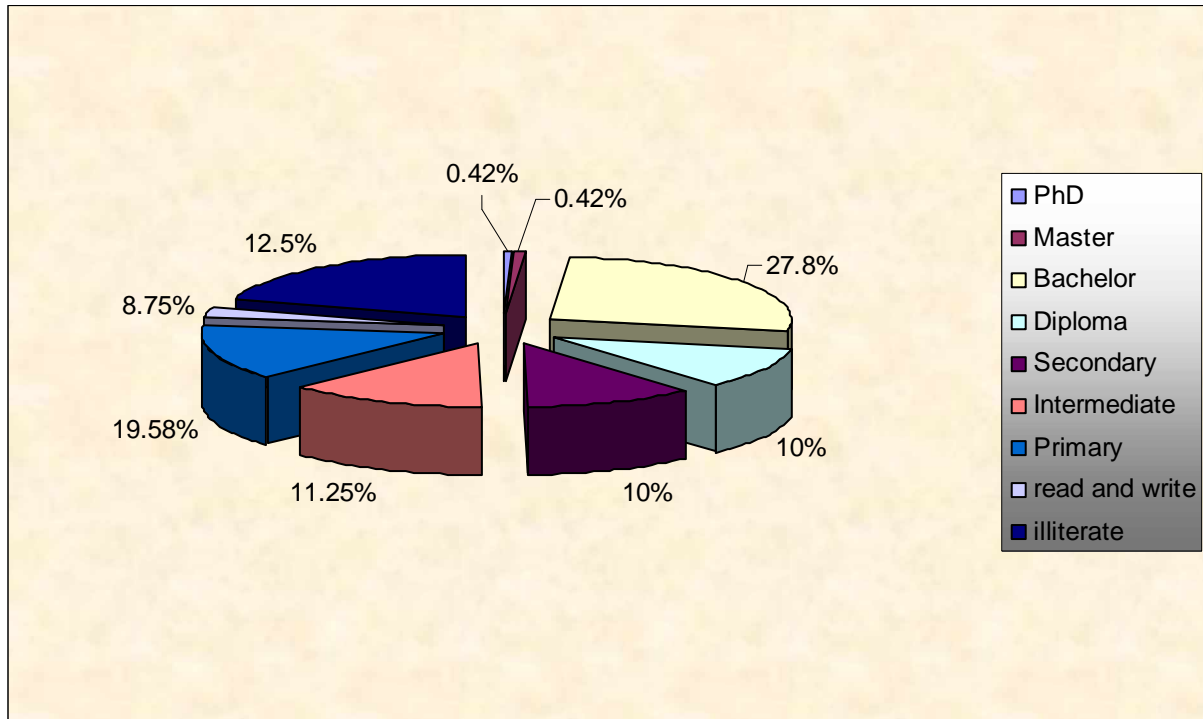


Senior Translator				1	1
Senior Accountant		2			2
Auditor			2		2
Programmer			1	1	2
Technician			1	1	2
Lawyer		2			2
Assist Technician		1	1	21	23
Fifth Investigator		4	1	1	6
Assist Engineer				2	2
Assist Statistician				1	1
Programmer Assist		4	1	9	14
Writer			2	10	12
Technician				4	4
Senior associate			6	6	12
First Driver		7		2	9
Archive Employee			3	2	5
Senior Service Employee			1		1
First Associate		2	1	7	10
Service Employee		8	7	3	12
Associate	2		6	9	23
Third Driver			2		2
Personal Guard		1		1	2
Buildings Guard	28	12	16	11	67
<b>Total</b>	<b>30</b>	<b>46</b>	<b>51</b>	<b>113</b>	<b>240</b>

C. The table is showing number of employees who signed for commission, classified upon certificate holders

Study Certificate	Baghdad	Provinces	Total	Percentage
PhD	1	0	1	0.42%
Master	1	0	1	0.42%
Bachelor	40	25	65	27.08%
Diploma	15	9	24	10%
Secondary	17	7	24	11.25%
Intermediate	20	7	27	19.58%

Primary	21	26	47	8.75%
read and write	4	17	21	12.50%
illiterate	30	0	30	1.59%
<b>Total</b>	<b>149</b>	<b>91</b>	<b>240</b>	<b>100%</b>



Shape (6) illustrating the percentage for each type of Study certificates according to the grand total of contractors.

## 3. Special Mission (Delegation)

State	Invited by	Type of Invitation	Delegation Members	Date of Training	cost	Ratio of cost covered by the commission
Jordanian Kingdom	International Bank	Attending discussion of General contracting low	The office Manager of previous Head of commission Mr (Ahmed Magid)		covered by Ministry of planning	Zero
Jordanian Kingdom	UNDP	Attending Meeting at UNDP Office	Head of commission, General Director of Law, with Translators and two personal escort	12/02/2008 to 14/02/2008	4,737,285	30%
Arab Republic of Egypt	Administrative Control Authority	Discussing a training program to develop of capacity building for staffs	Deputy of Head of Authority, General Director of Education and public Relation, Finance Manager, Legal Advisor and Financial Auditor	(6) days	8,666,020	30%

Jordanian Kingdom	UNDP	Participation in drawing strategically plan and commission development	Admin General director, Deputy, Manager of internal auditing section, Head of balancing sheets, head of salary unit	07/04/2008 to 08/04/2008	Covered by UNDP	Zero
Jordanian Kingdom	UNDP	Attending consultation meeting for promoting management	Protection, General Director	from 27/03/2008 - for 10 days	Covered by UNDP	Zero
Jordanian Kingdom	UNDP	Training (Session of permanent Education)	Admin General Director, Manager of Salary Unit, Balancing Manager and manager of internal auditing section	20/04/2008 to 26/04/2008	16,672,644	100%
UAE	Ministry of Industry and minerals	Attending Conference of Investment in Iraqi Industry	Deputy of Head of Mission (Sami Ahmed Ali El SHABAK)	19/04/2008 to 20/04/2008	Covered by Ministry of Industry and minerals	Transportation Fees
Republic of Italy	International Institute for Studies	Attending Conference for the organized crimes in Iraq	General Director of Investigation with two investigators	04/05/2008 to 12/05/2008	3,515,850	30%

Arab Republic of Egypt	Administrative Control Authority	Signing protocol of cooperation	Head of Authority, Head of Investigation in Mosel and Middle , Deputy Manager of legal affairs, head of investigation Office in Salahadeen, Senior Accountant and In charge of Head of commission escort	18/05/2008 to 26/05/2008	7,020,000	30%
Republic of Turkey	Order issued from Ministry of Electricity	Attended as Negotiation Monitor with company of providing wheat and rice to Iraq	Head of Inspection Department	19/05/2008 to 25/05/2008	4,684,000	100%
Republic of Germany	NATO (North Atlantic Treaty Organization)	Plan for Capacity Building of National Center	Deputy of General Director	02/06/2008 to 13/06/2008	1,188,000	30%
Republic of Lebanon	UNDP	Training (Session of permanent Education)	Deputy of General Director, Head of Salary unit, head of balancing and head of internal auditing section	10/06/2008 to 16/06/2008	14,413,072	100%
Australia State	Australian Embassy in Baghdad	Study of methods for anti-corruption based on Australian experiment	Head of commission and private Translator	11/06/2008 to 25/06/2008	4,402,650	30%

Republic of France	Organization of economic and Development collaboration	collaboration Invitation	Deputy of Head of commission (Sami Ahmed Ali SHABAK) and head of his office	7/7/2008 to 11/07/2008	7,981,405	30% of Deputy and 100% of Head of his office
Jordanian Kingdom	UNDP	Good Governance Administration	Head of commission and his personal Translator	29/07/2008 to 04/08/2008	2,862,007	30%
Ukraine and Austria	UNODC	International Conference for anti-corruption in Kiev	Head of Commission and his office Manager (Ismael Ibrahim Qasim) with special Translator	22/09/2008 to 06/10/2008	Cost of Ukraine 23,447,222 and cost of Austria 18,319,906	100%
Republic of Turkey	Negotiation	Transportation and providing companies of goods to Iraq	Head of Inspection Department	13/09/2008 to 19/10/2008	4,278,278	100%
Greece	International Transparent Organization	Program of Anti-corruption	Deputy of Head of commission (Faris Hamid Abdul-Karim) Head of Translation Section, three employees as a (head of Translators) Assist Translator and Engineer	30/10/2208 to 02/11/2008	37,433,040	100%

Jordanian Kingdom	First Arabic Conference on Administrative reform and Development	Promoting of Performance efficiency and standing against corruption	General Director of Protection, Assist Engineer and Two Technicians	26/10/2008 to 28/11/2008	11,650,880	100%
Republic of Lebanon	according to issued letter from Ministry of Foreign Affairs	Member of monitors within the delegation and contracting with executive company	Inspector in Commission	Upon the period of mission	3,915,636	100%
Oman	according to issued letter from Ministry of Foreign Affairs	Member of monitors within the delegation and contracting with executive company	Inspector in Commission	Upon the period of mission	4,781,600	100%
Austria - Vienna	UN office for fighting crimes and drugs	Usage of updated Technology and communication for supporting Anti Corruption	General Director of Investigation Two Translators, Programmer Assist.	17/11/2008 to 19/11/2008	40,094,300	100%

## 4- The vacations

## A) The usual long vacations

- No. of employees that got a usual long vacations for a period vary between 1 to 6 months: (58) employee.
- Only one employee has got a vacation for more that 6 months.

## B) Maternity leave:

- No. of employees that got a maternity leave: (2) employee.

## C) Studies vacations:

Certificate type	No.	Specialization	University / College	Vacation period
Bachelor	6	Computer engineering	Degla college	4 years with complete salary
			Degla college	4 years with complete salary
		Islamic Sciences	Baghdad UNI./ college of Islamic Sciences	2 years with complete salary
		Law	Baghdad UNI./ college of Law	4 years with complete salary
			Baghdad UNI./ college of Sciences	3 years with complete salary
		Business Administration	Baghdad UNI./ college of Business Administration Dept	4 years with complete salary
Master	2	Law	Karblaa UNI./college of Law	2 years with complete salary
		Psychology	Baghdad UNI./ college of Arts dept. of Psychology	2 years with complete salary
Doctorate	1	Legal accounting	Baghdad UNI./High Institution for Financial and accounting studies	6 months with complete salary
Total	9			

The number of affiliated employees to other governmental departments has reached 2 employees during 2008 as following

# Employee with job title (Fifth Investigator) to the House of Representatives

# Employee with job title (Assistance) to the Independent supreme commission for election

## Second Financial resources

## A- The budget

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Percentage of the financial performance through 2008 (85.92%)

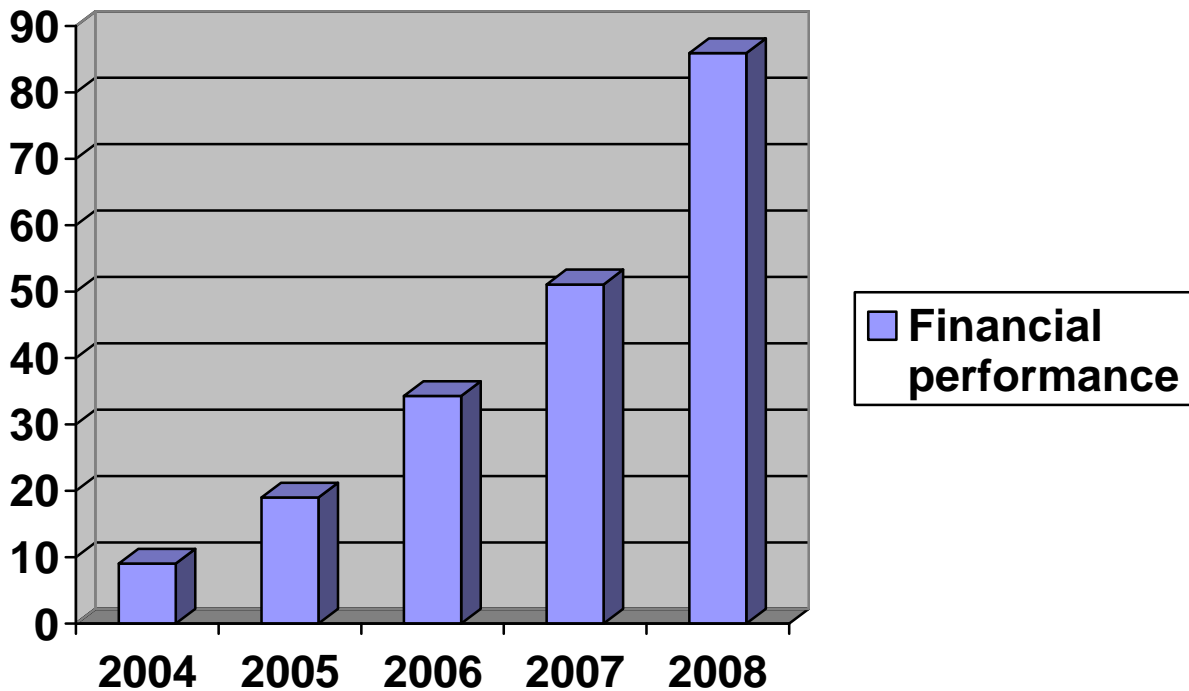


Percentage of the financial performance for the budget sections as following:

- The first section: (Employees disbursements) 92.68%
- The second section: (Commodity supplies) 77.86%
- The third section : (Service requirements) 65.41%
- The fourth section: (maintenance of the assets ) 94.08%
- The fifth section: (Non financial assets) 93.02%

B) A table illustrate percentage of the financial performance through 2008 comparing by the previous years

Year	2004	2005	2006	2007	2008
Percentage of the financial performance	9.03%	18.98%	34.28%	51.08%	85.92%



Bar Chart illustrate increasing of percentage of the financial performance through 2008 comparing by the previous years

B) A table illustrates the materials which were reduced of its allocated money and the amount of this dedication

	The section	The materials	lump sum
1	Employees disbursements	Salaries	292,877,200
		Risks allowances	3,243,600
		Family allowances	228,334
		Testimony allowances	1,219,300
		Post allowances	1,463,190
2	Commodity supplies	Water fees	25,000,000
		Electricity fees	40,000,000
		Documented recording movies	6,239,675
		Cameras and microfilms	30,000,000
3	Service requirements	Transportation means	200,000,000
		Accommodation disbursements	200,000,000
		Other disbursements	495,000,000
		Publishing disbursements	300,000,000
		Media disbursements	250,000,000
		Rent buildings	150,000,000
		Rent machines and equipments	45,000,000
		Celebrations	140,000,000
		Witnesses transportation	100,000,000
		Composition, Translation, writing	95,000,000
		Printing	113,000,000
4	Maintenance of the assets	Maintenance of watery works	85,000,000
		Maintenance of electrical works	60,000,000
		Maintenance of saloon cars	400,000,000
		Maintenance of cargo cars	40,000,000
		Maintenance of work cars	400,000,000
		Maintenance of furniture	130,000,000
		Maintenance of buildings	1,010,000,000
		Maintenance of machines and devices	160,000,000
		Maintenance of weapons	40,000,000
		Maintenance of gardens	20,000,000
5	Non financial assets	Buses	150,000,000
		Cars with special specifications	330,000,000
		Tires	40,000,000
	<b>Total</b>		<b>5,652,966,269</b>

C) A table illustrates the materials which were increased of its allocated money and the amount of this increment

	The section	The materials	Amount of increment
1	Employees disbursements	Affiliates bonus	50,000,000
		Risks allowances	500,000,000
		Exceptional allowances	70,000,000
		Contributions of governmental retirement	125,000,000
		Family allowances	248,500,000
		Testimony allowances	654,404,367
		Post allowances	127,522,400
		Engineering allowances	12335061
		Special allowances	1,206,977,847
2	Commodity supplies	Stationery	50,000,000
3	Service requirements	Night allowances/ Traveling	175,000,000
		Night allowances/ mission	845,000,000
		Conferences and forums	13,000,000
		Traveling disbursements	6,000,000
		Celebrations	9,000,000
		Rent buildings	50,000,000
4	maintenance of the assets	Maintenance of buildings	28,000,000
		Maintenance of machines and devices	12,000,000
5	Non financial assets	Saloon cars	85,000,000
		Cargo cars	275,000,000
		Work cars	850,000,000
		Devices	200,000,000
		Copy machines	50,000,000
	Total		5,642,739,675

With the notice of the amount of dedications is more than the amount of increment, whereas the difference between them (10,226,594) Million Iraqi Dinar which was merited salary for one of the employee who is transferred to another governmental service

D) The hereinafter table illustrate some of important indicators of the final expenses table with the percentage of expenses in various fields

Fields of expenditure	Percentages	The evaluation
Rent buildings	92.69%	Excellent
Maintenance of buildings	99.83%	Excellent
Purchasing transportation means	99.47%	Excellent
Purchasing saloon cars	99.97%	Excellent
Purchasing cargo cars	99.26%	Excellent
Purchasing work cars	99.58%	Excellent
Purchasing tires	60.15%	Good
Maintenance of transportation means	89.42%	Very good
Disbursements of conferences and forums	99.88%	Excellent
Fees of experts and consultants	49.22%	Weak
Fuel disbursements	84.65%	Very good
Disbursements and allowances of traveling	79.81%	Good
Disbursements and allowances of missions	71.50%	Good
Disbursements of publishing and media	57.12%	Average
Purchasing of wooden furniture	90.59%	Excellent
Purchasing of metal furniture	89.55%	Very good
Purchasing of computers	76.45%	Good
Purchasing of copy machines	68.82%	Good
Purchasing of books and magazines	42.69%	Weak
Fees of calls	76.73%	Good
Fees of Networks service	84%	Very good

2- The contracts: the hereinafter table illustrate the no. of confirmed contracts with the Commission in various fields

The section	No. off contracts	The sum of contract
Commodity supplies	6	112,590,000
Service requirements	4	161,113,00
Maintenance of the assets	10	90,738,700
Non financial assets	8	162,976,400
Total	28	527,418,100

## Appendixes

### The second appendix: the procedures of receiving allegations of corruption

According to the provisions of article (3) from section (4) of the regulation law which attached with order (55) in 2004 established of Commission of Integrity. The work will accord the basics of the united procedures below in the investigation department and the other offices of investigation which belong to the Commission in the other provinces:

1- The Commission got the reports about allegations of corruption, even if it neglected, by all communication means including telephone and emails and other media means.

2- The received report recorded by registering as the entire reporter (Interview) based, and these delusions will not written only by the investigator.

3-the reported which recorded referred to the office from the investigation judge in the criminal suit directly, and will and presents it as soon as the implementation of the margin.

4- The imported reported registered not in the above mentioned ways , like the imported reported from telephone or electronic mails and all neglected report all in the specialized record contain and the Director of Investigations or office Manager(if he is an investigator or have BCS in law ) can archive it with out taking any decision about it, if it doesn't refer to any kind of crimes like the reported which refer to apply a scansion , in case there is a hint in the reported about any kind of crime the investigator doesn't have to keep it as an administrative case but registered in reported history immediately and take all required procedures according to the reported and the imported information.

5- The Imported information have to be kept by the Director of Investigations or office Manager in reported history file or the reported which contain the crimes that does not belong to the Commission specializations for instance The Higher National Council for Accountability and Justice and offices of General Inspectors, Interior and Defense ministries and take in to account the formal administrative communications.

6- Any actions of inspection or investigation does not have to be taken according to the administrative import number, but must be record the reported in the reported file, therefore will be considered any actions of inspection or investigation to the administrative import number in case of any reported as a way of hiding information, and any side does not allowed to keep any reported with out registering it.

7- The claims don't have to be kept without the Commission director permeation if he had judicial back gsession according to the option which provided in article (1) from section (4) and text of section (8) from the regulation law which attached with order (55) in 2004.

8- According to administrative statement which issued by General Director of investigation or office manager, a commission formed from three specialized law employee which head by expert investigator called (The Recommendation Committee for claims keeping ) , they will keep the reported which demanded by the specialized investigator who give his recommendations to the commission and those reported will not kept but in case the commission exclusively ask for keeping it , otherwise the claims to the investigator or the specialized group to make all the required procedures according to the recommendation of the commission.

9- If the specialized investigator insist on the necessity of keeping it in spite of returning the claim from the Recommendation commission which ask for keeping it, in this case he had to sent it back to the commission with causable report, and the head of the Commission have to decide about it, if it has to be kept or send it again to the investigator to take action.

10- (The Recommendation Committee for claims keeping) will register all the claims which forwards to them in private file referred to its number and how the reported got (email, telephone), its date and summary about the reality of the accident and its corruption value, the concerned sides, and the investigator name who deliver it to the commission and the recommendation of the commission and the decision of the president of the Commission about it.

11- The Recommendation Commission informs the static section in the management service monthly status about the reported which kept according to the information which referred to it in the Commission registration file.

12- The investigator undertakes the investigation in the claims by himself or by other investigators determined by him, so if he sure about existing of such a crime, and collect the proves and evidences which pointed to

someone, then this claim must be recorded in (the criminal suits file) and present it to the investigation court without any delay, so not allowed for any authority after that to keep the claim except the investigation court or the criminal courts pursuant to the criminal courts rules.

13- The investigator take into account the differentiation in high practical proficiency between the works which considered as administrative mistakes or financial or accountancy or lawful that are not up to level of crimes , and the works which considered as (corruption crimes ) according to the sanction provision in sanction law and other private laws in accordance with the crime ingredients in those laws according to the basis of (No crime or punishment unless there is a text) and only following up the crime took under consideration and leaving the first following up to the concerning sides in accordance to the law provision like the General inspector and the head administrative for the employee.

14- the Investigator will take the responsibility of presenting the claims to Investigating judges Without the certainty of the existence of a crime, without evidence or keys refer to its criminals, and will take the responsibility of inaction in presenting the claims after the existence of presenting articles or following its investigation procedures specially if it is one of the important claims.

15- Registering the imported claims to the Commission, which send by another sides out of the Commission and before presenting it to the Commission had been presented to the court like direct criminal case and it des not allowed to be registered in reported history.

16- The claims number has to be consisting of:

- A- Series of Claims history.
- B- (K) and above it (the office number) according to the attached schedule of these procedures.
- C- The year of registering the reported.

17- The claim number which present to the court (criminal case) has to be as follows:

- A- Series of criminal cases.
- B- The symbol (Q) and above it (the office number) according to the attached schedule
- C- The registration year of the criminal case in its history.

18- if decided to individualize the papers of ( the reported claims ) , then the claims will take new individual number in the reported history , and if you individualize the criminal case then the criminal cases will take new numbers from the criminal case history file.

19- the Investigator has to take the decision of individualize the investigated papers in the reported claims and he has the authority to unified the reported claims if its belong to the same action and he can present the matter to his office manager or General director of the investigation if he has the BSC in law to make the decision of individualize and unity in reported claims.

20- The individualize and unity of the criminal cases to the Criminal Procedural Law and according to the instruction of the investigation judges then the investigator has the authority to unified and individualize , in case the investigation judge give this authority to the investigator .

21- The Imported number of the statement in both reported claims and criminal cases is the claim number, in addition to the serial number of the statement in same claim and it does not allowed to give an import number from the private file of the office which mean every single claim has the import and series number exclusively to it.

22- The all formal communication, whether it is forwarded or imported about the claims and it doesn't allowed to be kept in administrative ways.

23- The investigator obliged to give reference to the claims in every single paper prepared in the claim whether it is criminal or reported claims records such as records of the investigation, diagnosis and control the course of the investigation and other.

24- All the Priorities have to be kept by every single matter with out mix it with other cases like the priorities of contracts or archive of employee or administrative investigation in this case it has to be kept in separated file connected to the claim and it should not be mix it with the criminal and reported claim cases.

25- The origin of the documents which is considered as crime evidence does not allow to be kept with the falsified files in the claim file like the academic certificate or bank guarantee or falsified check; it had to prepare original control record to register the details of the document and its description, the location and the person who arrested.

26- All the investigated files will discussed by the investigators in the Commission according to receivables original records and the General director of the investigation to make operating work to control the discussion in the offices which belong to the Commission which confirm the existing of modern electronic position in accordance with



original files in main office computer, and the office manager will be responsible on the this position and accordance it to the original files .

27- The investigators have to obliged to update the information of the main office computer which record their claims in it, and the General director of the department will put the mechanism to guarantee the reference of the claims in the computers in the Commission location and its offices in the provinces, which have to embody a summery about the claim and the criminals in it and their posts and corruption value and location and date of the claim and the way of reporting it and all the investigation conclusion about every accused and the final destiny of the claim .

28- General Director of the department will obliged of Investigation department to provide two positions, they are:

A- The arrested people in every office and the destiny of their arrestment (release on bail) and their final destiny.

B- The arrested order and their destiny even by executive or terminate or reversal or terminate it by delivering the accused one. etc, the investigators are committed to inform the office manager to issue the arresting orders and the arrestment decision and destiny all of them in 48 hours from the time of its happening or issuance, to be referred to in the electronic positions which mentioned before.

29- Department of inspection has to make field investigation to ensure about the receivable records and accordance it with the files position in the electronic PC, and the commitment of the investigators and the other offices to update their claims and investigation and the existence of positions of all the employees in every office which belong to the Commission and present reports at least every three months.

30- All the reports about the Commission employees have to be presented to the head of the Commission to make all suitable requirements by the inspection section assistance or what he thinks about what will be suitable.

31- The legal designation of investigation courts has to be used as for instance (Central Investigating Court in Karkh) or (Investigating court in Dhi-Qar) or (Investigating Court in Kirkuk)...etc. in the issuing statements and letters, and not allowed to be used the name (Investigation Authority to investigate the issues of integrity) or any other names which used by the Commission to make sure about none mixing between the Commission and the court.

32- The law name used (investigator) with out adding (justice) or (judiciary).

33- Naming the Commission offices used the below form :( Integrity Commission-investigation office)

34- Taken into account in all the claims to get the assistance of General Inspectors offices to make the administrative investigation and collect the information and all the documents to stand up on the truth before presenting it to the court expect in case the urgent matters which require fast procedures like capturing and arresting, and always the cooperation and coordinating is needed to guarantee wise follow up and taking the right decision in the same time avoiding the inaction possibility .

35- Copy of the acceptance statement bout the case to the General Inspectors office to be checked.

36-Taken into account reports the formal sides which send the reports to the Commission or who follow up with them about any reason and any update of the investigation procedures in the claim at least every single month and copying the imported statement in the claim to those sides.

37- The investigation offices committed to avoid mentioning (financial and administration corruption) as accuse in the official statements because it is a an appeal which on the employee and the ministries doesn't have to issued by the Commission to ensure impartiality and stepping out its legal authorities and the necessity of using prestigious excretion with full respect to others and the addressee sides.

38- All the information is confidential and it doesn't allow to uncover for anyone even if he has very high post only in case of court decision according to the article (57) Criminal Procedural law otherwise the office manager and the specialized investigator will take the Disciplinary and criminal responsibility.

39- All the investigation groups formed from number of investigators and Inspectors heading by investigator with high profession and experience and he/she specify the number of the group according to the capacity of the work and the suitable dividing according to the specialized office.

40- the reports of the offices have to be register by administrative number which recorded in the reports history and to be send to the specialized office by a decision made by the investigator or the head of investigation group, if the office find out that the reports which sent to it is not belong to its specialization in investigation, the office Manager has

to present the matter to the head of the Commission to take a decision in the subject and sending it to the specialized sides to complete the investigation.

41- (The criminal claims) did not send according to the type or location, only by a decision from the specialized investigation court.

42- The Investigating claims which present to specify court doesn't allowed to be present to another court only in case of judicial assignment issued by the judge who adopt the claim and the investigator will take the responsibility of such mistake.

43- The authority of replacing or choosing an other investigation office in any corruption case according to the article (5) from section (4) which belong to regulation law attached with order(55) in 2004 only in case of a decision took by the head of the Commission .

44- To ensure the separation between the administrative work and technical investigating work, and also to ensure the full respect of provisions of the text which stipulate that the investigation judge or the investigator has to be directed by investigation judges in accordance with the articles (51-A AND 52-A) from Procedural of criminal courts , even the office manager nor general director of investigation allowed to make whole the investigation by themselves their role specified to distributing the work and organize it and execute the policy of Commission in the investigation work field, as well as confirming the investigators duty and providing the suitable work circumstances and giving the advise if it recommended and putting the administration supervision upon the employees to ensure the integrity of the investigators and don't exploit their post and authority for personal advantages and put the censorship upon their financial status and providing the administrative and logistic support.

45- The investigation office have to conservative the concerned sides out of the Commission or inside it without going back to the subs, it also has to contact the head office of the Commission by province's offices section exclusively in the communications which started by them in case if the contact or the communication started by the head of the Commission or from the administration section, an official statement has to be sent to that side directly without passing by province office section.

The offices have the right to communicate with the other Commission sections in the investigations affairs in all over Iraq without passing by the province office section to make facilities for the administration procedures and avoiding the centrality in it. With keeping up with the

common prestigious administrative communication in communicating the formal sides outside the Commission.

46- Every single office which belong to the Commission opens (registration file for the cases) it will act as import file exclusively belong to the sent statement claims to the investigation court to execute the investigation judge decision for (differentiating and referring).

47- The statement of sending the claims has to be signed and send it to the investigating court to execute the decision of differencing and referring by the specialized investigator.

48- The specialized investigator in Baghdad and other provinces committed to send a copy of the statement of criminal case to the investigating judge to execute the decision of differentiating to facilities the procedures of Commission sending it to the legal affairs section in the centre of the Commission.

49- The legal affairs section attached with a copy of the statement which mentioned above and with report about the claim according to the typical model prepared by the legal affair section , which consist of the below information :

- A- Name of the accused people and their post.
- B- Date and place of the corruption crime.
- C- The corruption value if it exists.
- D- The method of reporting whether it is telephone, email or confidential informant.
- E- The law article.

The destiny of the accused and whether he/she is arrested or runaway

50- The legal affairs section will take the responsibility of following up the claim after sending it to the court, regarding Baghdad claims (Karkh and Rasafa offices) until taking the last decision.

51- The offices in the other provinces will take the responsibility of following up the claims from the investigation judges unit issuing the last decision by the assistance of the legal representatives.

52- The provinces offices committed to copy of the issued decision in the criminal claims from the subject court (Crimes or misdemeanors) to the legal affair in the Commission center for static and organizing issues.

53- The investigator will take the responsibility of copying the statement of the claim to the investigation judge then to legal affairs section in the

Commission center. The office manager and the legal employee, who keep on following up the case after forwarding it, the responsibility of none sending the decision issued from the court

54-

A- The identity files of the confidential informants will be in under the responsibility of the office manager, all the information has to be kept in computers.

b- The office manager and the one who represent him will receive the confidential informants to take his full name and address, his residency, his work, and his relationship with the accused and copying his identity card and keep it in with the head of Commission and all that registered in the computer.

c- The informant will send to one of the investigators by the office manager to write down his words without giving the investigator any information about the confidential informant except his number.

d- The investigator will register the confidential informant words according to his number in the file without having the right o ask him about his name and any other information regarding his personality.

e- The informant words kept in box file exclusively for him/her and series according to his number in the identity files, and scan it to the computer to be kept and no one allowed to check it or review it except the judge and the head of Commission.

f- The office manager and the one who represent him will take the responsibility of uncovering the name of the informant or his number or his identity in case if approve that no body else than them uncover it.

g- A location specified to write the informant words to guarantee that no one can recognize him to ensure their safety.

55- These rules have to be applied and took in action from 1/10/2008 and the general manager of the investgation and other office managers will took the responsibility to guarantee accomplishing the work in best ways.

56- Any other administrative statement or other ministries decision will not took on work which in contrary with these procedures.

Third appendix: the following detailed basis in the conduct of investigation commission functions and methods of dealing with its files.

1- The administrative Investigation committees formed according to order from the President of the Commission or his representative according to the article (10) from Discipline law of the officials and public sector, no (14) which issued in 1991 amended.

2- The official order of forming the commission committed to save a copy of the statement in the president of Commission office and the legal affairs office to follow up by connecting it with the specified employee and keep it in his file.

3- The administrative Investigation commission will submit its recommendations to the formed commission and the concerned side have to issue it's decision according its authorities then if it find the necessity of applying scansion out of its authorities then they have to present the matter with the commission file to the president of Commission to give his opinion about it .

4- In the official statement which issued for forming the commission the deadline has to be determined for accomplishing their work and give their recommendations then they have to complete all the procedures and submit the recommendations in the specified period of time , except in case it need extend the period of time by an order from who formed the commission .

5- The investigation commission have to accomplish their work and present their recommendations in three months in case if the period doesn't specified for the accomplishing the investigation .

6- To impose disciplinary sanctions, it determined by general directors or their representatives to impose the below sanctions to the employees expect the employees who are in the level of general directors:

- a- drew attention
- b- warning
- c- Salary cut for a term not exceeding five days.
- d- Reprimand.

Pursuant to the text of article (11) from Discipline law of the officials of State and public sector.

7- In case of public property damage because of the action which the investigation follow on it , the administration commission has to (draw the attention) in their recommendation, in return the concerned side have to present the matter to the president of the Commission to put it under consideration and forming inclusion commission which concern recover the damage and the party which formed the commission start to impose the disciplinary sanctions which recommended ,if it was in its authority limitation, before present the inclusion order to the president of the Commission .

8- The name of the employee or employees have to be mentioned and written which the investigation commission formed to investigate with them (whether they are administration commissions or inclusion commissions), summary of the Accusation or the action which concerned with the administration commission and estimating the damage and how to recover it , the copy of the commission forming order has to be attached in every single employee file whether it is administration commission or inclusion commission.

9- The legal affairs section have to open two files one of them for (administration investigation) which formed according to the article (10) from Discipline law of the officials and public sector , the second one for (inclusion) which formed according to article (2) from inclusion law number 12 for 2006 , and it will give a number to the investigation commission when it get the order of forming it ,and reports the investigation commission and president of Commission's office and other concerns parties regarding this issue.

10 – The investigation commission committed to charge the number which it informd by the legal affairs section in every documents which prepared during their investigations and prepare the recommendations according to this number.

11-the president of Commission office and the legal affairs will follow up the achievements of the investigation commissions.

12- The legal affairs section will specialist in issuing the orders and execute the decisions according to the recommendations of the commissions and the file kept at the same time when the order issued and the last decision to undertake the implementation of the orders of the president or his representative.

13- If the general director is the one who impose the sanction, it has to be executed and reports the president of Commission office, administration commission and the accused employee by the copy of it,

and depositing the entire file of investigation commission to the legal affairs section to inform the employee by the applied sanction.

14- The legal affairs section has to inform the president of the Commission, the punished officer institution and the administration section about the sanction or the inclusion which imposed on him and a certified copy of the investigative committee minutes with the statement of recommendation to the administration section to be kept in the personal file of the officer.

15- A copy of the sanction statement or the inclusion given to the concerned officer and informed about the sanction or the inclusion from the responsible officer in the legal affairs section to take his signature on the order of the sanction or the inclusion which existing in the investigative file to be principle of appeal periods.

16 – Imposing the sanction of drew attention, warning, Reprimand, and salary cut and de-grade it to the employee, on the other hand the sanction of salary cut did not have to impose to him.

17- The sanction order of the punished officer adequately and perfect according to the investigation commission.

18- Requests for compensation shall be present to the legal section to keep it with the investigation file and put it under the consideration of the party which makes the decision to execute it whether by termination of the sanction or decrease it or raise the compliant and inform the complainant by the decision and taking the signature which applied in the complaint.

19- The legal affairs section has to open a file to specify the files of executing decision inclusion, and opening the executing file as soon as receiving inclusion decision to ensure the fulfillment of the inclusion fund from the accuser in the same investigative commission file, even if accuser is contractor or public company or private according Government debt collection law.

20- The administration section will act as accountant (account unit) to the legal affairs section to get the debt deduction from the accuser only, and it has to inform the legal affairs section with any received or deducted fund from the accuser whether he is employee or in charge of public service or contractor or public, private company, and whether the money is deducted from the salary or earned or by direct receipt.



21- The administration section will keep a copy of the forming the administration and the guaranteed commission statement by the assistance of specialist officer and copy of minutes of recommendation and a copy of administration orders and decisions and put it in the officers file .

22- The inspection section related of the president Commission undertakes monitoring the executing of the discipline sanction and execute the inclusion decisions from the legal affairs section and the necessity of keeping the copy of the orders of forming the committees, and its minutes, ministerial and administrative orders issued in the concerned employee, employees file.

23- If the president of the Commission in imposing the sanction upon the officer according to provisions article (10/fourth) from the Discipline law for officers and public sector, after accountability him, then the sanction order has to be applied and reports the concerned institution and legal affairs section by the original copy of the accountability minutes and the original copy of the sanction and a copy of the documents to be certified in private file.

24- The accuser employee or the punished one has the right to review the investigation commission file after getting the permit from the president of the Commission.

25- Investigative committees Committed to the delivery of the indexed, archived and serried files then it will be delivered to the legal affairs section then to the inspection sector to be kept and accordance in case of loosing it .

26- Applying the provisions on the organization and functioning of the files of the committees from 1/1/2008 and the legal affair section will apply the provisions in record and certifying all which passed by the investigation committees and organize it according to what written on the provision basis.

27- Adhered to by all of the services and staff to hand over the files of the investigative committees completed before 1/1/2008, under their hands for any reason, to the department of Legal Affairs during thirty-day from issuing these basis to be registered and certified and submit it to the president of the Commission, the tarrying employee will be responsible of criminal persecution if it is proven that there are any files of investigative commission under his hand and not delivered during the mentioned period whatever the reason.

## The fourth appendix: the basis of preparing the officers files

1- Separating files organization for each staff member whether for permanent or contracting owners or paid on.

2- All of the staff member stuff stored and attached in his file with exception of the original copies of the investigative files of the committees.

3- The saved documents could not be a photograph copy of the original one only in case if the original one could not be attached with it.

4- The photograph copy of the original documents which related to the employee can't be saved unless fulfillment one of the two following courses:

A- if the copy of the employee's document highlighting it will not accepted unless signed by the employee himself written this expression (identical to the original) with reference to the date of the signature and the employee full name , in case if the original copy of the document doesn't exist then the owner of the file have to sign it and the specialist employee stabilizing the approval by receiving it from the employee and referring to the date of delivery and sign it with the full name below the approval.

B- If the copy of the documents which is needed to attached with the employee file, were not high lightened by the employee himself, for instance the decision which made by the Commission referring to the statement decision issued from the Commission, in this case the specialist employee will sign it and write (it had been reconciled with the original by me) with referring to the date and full name of the employee.

With the file of the employee the original copy of below documents should be kept:

- 1- The full arranged documents of his employing.
- 2- The official statement of employing him.
- 3- The thanks letters which forwarded to him from the Commission.
- 4- Orders of the formation of the investigative committee to investigate the irregularities were attributed to him.
- 5- Orders directed to him and the penalty attached by the elimination of the penalty.
- 6- Leave requests and the orders to give him the leave.

- 7- The order of transferring him and placement.
- 8- Orders of employing him in leadership posts.

With the employee file the origin of the below documents or the certified copy from it, in case if the original didn't attach with it:

- 1- Order of his deposition.
- 2- Order of his participating in training courses.
- 3- Promoted or upgraded orders or grant allowance.
- 4- His installed in his post after the expiration period.
- 5- Every single minutes of the investigation commission with him whether the investigation closed or ended by imposing sanction.
- 6- Orders of the membership of the committees charged with investigating.

5- If the documents were related to more than one employee like the mutual issued statement of confirmation of certificated issued or the thanks letters which forwarded to more than one employee from another side out of the Commission or the reports which presents talks about many employees, then the original copy has to be attached to the file to the No of the letters of the alphabet and attaching the confirmed copies with the rest of the files of the employees who participate with them in the same statement or document .

6- The specialist employee in the department of legal affairs will take the responsibility of signing on the copy of the documents or orders or the minutes of the commissions which sent to individualized section to be kept in their file in order to compare it with the original one, with mentioning full name below the signature and the specialist employee in the individualize section who sign it before save it in the file.

7- Accurate bibliography has to be prepared about all the contains of the employee's file, its has to be also signed by the general manager and sealed by his personal seal in the top of the paper before using it, the name of the employee has to be written also by the general manager or his deputy in the top of the file.

8- A photo copy of file shall be with specialist employee and compare it with the original one and with bibliography and sign below by the administration manager or his representative and send it to the inspection section in 48 hours from the date of signing it.

9- The administration manager or his representative doesn't have the right to sign more than one paper for each employee file unless the previous one has been felled by the information then signed and sealed.

10- The bibliography has to contain with the description of all the files and the documents and its dates and number, date of attaching it with the file, and the signature of the officer who insert it into the bibliography.

11- Scrubbing and cancellation doesn't allow in the bibliography paper.

12- Reading the files of the employee doesn't allow only for the sections manager or by an order from the head of the Commission or the administration manager.

## The fifth appendix: Recommendations of the first scientific conference

1- Giving the Investigating Judge the authority to exercise the powers granted to him by the law and strengthening the role and development his scientific and practical potential and using the progressing technical means in the investigation work which guarantee the highest follow up for the corrupters.

2- Working on unifying the basis, the procedures and the instructions which issued from Iraq and review it according to the international development in the contracts instructions and the methods to simplify it to guarantee the effectiveness and speed of constructing projects.

3- Move towards a uniform law legislation for the contracts and avoid put expanded laws which can be explained in many ways and giving the wrong meaning during the contract making.

4- Action to implement the United Nations Convention against Corruption and the declaration of principles and methods of work in the framework of international efforts to combat organized criminal activities.

5- The development of bilateral or multilateral relations with the international institutions and organizations interested in the effort to combat corruption in all its forms and spread the values of integrity and transparency.

6- By international institutions to train workers and develop in the field of digital economy and knowledge economy and information in order to acquire the expertise necessary to reduce corruption.

7- The need for concerted efforts of the political and administrative support for the dissemination of a culture of integrity and transparency.

8- Controlling processes to build a strategic perspective in the various areas of work in terms of structure and control systems in order to enhance transparency and reduce the financial and administrative corruption.

9- Working on restructuring the regulatory system through a system to evaluate performance taken into account best, accurate, and better

quality in completing the work and to achieve reform and deepen the integrity and transparency in the work.

10- Emphasis on the educational curricula to include subjects which contribute to the dissemination of a culture of integrity and the preservation of the public money through a long-term strategy to achieve the career of belonging and loyalty between the individuals and the State.

11- Investment of Divans of moral and values to promote a culture of integrity, transparency and reform the by using of Divans of and moral impulse to expose the negative aspects of corruption.

12- Direct interest to choose a leadership position on the management of the fields to work through the precise criteria based on professional competence and contributes to the promotion of transparency in the work.

13-Activation of transparency in the Capital accounting work to reduce the impact of corruption.

14- The adoption of international accounting and auditing standards by assessment of the performance of accounting and control accounting board.

15- Standardization of accounting policies and financial resources to ensure accurate disclosure and transparency, which is the core of governance.

16- The exercise of civil society organizations, public control of the government action which contributes to the development process and administrative reform.

17-Independent departments of government institutions from outside pressures and the adoption of good fundamentals are inherited as part of the composition of an effective force for integrity and transparency.

18-Strengthen the spirit of belonging to the workers in all types of government institutions and the culture of government institutions as a reflection of the culture of the degree to which workers and reduce the spread of corruption.

19- Focus on increasing the training courses and workshops in all sectors under the supervision and follow-up services for the Inspector General for the deployment of integrity and transparency.

## The sixth appendix the recommendations of the annual scientific conference

1-The need to adopt the state's departments by different sections a clear mechanisms of action for detection the points of corruption and will be addressed within the responsibilities of the General Inspectors in each ministry or institution issuing annual reports reveal cases which have been addressed.

2-The need to reduce the red tape that they put more burdens on citizens and make them take other ways to encourage corruption and the purchase of receivables for the completion of transactions, especially in services and announcement of requirements needed for each transaction in the appropriate place.

3-Work hard to develop performance standards and job descriptions of all staff and serve according to the basis of recreation and the granting of incentives, bonuses, penalties and accounting.

4- The need for disclosure of financial interests of those responsible for the jobs of the post before, during and after the quitting of their jobs.

5- Disclosure of the middlemen who roam the state's departments and they follow types of multi-methods and the reduction of their existing moreover calling for action to who give those help and assistance, and those who are partners in the crime.

6- Find appropriate formulas to ensure ease of access by citizens to the highest official in the presence of situations that required to be presented to them, and that the alleviation of the bureaucratic procedures, which is characterized by some officials at different levels.

7- To form a media committee of integrity in each department in the coordination with the department of the General Inspector, making the citizens aware of the proper and acceptable methods to complete a transaction.

8- Activating the role of the committees and follow-up inspections in different departments for follow-up to complete the work and projects and provide regular reports to the General Inspector department about the functioning of these departments.

9- Determine the tasks of work of each department or division in a clear way to ensure streamlined of the work, without overlapping with each other.

10- The involvement of civil society organizations in the regulatory process to the activities of the departments and the detection of the points of corruption.

11- The need to accelerate the completion of the legislation of laws on the work of The Commission of Integrity, General Inspectors and Financial Supervision Divans.

12- Strive to incorporate the curriculum concepts that promote the values of integrity and the preservation of the public funds at all stages of study by various methods.

13- The participation of educational leadership, school management bodies, teaching courses, seminars and workshops to incorporate the roles putting of their shoulders to promote the values of integrity and keeping the public funds.

14-Increasing the media programs through Newspapers, magazines, radio and television shows the positive sides the citizen will be able to gain it by spreading the integrity concept to eliminate the Corruption.

15- Preparing different events and activities in the educational institutions which developed values of integrity and keeping the public funds and taking the responsibilities.

16- The formation of integrity committees in each school and the establishment the activities that support the concepts of integrity and keeping the public funds.

17- Activation of the legal procedures that minimize the corruption phenomenon and to hold those convicted in this area.

18- Communication and cooperation with international, Arab and regional organizations, interest in the topic of integrity and combating corruption.

19- Distinguished honor individuals by their creativity in their medal performance and completion of appointment and required options.

20- Activating the role of educational and psychological guidance in all the sections of educational institutions and preparing scientific programs to promote the concepts of integrity and keeping the public funds.



21- The use of psychologists in the preparation account the to meet the requirements of the psychological growth of the young.

22- The use of research centers to prepare programs for the selection and classification of the employees in public works positions in the light of tests and adoption of precise criteria.

23- Continue to engage academics and universities in activities and events which prepared by the Commission of integrity and those who care about it, and benefit from their experience and expertise in this area.

24- Inspired by principles of the Islamic and Arab heritage and employ it to be an example of the behavior of the True human.

25- The establishment of academy of integrity to prepare qualified talents for the dissemination of a culture of integrity and transparency in the various State institutions.